AIF
AMERICAN INDIA FOUNDATION

ANNUAL REPORT

2018–19

www.AIF.org

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FROM OUR LEADERSHIP

Dear Friends

Looking back on 2018-19, we're moved by the resilience and resourcefulness of the people AIF works with – not only the people we serve, but also our diverse network of partners and supporters.

To tell the story of AIF in 2018-19, this report shares six stories about girls and boys, women and men, whose lives, and the lives of people in their families and communities, were transformed for the better in ways that can't be measured completely in a spreadsheet or a summary report. An extraordinary example of how small change (literally and figuratively) can fundamentally alter a society. AIF's work on improving education, health and livelihoods outcomes has benefitted more than one million people this year!

It means our programs work concertedly, giving people opportunities to fulfill their personal potential and to reinvest in their families and communities. Poverty is multi-dimensional in nature and so is AIF's approach to alleviate it. It's based on a simple but powerful idea that helping someone improve one area of her life will reinforce positive effect on other areas of her life and the lives of those near her. Our strategy is to learn from these individual impact stories and inform policies and practices that impact people's lives at large.

Of course, it's impossible to talk about interconnectedness and interdependence without acknowledging our partners. We are only as strong as the partners and donors who support us. Simply put, we would not have been able to reach more than one million people without your generosity and commitment. Thank you for helping people in some of India's poorest and most underserved communities.

As a global community we have made real progress in the fight against poverty in India —halving it in just the past 30 years. All of our work directly contributes to India's achievement of SDG goals and we're proud of that. We are also proud that our unflinching commitment to transparency, accountability, financial integrity, and highest standards of governance has been recognized and earned us the top rating by Charity Navigator. As we approach our 20th anniversary, we feel confident that with your support, we will continue to act boldly to replicate our successes and transform the lives of millions more.

Thank you.

Lata Krishnan
AIF Co Chair

Harit Talwar
AIF Co Chair

Nishant Pandey
AIF CEO

Mathew Joseph
Country Director

3,968,187
CHILDREN EMPOWERED WITH INTERACTIVE STEM LEARNING EXPERIENCES

148,219
TEACHERS TRAINED IN STEM AND TECHNOLOGY-FOCUSED PEDAGOGY

13,501
SCHOOLS TRANSFORMED THROUGH INNOVATIVE