AIF

AMERICAN
INDIA
FOUNDATION

ANNUAL REPORT

2017–18

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FROM OUR LEADERSHIP

Dear Friends,

India's most precious resource is its people and the major challenge is how to ensure that all Indians have access to the necessities of life such as education, health and dignified livelihoods. India's demographic dividend is wasted when a child is not able to learn in school, when a mother loses her child due to lack of adequate health facilities, and when young people don't have the skills needed for meaningful work. It doesn't have to be this way.

The American India Foundation (AIF) is working with a range of partners, including various governments in India, to build human capital so people living in poverty have the opportunity to realize their true potential. We address this by building innovative systems that empower communities and leverage cross-sector partnerships and by building bridges to connect people, cultures, and ideas between the world's two largest democracies – India and the United States.

Focused on women, children and youth and leveraging technology, during the last 18 years, AIF has contributed to impact the lives of more than 4.6 million of India's poor through innovative programs in education, public health and livelihoods. The results indicate that there are good returns on our investments.

The public health program, Maternal and Newborn Survival Initiative (MANSI), has helped to reduce newborn mortality by 46% and child mortality by 44% in the geographies it operates.

The Learning and Migration Program (LAMP), one of our education interventions, created learning improvement by nearly 3 times in math, science and language and improved the high school transition rate by 93%.

The livelihood programs have provided employability skills to more than 134,000 unemployed people including 14,000 people with disabilities that are often left behind.

The William J Clinton Fellowship for Service in India has empowered around 450 young Americans and Indians through an opportunity to serve organizations working to bring about lasting social change through replicable, scalable and sustainable projects.

Working across the verticals of public health, education and livelihoods, AIF's programs have holistically enriched the lives of those we serve and strengthened and uplifted communities and eco-systems. All AIF programs and activities contribute directly to the UN Sustainable Development Goals or SDGs, which are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.

As we look back at the past year, we are grateful to you, our supporters, who have made so much possible for the people we serve. Our people and our Board colleagues are passionate advocates for putting our shoulder to the wheel to enable all Indians, regardless of their circumstances, to have the best possible access to jobs and quality of life. We look forward to a future where India is defined by harnessing its immense resources and opportunities and not by its limitations.

Lata Krishnan
Co-Chair

Ajay Banga
Co-Chair

Nishant Pandey
CEO

Mathew Joseph
Country Director

ABILITY BASED LIVELIHOOD EMPOWERMENT (ABLE)

> GOKUL'S DREAM HAS COME TRUE AND SO HAS OURS, THANKS TO HIS JOB. BEFORE, PEOPLE IGNORED HIM, ALMOST LIKE HE DIDN'T EXIST. TODAY, HE IS RESPECTED," SAYS BHARATHI PRASATH, GOKUL'S MOTHER WITH GREAT PRIDE.

8,534
JOBS FOR PERSONS WITH DISABILITIES CREATED

14,276
PERSONS WITH DISABILITIES TRAINED IN WORKPLACE READINESS AND INDUSTRY SKILLS

J. GOKUL PRASATH has a disability which prevents him from being able to comprehend, learn and problem-solve. In India, disability is met with dismissiveness, avoidance, fear, and stigma especially in employment. People with disabilities find it difficult to get employment and care for themselves and their families. Of those who do find work, an overwhelming 98.5% work in the informal economy, lacking access to critical social and financial services.

Gokul's family income was a meagre ₹12,000 a month. Despite this, when Gokul was five years old, his parents enrolled him in a special school hostel, where he showed an affinity and keenness for sports. Soon, he began to excel in sports, worked hard, and won many prizes. His parents were convinced that Gokul could do better by developing other skills, if he received the right guidance and training.

Gokul enrolled in AIF's Ability Based Livelihood Empowerment (ABLE) program, which trains persons with disabilities and facilitates their entry into the job market through advocacy, thus promoting inclusive growth in India. At the Anbalaya Special School for the Intellectually Challenged, Gokul cleared his class 10 exams, learned to make paper cups and tried his hand at catering.

With newly acquired skills, Gokul has emerged as a confident young man. He works as a store assistant at the Gold Super Market in Chennai, travelling to work on his own, navigating his way through the bustling city confidently. He is financially independent and contributes to his family.

"He loves his job and feels he is contributing to society. At Diwali, he spent his first salary of ₹3500 on celebrations with us," says Gokul's mother.

At work, he efficiently packs and arranges products and cleans the store. The skills training he received at the ABLE program, have enhanced his personality and improved his inter-personal skills, enabling him to communicate well with customers and store colleagues.

Radhalakshmi Ganesan, Gokul's manager at Gold Super Market is pleased with Gokul's performance and says he is a good worker.

In keeping with the UN Sustainable Development Goals (SDGs), through its ABLE program, AIF promotes and advocates full and equal participation of Persons with Disabilities (PwDs). The program offers an inclusive environment for empowerment, skill development training and employment opportunities for sustainable livelihoods (SDG 8). And, through disability inclusion, AIF has been accelerating reduction in inequalities (SDG 10).

CLINTON FELLOWSHIP

“THIS EXPERIENCE HELPED ME PROVE TO MYSELF SOMETHING I KNEW ALL ALONG: I AM STRONG AND RESILIENT. I CAN FACE CHALLENGES ON MY OWN. I AM MORE THAN CAPABLE OF TRANSFORMING DISCOMFORTS INTO GROWTH OPPORTUNITIES.”
— CRYSTAL L WILLIAMS

23
STATES

202
PARTNERS BUILDING CAPACITY TO ACHIEVE THEIR MISSIONS IN EDUCATION, LIVELIHOODS, PUBLIC HEALTH, AND BEYOND

452
FELLOWS IN SERVICE WITH NGO’S AND SOCIAL ENTERPRISES ACROSS INDIA

CRYSTAL is one of the 30 fellows in the 2017-18 cohort under AIF’s William J. Clinton Fellowship for Service in India. She believed that her life’s mission was to inspire people to use their gifts to create a positive impact in the world. Working in a non-profit and government program, she utilized her skills to promote individual and community change.

The Fellowship helps shape the next generation of leaders committed to impactful change. It pairs a select number of highly skilled young professionals with leading NGOs and social enterprises in India, to accelerate impact and create effective projects that are replicable, scalable, and sustainable.

During her ten months at Video Volunteers (VV) in Goa, Crystal developed solutions to strengthen human resource practices, and supported fundraising and strategic planning for an education-based project. “I had to prove something to myself and this Fellowship would serve as my litmus test,” shares Crystal. The high point for her involvement was helping marginalized people, which was closely aligned with her personal story and journey.

During her journey, Crystal experienced an unexpected personal tragedy, when she lost her father. “I did not know how to handle this, but I remembered why I was here and how proud my Dad was that I was taking this journey for myself,” she says.

AIF admires Crystal’s courage, perseverance and humility in addressing her personal and professional challenges during her Fellowship. It applauds her success in making a positive impact on her host organization. Utilizing her skills and experience, Crystal added value to the Video Volunteers team. She developed a ‘one stop shop’ employee handbook, a strategic fund-raising plan, training manuals and a Goals, Objectives, Strategies, Tactics (GOST) framework. She developed grant proposals of which almost half were funded.

AIF’s Fellowship program is aligned with UN Sustainable Development Goals, as it provides a framework for collaboration to talented young professionals from America and India to work with select non-governmental organizations (NGOs) in India for a period of ten months.

The program has been a strong model for Partnerships for the Goals of SDG 17 as it builds next generation of leaders committed to lasting change for underprivileged communities across India, while strengthening the civil society sector with replicable and scalable solutions in the field of education, livelihoods and public health.

DIGITAL EQUALIZER

4 QUALITY EDUCATION

> COMPUTERS MAKE LEARNING EASY. BEFORE, I COULDN'T UNDERSTAND DIAGRAMS WHICH WERE EXPLAINED THEORETICALLY. NOW, WITH DIGITAL EQUALIZER, SCIENCE IS FUN," SAYS SRINIVAS.

2,846,177
CHILDREN EMPOWERED WITH INTERACTIVE STEM LEARNING EXPERIENCES

15
STATES

12,473
SCHOOLS TRANSFORMED THROUGH INNOVATIVE TEACHING AND LEARNING PRACTICES

131,930
TEACHERS TRAINED IN STEM AND TECHNOLOGY-FOCUSED PEDAGOGY

SRINIVAS is a grade 7 student of Zilla Parishad High (ZPH) Government School in Karimnagar district, Telangana. Like many government schools, ZPH struggled with lack of finances, teachers and trainers, and poor student attendance and retention rates.

Enter AIF's Digital Equalizer program, which uses digital technology to bridge the educational and digital divide in India. It transforms under-resourced schools into dynamic places to teach and learn through collaborative, project-based learning.

The program equipped Srinivas' school with a computer lab, edu-kits, flipped classroom and digital content for Science, Mathematics, Social Studies, English, IT literacy and Financial literacy. The school and students experience subjects through the digital lens. This has improved their comprehension and made learning an engaging and fun interaction.

The students have access to quality education and a robust learning environment, usually available only in private schools. Digital Equalizer has resulted in improved learning outcomes and better retention rates amongst students of ZPH school. Teachers acknowledge the positive impact of the integration of technology as a pedagogical tool.

A. Venkateshwarlu has taught Science for eight years. "The Experi-fun Science Learning kits have enhanced the comprehension abilities of students. They understand the more complex concepts and topics, because of the hands-on experience," he says.

Besides quality education, Digital Equalizer focuses on the overall growth of students as individuals. It empowers them to be more self-reliant, boosts their confidence and helps them develop career goals and address crucial topics like hygiene and sanitation.

Srinivas' sister, Anjali appreciates his well-rounded behaviour as a student, a teenager, and a brother. "He is good at his studies and helpful at home. He fetches water from a nearby canal, buys vegetables, and cooks basic foods such as omelettes, rice etc," she says.

Srinivas' parents couldn't afford to educate their older children but want Srinivas to complete his education. "I want to become an engineer. My financial literacy classes will help me to save money and construct a house for my family," says a confident Srinivas.

AIF's Digital Equalizer program empowers students like Srinivas to take small steps towards their dreams. It bridges the digital divide in government schools in India to ensure that quality education is accessible to them.

In keeping with the UN Sustainable Development Goals (SDGs), the focus on quality education (SDG 4), the Digital Equalizer program lays the foundation of sustainable development by preparing students to be self-reliant. It boosts economic growth by enhancing their skills for better livelihood opportunities and promotes gender equality (SDG 5).

LEARNING AND MIGRATION PROGRAM (LAMP)

> “I ENJOY BEING AT THE HOSTEL. I HAVE MADE NEW FRIENDS AND AM LEARNING NEW THINGS. I WANT TO BECOME A DOCTOR WHEN I GROW UP,” SAYS PREETI.”

468,502
CHILDREN IMPACTED BY QUALITY EDUCATION OPPORTUNITIES

12
STATES

41,990
COMMUNITY MEMBERS TRAINED

1,873
VILLAGES IMPACTED BY MIGRATION

PREETI’S parents are sugarcane cutters from Zaran village in Dang, Gujarat, and trapped in a cycle of poverty. For her and her three sisters, a good education was impossible and the risk of being trafficked and forced into child labor, very real.

Every year at the end of monsoon season, the family migrated to Bagumara, 120 kilometers from their home, where sugarcane was abundant. Cutting sugarcane is seasonal and hard work, with insufficient return. The money Preeti’s family made barely put food on the table and had to stretch for the entire year.

Preeti’s mother, Sita, wanted a different and better future for her four daughters. “I didn’t want them to have my kind of life. I couldn’t study as I had to support my family. I want my daughters to study.”

Fortunately, AIF’s Learning and Migration Program (LAMP) was the opportunity Sita was looking for. It offered a Seasonal Hostel for children with caretakers and facilities to meet their needs while their parents migrated. Children in the program stayed in their villages and benefitted from a familiar and positive environment, without a break in their education.

It was difficult for Sita to leave her daughters at the Seasonal Hostel. However, she knew Preeti and her sisters would be safe and taken care of, have access to quality education, resources and activities and be empowered with skills they needed to thrive.

Through LAMP, Preeti and other children like her have been able to boost learning outcomes dramatically. They have more confidence, a greater sense of awareness about their future education and career aspirations and are empowered to break traditional gender roles.

At the LAMP Seasonal Hostel, Preeti explored her talent in sports and music and became a talented archer. “Preeti sings well and mingles with other children. Last year she cried and refused to stay back in the Hostel, but this year she is adapting well,” says Mangalbhai, Preeti’s warden.

Through LAMP, the Seasonal Hostels and Learning Resource Centers (LRCs), several UN Sustainable Development Goals (SDGs) are covered. For example, covering children at risk of migration and promoting their good health and well-being (SDG 3); empowering communities to take ownership for their children’s quality education (SDG 4), and gender equality, especially girls (SDG 5) by promoting their increased participation through enrollment drives, trainings for School Management Committee members and creating volunteer groups in villages.

MARKET ALIGNED SKILLS TRAINING (MAST)

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

> MY MOTHER GAVE ME CONFIDENCE THAT I COULD DO SOMETHING IN LIFE. RIGHT NOW, AFTER SENDING ₹4000 HOME AND PAYING OFF MY MONTHLY EXPENSES OF ₹5000, I MANAGE TO SAVE ₹2000 EVERY MONTH," SHARES AN ECSTATIC SHUKOOR.

89,804
JOBS CREATED ACROSS RETAIL, IT, HOSPITALITY, ELECTRICAL, AUTOMATIVE AND OTHER INDUSTRIES

119,739
DISADVANTAGED YOUNG PEOPLE TRAINED ON WORKPLACE READINESS AND INDUSTRY SKILLS

202
CENTRES

But this was not always so. MOHAMMAD ABDUL SHUKOOR'S father passed away in 2012 and he and he, his mother and sister were dependent on his uncles for financial support. This lasted for a year and despite his degrees in Commerce and Computers, Shukoor lacked appropriate skills for the job market.

He took on jobs with low salaries and kept switching to earn a little extra to support the family. He worked as a salesman earning ₹5000 a month for a year, and then worked as a data collector at a Veterinary Hospital for six months.

His search for a better paying job brought him from Nizamabad to Hyderabad, where he heard about AIF's Market Aligned Skills Training (MAST) Program, which trained disadvantaged youth in skills needed for successful employment.

The MAST program begins with a labor market scan in each region, working closely with employers to develop the market-aligned training curricula that forms the heart of the program's skills training.

The three-month training combines foundational, workforce readiness skills with industry-specific skills, ranging from retail, basic IT, healthcare to hospitality, creating multi-sector job opportunities for marginalized young people. Upon completion of the training, qualified candidates are placed into entry-level jobs, thus creating a path to financial independence. MAST curricula aligns with the framework of the National Skills Development Corporation (NSDC).

After completing his three-month vocational training in retail, Shukoor was placed through the MAST program at a Lifestyle store, Inorbit Mall.

Mr. Ratan Roy, Store HR Business Partner, says "In the beginning he found it difficult, but he is hardworking and willing to learn new things. We hope that Shukoor will have a long career with us."

Through the MAST program, AIF has contributed to furthering the UN Sustainable Development Goals (SDGs). This includes promoting increased participation of women in the workforce (SDG 5), creating inclusive and sustainable livelihoods (SDG 8), and reducing inequalities (SDG 10).

The MAST program empowers underprivileged youth with skills training and access to formal employment opportunities. Additionally, job creation and promoting an entrepreneurship culture is crucial to achieving economic growth in India, which further accelerates the progress towards the Sustainable Development Goals.

MATERNAL AND NEWBORN SURVIVAL INITIATIVE (MANSI)

3 GOOD HEALTH AND WELL-BEING

> “ACCORDING TO OUR LOCAL CUSTOM, A MOTHER SHOULD EAT ONLY ONCE IN A DAY. BUT MANSI HAS HELPED ME BREAK THIS TABOO. I NOW EAT MORE MEALS AND NUTRITIOUS FOODS AS EXPLAINED BY ASHA DIDI,” SAYS DHANLAKSHMI KORRA.”

65,165
NEWBORNS TREATED

81,300
PREGNANT WOMEN SERVED

3,657
ASHA (COMMUNITY HEALTH WORKERS) TRAINED

ASHA K. Kondamma performs the many roles of a health activist, educator and a care provider. She is a ray of hope for the mothers like DHANLAKSHMI, who live in the remote tribal area of Paderu in Andhra Pradesh.

ASHA is the Accredited Social Health Activist scheme, implemented by the Indian government, under its National Rural Health Mission. Women are selected from villages, trained to work as an interface between the community and the public health system, and are accountable to the villagers.

Most of the tribal population in Paderu live below the poverty line. There is poor connectivity and infrastructure, poverty, and illiteracy, as they struggle to meet the basic requirements, including good healthcare for mothers and babies.

The most affected are women and girls who face socio-economic inequality in a highly patriarchal system. They are restricted to their gender-based roles which keep them from making choices in and outside their homes. With the help of ASHA workers like Killo, AIF’s Maternal and New-born Survival Initiative (MANSI) is saving lives of mothers and babies in these rural and impoverished areas of India.

MANSI utilizes a public-private partnership model to reduce maternal and child mortality by providing resources and support, thus empowering local communities to care for their mothers and children, while improving the local health systems. ASHA Killo trained in Home-Based Maternal, Neonatal and Child Care (HBMNC) under MANSI, acts as the link between the tribal community and the public health system.

Dhanlakshmi lived with her husband and mother-in-law in Rangaseela village of Paderu. They survived on the meager income of ₹800-1500 per week that Dhanlakshmi’s husband, K Mohan Rao earned by driving an auto.

“My mother-in-law starved me. ASHA Kondamma helped me understand that I must eat a balanced diet to ensure good health for me and the baby. I wash my hands before feeding my baby to keep him safe from infections and diseases. I feed him at regular intervals and vaccinate him. I will have only two children and ensure that they get the best of everything, especially health and education,” says Dhanlakshmi.

In keeping with the UN Sustainable Development Goals (SDGs) the MANSI program stresses the significance of a clean and hygienic environment (SDG 6), breaking taboo of gender roles (SDG 5). The communities have healthier behavior practices (SDG 3). such as eating a balanced and nutritious diet.

RICKSHAW SANGH

> “THE RICKSHAW BUSINESS HELPS ME TO SUPPORT MY FAMILY AND PAY MY SCHOOL FEES,” SAYS PAVEL KUMAR.

120,859
RIKSHAW DRIVERS WITH ASSET OWNERSHIP

604,295
TOTAL BENEFICIARIES IMPACTED

Eighteen-year-old PAVEL is a busy young man. In the mornings he attends classes at the R.M.P. Inter College in Sitapur, Uttar Pradesh. In the afternoons he is transformed into a small businessman, selling saris from a rickshaw in the neighboring villages of Sitapur.

Neelam Devi, Pavel’s mother is the brain behind the business idea. She buys the saris at wholesale prices from the nearby town of Biswan. “We sell saris in remote rural areas, where women do not have access to them,” she says. Each sari sells for ₹250, which earns them a small profit, but is a huge support for the family.

Once the family depended on the daily wage of Pavel’s father, Swaminath Kumar, who works as a motor mechanic earning ₹300 a day. They could barely meet their basic needs, so education for the three sons was out of question.

Swaminath and Neelam Devi felt helpless in the face of high rates of illiteracy and unemployment in their area. Sitapur has an average literacy rate of 61%, way behind the national average of 74.04%. With a female literacy at 50%, women were further subjected to socio-economic inequality and gender bias.

Swaminath and Neelam Devi learned about the AIF program of rickshaw collectives in their community. The Rickshaw Sangh program secures an identity for individual rickshaw drivers through key social benefits – an identity card, driver’s license, permit and a uniform. They mobilize drivers into collectives and link them to credit facilities in the formal financial sector. Rickshaw collectives take joint responsibility for a group of loans, guaranteed by AIF, repaying them in weekly repayments, over a period of one year. And, most important, they own the rickshaws.

“Our lives have been transformed. I have never owned anything. Now I jointly own a rickshaw with my son,” says Neelam Devi.

With joint ownership, the Rickshaw Sangh provides women an equal chance to launch their own micro-enterprise. It has empowered Neelam Devi to overcome gender-based roles that earlier defined and controlled her life. She enjoys her new identity of being a small businesswoman.

Rickshaw Sangh creates a sense of security and economic freedom among the joint borrowers of the vehicle. After paying the instalments on the loan, Pavel pays his and his brothers school fees.

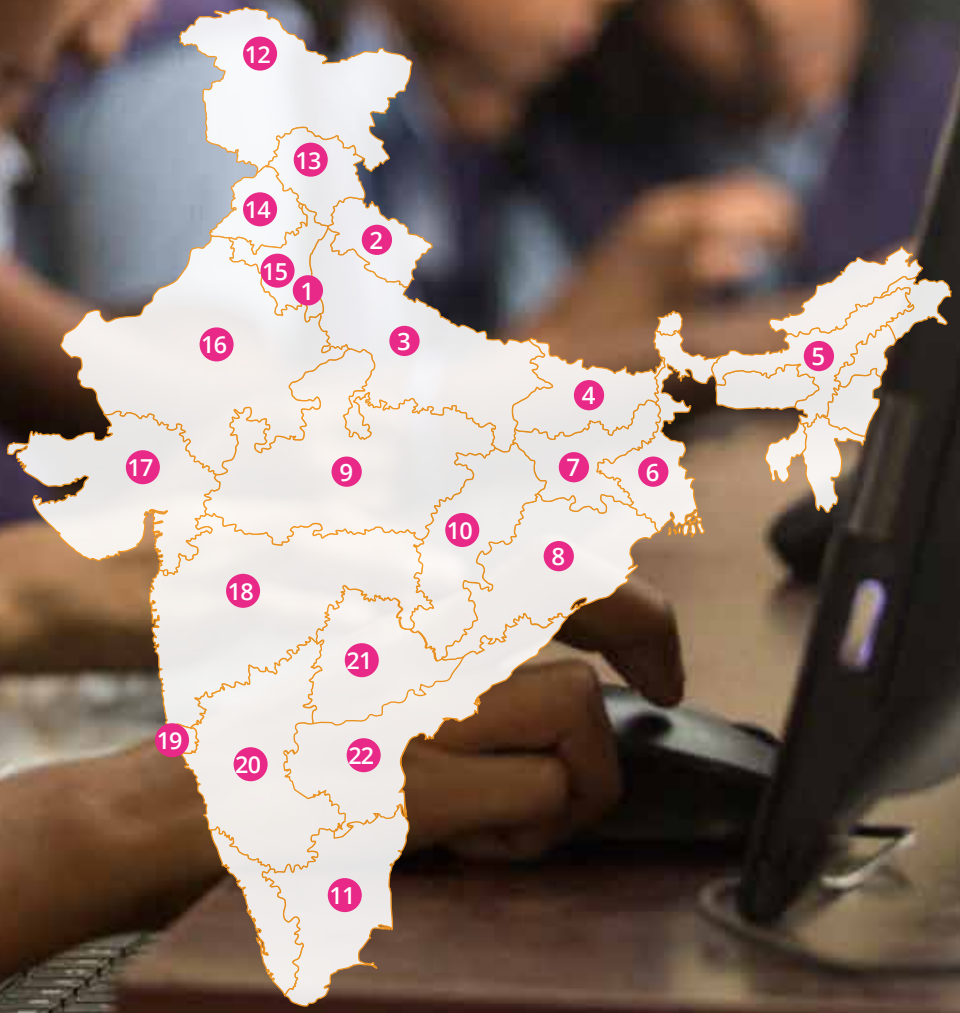
“I own the rickshaw, have the freedom to focus on my studies, and earn with dignity,” says Pavel.

In the spirit of the UN Sustainable Development Goals (SDGs), through Rickshaw Sangh, AIF creates economic freedom and sustainable livelihoods (SDG 8, 10), and ensures a dignified profession while promoting gender equality (SDG 5).

***KEY**

ABLE = Ability Based Livelihood Empowerment
CFP = William J. Clinton Fellowship for Service in India
DE = Digital Equalizer
LAMP = Learning and Migration Program
MAST = Market Aligned Skills Training
MANSI = Maternal and Newborn Survival Initiative
RS = Rickshaw Sangh

OUR COVERAGE



1. **DELHI**
   ABLE / CFP / DE / MAST
2. **UTTARAKHAND**
   CFP / DE / MANSI / MAST
3. **UTTAR PRADESH**
   CFP / LAMP / RS
4. **BIHAR**
   CFP / LAMP / RS
5. **ASSAM**
   CFP / RS
6. **WEST BENGAL**
   ABLE / CFP / MAST / RS
7. **JHARKHAND**
   ABLE / CFP / MAST / MANSI
8. **ODISHA**
   DE / LAMP / MANSI
9. **MADHYA PRADESH**
   LAMP
10. **CHHATISGARH**
    LAMP
11. **TAMIL NADU**
    ABLE / CFP / DE / MAST
12. **JAMMU & KASHMIR**
    CFP / MAST
13. **HIMACHAL PRADESH**
    MAST
14. **PUNJAB**
    DE / MAST
15. **HARYANA**
    ABLE / DE / MAST
16. **RAJASTHAN**
    CFP / DE / LAMP
17. **GUJARAT**
    ABLE / CFP / DE / LAMP / MAST
18. **MAHARASHTRA**
    ABLE / CFP / DE / MAST
19. **GOA**
    CFP
20. **KARNATAKA**
    ABLE / CFP / DE / MAST
21. **TELANGANA**
    ABLE / CFP / DE / MAST
22. **ANDHRA PRADESH**
    ABLE / MANSI

PARTNERSHIPS 2017-18

ABLE

- ACE Social Foundation
- Cheshire Homes India- Mumbai
- Leonard Cheshire Project Nagapattinam
- Livelihood Resource Centre– Cheshire Homes India (Bangalore)
- National Association for the Blind (India)
- NAB Centre for the Blind Women and Disability Studies
- SNS Foundation
- Trust for Retailers and Retail Associates of India (TRRAIN)
- Youth 4 Jobs Foundation

WILLIAM J. CLINTON FELLOWSHIP FOR SERVICE IN INDIA

- Avani (confirmed from the Annual Report)
- Bempu Health (confirmed from the website)
- Bhasha Sanshodhan Praskashan Kendra
- Foundation for Social Transformation Enabling North East India
- Fair Trade Forum- India
- IFMR Lead (confirmed from the website)
- Indus Action Initiatives (confirmed from the Annual Report)
- Jaipur Rugs Foundation (confirmed from the website)
- Kattaikuttu Sangam (confirmed from the website)
- Keystone Foundation
- Lok Sahabhagi Sansthan (confirmed from the website)
- Medha Learning Foundation (confirmed from their financials)
- Naz Foundation India Trust
- Nizamuddin Urban Renewal Program- Aga Khan Trust for Culture
- North-East Affected Area, Development Society (NEADS)
- Project Potential (confirmed from the website)
- Shaishav Child Rights Trust (confirmed from the website)
- Snow Leopard Conservancy India Trust (SLC-IT)
- Srijan Foundation (confirmed from the website)
- Switch On (confirmed from the website)
- The Goat Trust (confirmed from the Pan card on their website)
- Turn Your Action Into Concern Foundation (TYCIA)
- VAAGDHARA (confirmed from the Annual report)
- Video Volunteers
- Youth 4 Jobs Foundation

DIGITAL EQUALIZER

- Government of Delhi
- Government of Gujarat
- Government of Haryana
- Government of Karnataka
- Government of Maharashtra
- Government of Odisha
- Government of Rajasthan
- Government of Uttarakhand
- Government of Telangana
- Government of Tamil Nadu

LEARNING AND MIGRATION PROGRAM (LAMP)

- Agha Khan Rural Support Program
- Cohesion Foundation Trust
- Lokadrusti
- Lokmitra (confirmed from Annual Report)
- Nidan (confirmed from the website)
- Organisation for Early Literacy Promotion
- Prayas (Organisation for Sustainable Development)
- Samerth Charitable Trust
- Shikshan ane Samaj Kalyan Kendra
- St. Xavier's Nonformal Education Society
- Swadeep Shikshan Vikas Sanstha
- Swapath Trust
- Unnati- Organization for Development Education

MARKET ALLIGNED SKILL TRAINING (MAST)

- Aide - et -Action South Asia (AEAI-SA)
- Aman Public Charitable Trust (confirmed from the website)
- Anudip Foundation for Social Welfare (confirmed from the website)
- Association for Promoting Social Action (APSA)
- Bhartiya Micro Credit (BMC)
- CAP Foundation (confirmed from the website)
- iDaa Foundation
- I-Succeed
- Medha Learning Foundation
- Mount Valley Development Association (MVDA)
- Rural Education and Action for Liberation (REAL)
- SAATH Charitable Trust
- Social and Development Research and Action Group (SADRAG)
- SNS Foundation
- Sparsha Trust
- Udayan Care
- Garware Institute of Career Education & Development, University of Mumbai

MATERNAL AND NEWBORN SURVIVAL INITIAVE (MANSI)

- Anchal Charitable Trust
- Gram Utthan Samiti
- Government of Odisha
- Government of Jharkhand
- Government of Uttarakhand
- Integrated Tribal Development Agency, Paderu, Government of Andhra Pradesh
- Society for Education, Action and Research in Community Health (SEARCH)
- Srujana Welfare Association, Andhra Pradesh
- Tata Steel Rural Development Society
- Village Development Society

RICKSHAW SANGH

- Bharatiya Micro Credit (BMC)
- Centre for Rural Development (CRD)
- Centre for Rural Entrepreneurship and Technical Education (CREATE)
- Jeevan Jyoti Kala Kendra (JJKK)
- Sahara Utsarga Welfare Society (SUWS)

OUTREACH AND ENGAGEMENT

UNITED STATES

NEW YORK

For its annual Gala, AIF's New York Chapter brought together over 500 attendees to Pier 60 at Chelsea Piers to honor the Community Health Workers of MANSI and celebrate the accomplishments of Rohit Kapoor, Vice Chairman & CEO of EXL Service Holdings Inc., and Krishna Veeraraghavan, Partner at Sullivan & Cromwell LLP, who received the Corporate Leadership Award and Emerging Leader Award respectively. The event took place on June 21st, 2017, and raised $1.3M. From left to right: Krishna Veeraraghavan, Rohit Kapoor, Sahiya Mamta Mahato, Ajay Banga.

CHICAGO

Ashwini inspired supporters at AIF's 12th Annual Chicago Gala on November 4th, 2017 at the Field Museum. An ABLE beneficiary, Ashwini was born differently-abled - now she has her dream job at Dell, and owns her own home. The event attracted 400 guests, and honored Underwriters Laboratories, Inc., and Keith Williams, company President and CEO. It raised $850,000 to support AIF's work in India. Clockwise from left: Mukta Purohit, Suma Shastry, Ritu Jain, Ashwini Ramesh.

RICHMOND

Dr. Bela Sood was honored at the Virginia Chapter's 4th Annual Gala on September 17th, 2017, which raised over $60,000 and attracted 80 guests. From left to right: Rupa Agnihotri, Anupama Agarwal, Dr Bella Sood, Sunita Gupta, Sanjay Mittal.

WASHINGTON

The Washington, D.C. Chapter closed out the calendar year with its Annual Gala on November 10th, 2017, which brought together over 180 guests at the Congressional Country Club in Bethesda, MD. Pradman Kaul, President and CEO of Hughes Network Systems, LLC. was honored. The Gala raised over $300,000 for the William J. Clinton Fellowship for Service in India. From left to right: Pradeep Kashyap, Pradman Kaul, Ambassador to the United States Navtej Sarna, Mahinder Tak.

PHILADELPHIA

AIF's 2nd Annual Philadelphia Gala took place on February 25, 2018 at the National Constitution Center. The Gala honored Chintu Patel and Chirag Patel, Co-Founders, Co-Chairmen, and Co-CEOs of Amneal Pharmaceuticals. It raised over $190,000 and highlighted AIF's Maternal and Newborn Survival Initiative (MANSI). From left to right: Senator Vin Gopal, Raj Gupta, Chintu Patel, Steven Collis, Chirag Patel, Consul General Sandeep Chakravorty, Kavita Gupta, Rani Emandi.

BAY AREA

On March 24th, 2018, the Bay Area Chapter held its 17th Annual Gala at the Hilton Union Square in San Francisco, CA. The evening was attended by more than 500 guests and raised more than $1.3M. The Gala honored Vijay Goradia, Founder and Chairman of Vinmar International and Lynne Twist, Founder and President of the Soul of Money Institute. From L to R: Nishant Pandey, Pradeep Kashyap, Vijay Goradia, Lata Krishnan, Ash Lilani, Vimal Bahuguna, Swati Narayan, and Diaz Nesamoney.

NEW ENGLAND

The New England Chapter held its 12th Annual Gala on March 31, 2018 at the Renaissance Boston Waterfront Hotel. The event featured the theme 'Connect: Connect with a Cause, Connect with Ideas, Connect with the Community'. It attracted 400 guests and raised $850,000 to support AIF's work in India.

ORANGE COUNTY

Kevin Parikh, Global CEO and Senior Partner at Avasant, was honored at the Orange County Chapter's 5th Annual Gala on March 17th, 2018 at the Paséa Resort in Huntington Beach, CA. More than 250 supporters attended the event, raising more than $500,000 to support AIF programs. The gala was chaired by MS International, Inc and Tarsadia Foundation. From left to right: Shiv Grewal, Nita Parikh, Tinnie Grewal, Kevin Parikh.

OUTREACH AND ENGAGEMENT

INDIA

ABLE

Walk to Freedom organized at India Gate in New Delhi on the occasion of World Disability Day by AIF, National Centre for Promotion of Employment for Disabled People (NCPEDP) and Oil and Natural Gas Corporation (ONGC).

CLINTON FELLOWSHIP

AIF Clinton Fellow Priya Charry during the Gender, Livelihoods and Environmental Conference with Jagori Grameen in Dharamshala, Himachal Pradesh.

LAMP

Shri Bhupendrasinh Manubha Chudasama, Hon'ble Education Minister, Government of Gujarat, received a memorandum from SMC Federation members for recommending specific changes in RTE rules of Gujarat during 4th State Level SMC convention.

DIGITAL EQUALIZER

The Support My School "Mission Recycling Campaign" launched in Delhi on 14 December, 2017. The Phase 2, under AIF's Digital Equalizer (DE) Program focuses on "Recycling" and will work with children and teachers of 5000 schools across 10 states.

MAST

Mathew Joseph, Country Director, AIF, presented graduation certificates to students trained under AIF's MAST & ABLE programs at SNS Foundation in Gurgaon.

MANSI

The Deputy Commissioner of Saraikela-Kharsawan district, Shri Chhavi Ranjan (IAS) felicitated Sahiya Sathis for their active participation in AIF's MANSI program in Jharkhand.

RICKSHAW SANGH

Nishant Pandey, CEO, AIF, launched 500 rickshaws at an event in Kolkata.

FINANCIALS

UNITED STATES

STATEMENT OF FINANCIAL POSITION

as of March 31, 2018

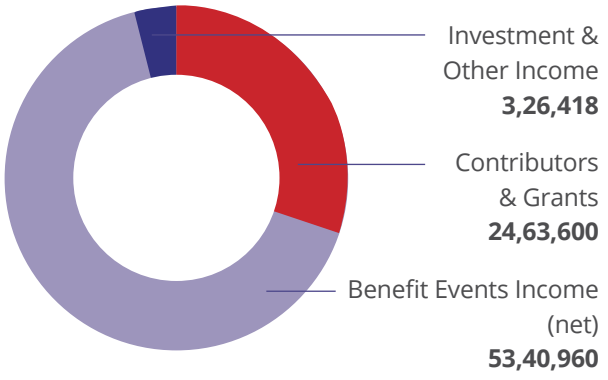
	2018	2017
ASSETS		
Cash & Cash Equivalents	13,24,996	16,97,392
Investments	45,85,304	43,21,889
Unconditional Promises to Give	18,90,431	4,32,418
Prepaid and Other Assets	1,95,095	3,73,322
Property and Equipment (net)	18,577	39,298
TOTAL ASSETS	**80,14,403**	**68,64,319**
LIABILITIES & NET ASSETS		
Grants Payable		
Accounts & Other Payable	10,18,350	4,63,128
TOTAL LIABILITIES	**10,18,350**	**4,63,128**
NET ASSETS		
Unrestricted	17,47,972	15,91,074
Temporarily Restricted	46,48,081	42,10,117
Permanently Restricted	6,00,000	6,00,000
TOTAL NET ASSETS	**69,96,053**	**64,01,191**
TOTAL LIABILITIES & NET ASSETS	**80,14,403**	**68,64,319**

STATEMENT OF ACTIVITIES

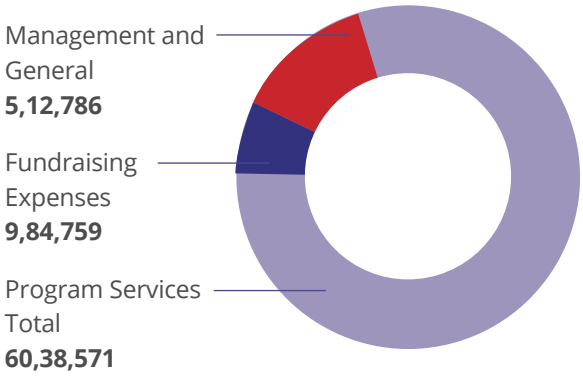
for the year ending March 31, 2018

	2018	2017
SUPPORT & REVENUE		
Contributions & Grants	24,63,600	16,23,343
Benefit Events Income (net)	53,40,960	43,33,020
Investment and Other Income	3,26,418	92,067
TOTAL SUPPORT & REVENUE	**81,30,978**	**60,48,430**
UTILIZATION		
PROGRAM EXPENSES		
Education	11,61,305	13,39,260
Livelihood	11,07,983	13,60,438
Public Health	8,75,294	6,91,373
Digital Equalizer	13,00,050	11,25,832
Clinton Fellowship	9,43,307	8,82,520
Education, Awareness & Engagement	6,50,632	6,20,762
PROGRAM SERVICES - TOTAL	**60,38,571**	**60,20,185**
Management and General	5,12,786	5,54,404
Fundraising Expenses	9,84,759	10,02,531
TOTAL EXPENSES	**75,36,116**	**75,77,120**
INCREASE (DECREASE) IN NET ASSETS	5,94,862	(15,28,690)

SUPPORT & REVENUE



UTILIZATION

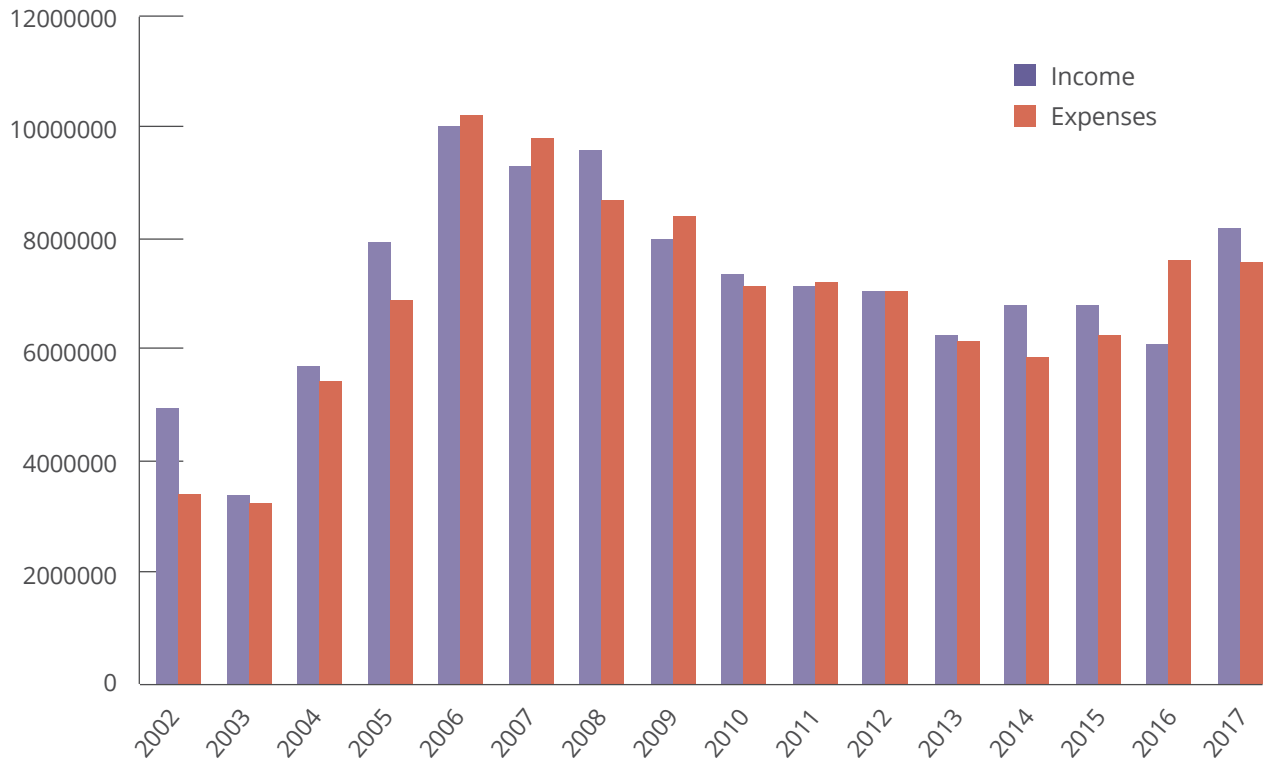


The combined revenue for AIF in the US and AIF Trust (AIFT) in India was $ 10.9mm.

The breakup between AIF and AIFT was as follows:

AIF: $8.1mm AIFT: $2.8mm Total: $10.9mm

EIGHTEEN YEAR REVENUE AND EXPENSES



SUPPORT & UTILIZATION TRENDS

FINANCIAL YEAR	INCOME	EXPENSES
2001	65,66,682	32,21,916
2002	49,06,374	33,93,706
2003	33,97,630	32,13,441
2004	56,53,276	54,03,197
2005	79,13,760	68,75,704
2006-2007	1,00,29,646	1,01,68,280
2007-2008	92,51,271	97,82,873
2008-2009	95,84,062	86,75,947
2009-2010	79,63,333	83,76,686
2010-2011	73,64,056	71,40,853
2011-2012	71,23,923	71,76,917
2012-2013	70,32,832	70,22,358
2013-2014	62,46,216	61,49,698
2014-2015	67,89,325	58,39,126
2015-2016	68,13,551	62,23,435
2016-2017	60,48,430	75,77,120
2017-2018	81,30,978	75,36,116
	12,08,15,345	**11,37,77,373**

FINANCIALS

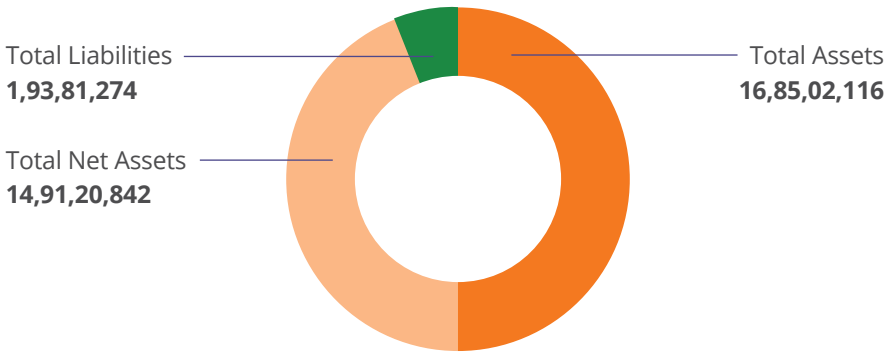
INDIA

STATEMENT OF FINANCIAL POSITION
APRIL 1, 2017 - MARCH 31, 2018

AMOUNT IN INR

PARTICULARS		FY 2017-18			FY 2016-17	
	FCRA	INDIAN	TOTAL	FCRA	INDIAN	TOTAL
ASSETS						
Cash and Cash Equivalents	7,76,45,041	6,49,28,037	14,25,73,078	6,78,38,159	3,41,58,267	10,19,96,426
Investments	-	1,28,85,000	1,28,85,000	-	5,79,85,000	5,79,85,000
Prepaid Expenses & Other Assets	45,23,756	68,33,965	1,13,57,721	67,87,756	76,17,713	1,44,05,469
Property & Equipments (net)	14,81,114	2,05,202	16,86,317	1,85,63,443	2,14,01,607	3,99,65,050
TOTAL ASSETS	**8,36,49,911**	**8,48,52,204**	**16,85,02,116**	**9,31,89,358**	**12,11,62,587**	**21,43,51,945**
LIABILITIES AND NET ASSETS						
Accounts Payable & Accrued Expenses	14,41,493	14,79,481	29,20,974	8,43,744	1,10,000	9,53,744
Other Payables	84,16,062	80,44,238	1,64,60,300	51,35,027	6,77,672	58,12,699
TOTAL LIABILITIES	**98,57,555**	**95,23,719**	**1,93,81,274**	**59,78,771**	**7,87,672**	**67,66,443**
NET ASSETS						
Unrestricted Funds		2,14,59,255	2,14,59,255		2,65,95,865	2,65,95,865
Temporarily Restricted	7,37,92,356	5,38,68,230	12,76,60,586	8,72,10,587	9,37,78,050	18,09,88,637
Permanently Restricted		1,000	1,000		1,000	1,000
TOTAL NET ASSETS	**7,37,92,356**	**7,53,28,485**	**14,91,20,842**	**8,72,10,587**	**12,03,74,915**	**20,75,85,502**
TOTAL LIABILITES AND NET ASSETS	**8,36,49,911**	**8,48,52,204**	**16,85,02,116**	**9,31,89,358**	**12,11,62,587**	**21,43,51,945**

STATEMENT OF FINANCIAL POSITION

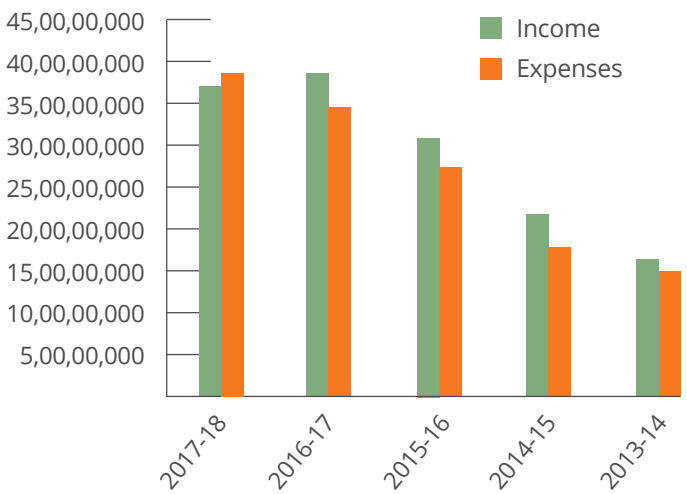


STATEMENT OF ACTIVITIES
APRIL 1, 2017 - MARCH 31, 2018

AMOUNT IN INR

PARTICULARS		FY 2017-18			FY 2016-17	
	FCRA	INDIAN	TOTAL	FCRA	INDIAN	TOTAL
SUPPORT & REVENUE						
Contribution and Grants	26,98,74,050	8,67,98,568	35,66,72,617	28,61,76,976	8,62,95,299	37,24,72,275
Benefit Events Income (net)						
Investment and Other Income	41,86,942	61,55,060	1,03,42,001	66,52,725	34,86,661	1,01,39,386
TOTAL SUPPORT & REVENUE	**27,40,60,991**	**9,29,53,628**	**36,70,14,619**	**29,28,29,701**	**8,97,81,960**	**38,26,11,661**
PROGRAM EXPENSES						
1. Education	4,85,72,780	33,98,001	5,19,70,781	5,38,16,864	31,07,805	5,69,24,669
2. Livelihood	5,05,07,484	3,17,66,569	8,22,74,053	6,70,52,139	93,70,159	7,64,22,298
3. Public Health	3,78,81,054	3,15,506	3,81,96,560	2,64,57,233	2,64,57,233	10033598
4. Digital Equalizer	7,29,88,071	6,41,41,871	13,71,29,942	9,19,21,997	3,65,53,748	12,84,75,745
5. Clinton Fellowship	1,54,61,451	7,75,974	1,62,37,425	1,19,27,333	25,98,924	1,45,26,257
6. Communication, Awareness & Engagement	1,36,15,700	24,28,389	1,60,44,089	77,12,377		77,12,377
TOTAL PROGRAM EXPENSES	**23,90,26,540**	**10,28,26,310**	**34,18,52,850**	**25,88,87,942**	**5,16,30,636**	**31,05,18,578**
Management and General	3,46,65,405	59,18,313	4,05,83,718	2,56,26,153	97,987	2,57,24,140
Fundraising Expenses	32,86,286	13,89,707	46,75,993	44,69,170	-	44,69,170
TOTAL EXPENSES	**27,69,78,231**	**11,01,34,330**	**38,71,12,561**	**28,89,83,265**	**5,17,28,623**	**34,07,11,888**

5 YEAR REVENUE & UTILIZATION OF FUNDS



SUPPORT & UTILIZATION TRENDS

FINANCIAL YEAR	INCOME	EXPENSES
2017-2018	36,70,14,619	38,71,12,561
2016-2017	38,26,11,661	34,07,11,888
2015-2016	30,86,21,313	27,18,85,759
2014-2015	21,57,39,769	17,55,94,576
2013-2014	16,25,81,080	14,93,03,270
	1,43,65,68,442	**1,32,46,08,054**

PEOPLE

BOARD OF DIRECTORS, FY APRIL 1, 2017–MARCH 31, 2018

Ajay Banga, Co-Chair
President & Chief Executive Officer, Master Card

Lata Krishnan, Co-Chair
Chief Financial Officer, Shah Capital Partners

Pradeep Kashyap, *(Vice Chair through November 2017)*

Venkat Srinivasan, Vice Chair
Founder & CEO, Rage Frameworks

Alex Counts
President & CEO, American India Foundation through October 23, 2017

Vimal Bahuguna
President, Drona Group, LLC

Ashish Dhawan (*Board member as of January 16, 2018)*
Founder and Chairman, Central Square Foundation and Ashoka University

Rohit Kapoor *(Board Member as of Jan 16, 2018)*
Vice Chairman and CEO, EXL

Ash Lilani
Managing Partner & Co-Founder, Saama Capital

Kumar Malavalli (*Board member through December 2017)*
Co-founder, Chairman & Chief Strategy Officer, Glassbeam Inc.

Swati Narayan *(August 15, 2017 to May 22, 2018)*
Past President, EkDisha Foundation

Diaz Nesamoney
President & CEO, Jivox Corporation

Nishant Pandey, *CEO, American India Foundation as of October 24, 2017*

Arvind Raghunathan, (*Board member through December 2017)*
Founder, Chief Executive Officer and Chief Investment Officer of Roc Capital

Anjali Sharma
Chairperson, Philanthropic Engagement, American India Foundation

Raj Sharma
Managing Director and Private Wealth Advisor, Head of Sharma Group at Merrill Lynch Private Banking and Investment Group

Michael Steinberg
Managing Partner, Steinberg Asset Management

Harit Talwar, (*Vice Chair as of November 2017)*
Managing Director, Goldman Sachs

Jay Tambe
Partner, Jones Day

Victor Menezes
Retired Senior Vice Chairman, Citigroup Chairman Emeritus American India Foundation

COUNCIL OF TRUSTEES*

Honorable William J. Clinton (Honorary Chair)
42nd President of the United States of America

Arjun Aggarwal
Managing Director, Healthscape Advisors
Anuradha Aggarwal

Ravi Akhoury
Akhoury Foundation
Ginny Akhoury

Rani Bahadur
Michigan-based Philanthropist
B N Bahadur

Vimal Bahuguna
President, Drona Group LLC
Bulbul Bahuguna

Raj Bhatia
Managing Director—Wealth Management, The Bhatia Group, Merrill Lynch Private Banking and Investment Group
Seema Bhatia

Satjiv Chahil
Innovation Advisor to President Sony Electronics, Ltd

Navneet S. Chugh
Attorney, C.P.A. The Chugh Firm
Ritu Chugh

William Comfort
Managing Partner, Court Square Capital Partners
Nathalie Comfort

Tushar Dave
CEO & Co-Founder, Enlighted, Inc.
Reshma Dave

Vinod Dham
Founder and Executive Managing Director, IndoUS Venture Partners
Sadhana Dham

Jasvir Gill
CEO, Alert Enterprise, Inc.
Kaval Kaur
CFO, Start Up Farms, Inc.

Anil Godhwani
Co-Founder, Green Era Capital
Mrs. Jyoti Godhwani

Vijay Goradia
Chairman & CEO, Vinmar International
Marie Goradia

Tinnie Grewal

Vinod Khosla
Founder, Khosla Ventures
Neeru Khosla

Santhana Krishnan
Founder, Asian Art Gallery & Managing Partner, Om Ventures
Namita Krishnan
Engineering Manager, Red Hat Inc.

Kumar Malavalli
Co-Founder, Chairman, & Chief Strategy Officer, Glassbeam
Vijaya Malavalli

Victor J. Menezes
Retired Senior Vice Chairman, Citigroup
Chairman Emeritus, American India Foundation
Tara Menezes

Tania Mirchandani
Vice President, Private Wealth Management (PWM) Group, Goldman Sachs
Dinesh Mirchandani
President and Co-Founder, Sindulge

Anil Monga
CEO, Victory International (USA), LLC
Rajni Bala Monga

Diaz Nesamoney
President & CEO, Jivox Corporation
Usha Nesamoney

Bhikhubhai Patel
Chairman, Tarsadia Foundation
Pushpa Patel

Mukesh Patel
Managing Partner & Founder, Invati Capital
Harsha Patel

Nimish Patel
Vice Chairman, Mitchell Silberberg & Knupp LLP
Nancy Patel

Brian J. G. Pereira, MD
President & CEO, Visterra
Sunita Pereira, MD
Tufts Medical Center

Ravi Reddy
Co-Founder and Managing Partner, Think Capital LLC

Neerja Sethi
Co-Founder and Vice President, Syntel Inc.

Bharat Desai
Co-Founder and Chairman, Syntel Inc

Ajay Shah
Managing Partner, SilverlakeSumeru
Lata Krishnan
Chief Financial Officer, Shah Capital Partners

Rupesh Shah
President, MS International, Inc.
Mona Shah, JD, MPH
Health Policy Consultant and Former Staff Director, US Senate Subcommittee on Children and Families

Dave Sharma
Chairman, TTA Group of Companies

Raj Sharma
Managing Director and Private Wealth Advisor
Head of Sharma Group at Merrill Lynch Private Banking and Investment Group
Nalini Sharma

Vivek Sharma
CEO, Piramal Critical Care
Vandana Sharma

Venkat Srinivasan
Founder & CEO, Rage Frameworks
Pratima Srinivasan

Sanjay Subhedar
Managing Director, Storm Ventures
Suniti Subhedar

Harit Talwar
Managing Director, Goldman Sachs
Reena Talwar

Ravi Tilak
Co-Founder & CEO, ALMEX USA
Vandana Tilak
President, Bombay Pictures, Inc.

Raj B. Vattikuti
Chairman, Vattikuti Ventures & Foundation
Padmaja Raj Vattikuti

Krishna Veeraraghavan
Partner, Sullivan & Cromwell
Sejal Shah
Dermatologist

Romesh Wadhwani
CEO & Managing Partner, Symphony Technology Group
Kathy Wadhwani

V. Prem Watsa
Chairman & CEO, Fairfax Financial Holdings Limited
Nalini Watsa

PEOPLE

Ambassador Frank G. Wisner
International Affairs Advisor, Squire Patton Boggs (US) LLP
Judy Cormier

**As of 2018-19, this volunteer group has been replaced by Founder's Circle*

INDIA TRUSTEE BOARD

Nishith Desai
Founder, Nishith Desai Associates

Anuranjita Kumar
Managing Director of Human Resources, Royal Bank of Scotland International

Nirupama Rao
Former Ambassador of India to the United States

Ajay Relan
Founding Chairman, CX Advisors LLP

Shankar Venkateswaran
Advisor, Corporate Sustainability & CSR

U.S. ADVISORY COUNCIL

Ambassador Frank G. Wisner (Chair)
International Affairs Advisor, Squire Patton Boggs (US) LLP

Maya Ajmera
Founder, The Global Fund for Children
President & CEO, Society for Science & the Public

Marshall M. Bouton
President Emeritus, The Chicago Council on Global Affairs

Lincoln Chen
President, China Medical Board, USA

Kamran Elahian
Chairman And Co-Founder, Global Catalyst Partners

Maneesh K. Goyal
Founder and President, MKG & Live In The Grey

Raj Goyle
Co-Founder, Bodhala

Bakul Joshi
Founder & President, Multiple Access California Corporation

Kailash Joshi
AIF Co-Founder, Retd. IBM Gen. Mgr.

Tarun Khanna
Director of South Asia Institute, Harvard University

Neil Lachman, CPA,CGMA
Senior Advisor, Finance, American India Foundation

Jacqueline Lundquist
VP Corporate Affairs and Chief Serendipity Officer, Waterhealth International

Carl Pope
Former Chairman & Executive Director, Sierra Club

Kavita Ramdas
Senior Advisor to Ford Foundation's President

Srinath Reddy
President, Public Health Foundation of India

Nitin Sacheti
Senior Analyst, Charter Bridge Capital

Chirag H. Shah
Deutsche Asset & Wealth Management

SudhakarShenoy
Chairman & CEO, Alyx Technologies

Harjiv Singh
Co-Founder and Co-CEO,
Gutenberg Communications, LLC

Shraysi Tandon
News Reporter, CCTV America

Professor Amartya Sen (Chair Emeritus)
Thomas W. Lamont University Professor,
Professor of Economics and Philosophy,
Harvard University

INDIA ADVISORY COUNCIL

Deepak Parekh
Non-Executive Chairman, HDFC Limited

Isher Ahluwalia
Chairperson, Indian Council for Research on International Economic Relations

Sushmita Ghosh
Chair, Changemakers; Former President, Ashoka

Pramit Jhaveri
CEO, Citi India

Vijay Mahajan
Founder & Chairman, Basix, A "Group Of Livelihood Promotion Institutions"

R. A. Mashelkar
President, Global Research Alliance

Sanjay Nayar
CEO, Kohlberg Kravis Roberts & Co. (KKR), India Advisors Private Limited

Ranjit Pandit
Owner, Bambolli Holdings

Priya Paul
Chairperson, Apeejay Surrendra Park Hotels

Jerry Rao
Founder & Chairman, Value and Budget Housing Corporation; Earlier Founder of Mphasis

Rajiv Tandon
Technical Director for Mnchn+A, Path India

Adil Zainulbhai
Chairman, Network 18, Chairman, Quality Council of India, and Senior Advisor, McKinsey & Co. India

AMBASSADORS

Rahul Bose
Actor and Director

Deepak Chopra
Founder, The Chopra Center for Well Being

Gurcharan Das
Author

Madhur Jaffrey
Author and Actress

Mira Nair
Filmmaker, Mirabai Films

Gloria Steinem
Author and Activist

AIF CHAPTERS

ATLANTA LEADERSHIP COUNCIL
Amitabh Sharma (Chair)
Jagdish Sheth
Beheruz Sethna
Lani Wong
Phil Bolton
Jeffrey A. Rosensweig

BAY AREA LEADERSHP COUNCIL
Swati Advani
Lata Krishnan & Ajay Shah
Bakul Joshi
Ash Lilani
Anne Marie & Joe Macrae
Usha & Diaz Nesamoney
Renuka Pullat
Rohan Shah
Cherra Singh
Saurabh Tandon
Riaz Taplin
Salima Taplin
Leigh Wasson

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Bulbul & Vimal Bahuguna
Seema & Raj Bhatia
Lewis Rosenbloom & Elizabeth Kaplan
Reena & Harit Talwar

CHICAGO COUNCIL OF GOVERNORS
Hitika & Abhinav Anand
Jasma & Rahul Ghai
Savera & Mayur Gupta
Varsha & Ashish Kaura
Mukta & Kailash Purohit
Rahul Roy
Masha & Rohan Sajdeh
Arvind & Neeta Singh
Parita & Alex Singla
Mani Venkataram & Vinita Subramani
Rohit Vishnoi

AIF CHICAGO JUNIOR GROUP
Aditya Badlani
Maya Behl
Pranav Doradla
Anchal Kumar
Arjun Kaura
Arun Lal

DALLAS LEADERSHIP COUNCIL
Rajesh & Krisan Swaminathan
Amiya Setu & Richa Aparajita
Lina Shah
Seema Deshpande

HOUSTON LEADERSHIP COUNCIL
Rick Pal
Swati Narayan

NEW ENGLAND LEADERSHIP COUNCIL
Raj & Nalini Sharma
Venkat & Pratima Srinivasan
Dr. Brian J.G. Pereira & Sunita Pereira
Vivek & Vandana Sharma
Santhana & Namita Krishnan

NEW ENGLAND COUNCIL OF GOVERNORS
Andy Gupta
Farida Kathawalla
Nimit Nathwani
Sangita Thakore
Srini Ambati
Vikram Mahidhar

NEW YORK TRI-STATE LEADERSHIP COUNCIL
Rohit & Shikha Kapoor
Pradeep Kashyap
Victor & Tara Menezes
Arvind Raghunathan
Anjali Sharma
Krishna Veeraraghavan & Sejal Shah
Harit and Reena Talwar
Frank G. Wisner

ORANGE COUNTY LEADERSHIP COUNCIL
Tinnie & Shiv Grewal (Chairs)
Mike Colaco
Sona & Anand Gala
Nithin Jilla

PEOPLE

Nita and Kevin Parikh
Jessie Patel
Maya & Sunil Patel
Pushpa & BU Patel
Nivedita Pidaparty & Murthy Simhambhatla
Sandhya & Ram Rao
Mona & Rupesh Shah
Rika & Manu Shah

PHILADELPHIA LEADERSHIP COUNCIL

Kavita & Sanjay Gupta (Chairs)
Rani Emandi & Danny Hirji
Anita & Pankaj Paul
Prema Roddam & Karun Pothacamury

RICHMOND LEADERSHIP COUNCIL

Sunita Gupta & Sanjay Mittal (Chair)
Nupa Agarwal & Amit Acharya
Chiranth & Janani Nataraj
Ajoy & Vasudha Ranga
Venkatesh Raghavendra & Arathi Kashipathi
Rupa & Sahil Tak
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PHOTOGRAPHS

FEATURED IN THIS REPORT

COVER:
LAMP – Gujarat
Preeti, an LRC student under AIF's LAMP program in village Zaran, district Dangs, Gujarat, implemented by AIF's partner Swapath.
Photograph by Prashant Panjiar, November 2017

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Rickshaw Sangh
JLG Meeting at AIF's partner BMC Centre in Muslim Nagar, Lucknow, Uttar Pradesh.
Photograph by Prashant Panjiar, May 2017

FROM OUR LEADERSHIP:
Maternal & Newborn Survival Initiative
ASHA workers and MANSI community mentors walk together during a training session in Y Sonaba village, Paderu ITDA, Andhra Pradesh.
Photograph by Prashant Panjiar, October 2017

ABILITY BASED LIVELIHOOD EMPOWERMENT:
Large Photo: Gokul Prasad at his home in Thiruvottriyur, Chennai. He is an alumnus of Anbalaya Special School for the Intellectually Challenged, trained under AIF's ABLE program, Tamil Nadu.
Photograph by Prashant Panjiar, November 2017

Small Photo: Gokul Prasad, trained under AIF's ABLE program, at his work place, Gold Super Market, in Thiruvottriyur, Chennai, Tamil Nadu, on Nov 5, 2017.
Photograph by Prashant Panjiar

CLINTON FELLOWSHIP:
Large Photo:AIF Fellow Crystal at her workplace, host organization Video Volunteers, in Goa.
Photograph by Prashant Panjiar, May 2018

Small Photo: AIF Fellow Crystal during a Spoken Word performance in Goa.
Photograph by Prashant Panjiar, May 2018

DIGITAL EQUALIZER:
Large Photo: Student Srinivas during a DE class in the computer lab at the Zilla Parishad High School, Challur village, Karimnagar, Telangana. This school is covered under AIF's DE program.
Photograph by Prashant Panjiar, November 2017

Small Photo: Student Srinivas with his classmates at the Zilla Parishad High School, Challur village, Telangana.
Photograph by Prashant Panjiar, November 2017

LEARNING AND MIGRATION PROGRAM:
Large Photo: Preeti, a student under AIF's LAMP program, run by implementing partner Swapath, with her mother at their home in village Zaran, district Dangs, Gujarat.
Photograph by Prashant Panjiar, November 2017

Small Photo: Preeti, a student of the LRC under AIF's LAMP program, with implementing partner Swapath, in village Zaran, district Dangs, Gujarat.
Photograph by Prashant Panjiar, November 2017

MARKET ALIGNED SKILLS TRAINING
Large Photo: Md. Abdul Shakoor, beneficiary of AIF's MAST program, at his workplace, the Lifestyle store in the InOrbit Mall, Hyderabad.
Photograph by Prashant Panjiar, November 2017

Small Photo: Md. Abdul Shakoor, beneficiary of AIF's MAST program, at his residence which he shares with 3 others flat-mates. He received his training at the LEAP-MAST-BEST training centre at Toli Chowky, Hyderabad and now works in the Lifestyle store in the InOrbit Mall.
Photograph by Prashant Panjiar, November 2017

MATERNAL AND NEWBORN SURVIVAL INITIATIVE:
Large Photo: K. Dhanalaxmi with her 13-day old child at the Anganwadi Centre in Rangaseela village, Paderu ITDA, Andhra Pradesh.
Photograph by Prashant Panjiar, October 2017

Small Photo: MANSI mentor Nirmala Sagri with the ASHA K. Kondamma and the Anganwadi worker at the Anganwadi Centre in Rangaseela village, Paderu ITDA, Andhra Pradesh.
Photograph by Prashant Panjiar, October 2017

RICKSHAW SANGH
Large Photo: Beneficiaries of AIF's Rickshaw Sangh, in partnership with BMC, in village Akoiyya, Sitapur, Uttar Pradesh.
Photograph by Prashant Panjiar, May 2018

Small Photo: Neelam, a beneficiary of AIF's Rickshaw Sangh (in partnership with BMC) sells sarees from her rikshaw trolley in village Akoiyya, Sitapur, Uttar Pradesh. Her son Pavel drives the rickshaw trolley.
Photograph by Prashant Panjiar, May 2018

OUR COVERAGE:
Student Sumaya during a DE computer class being conducted in the computer lab at the Zilla Parishad High School, Jillela village, Telangana. This school is covered under AIF's DE program.
Photograph by Prashant Panjiar, November 2017

PARTNERSHIPS:
A DE class at the Zilla Parishad High School, Challur village, Telengana. This school is covered under AIF's DE program.
Photograph by Prashant Panjiar, November 2017

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Children at an LRC run under AIF's LAMP program in village Jamanyamal, district Dangs, Gujarat.
Photograph by Prashant Panjiar, November 2017

BACK COVER
Baby Nandini with her mother Pramila, ASHA Padma Killo and MANSI mentor K Bhavani at a community meeting conducted under the MANSI program in Tokuru village, Paderu ITDA, Andhra Pradesh.
Photograph by Prashant Panjiar, October 2017

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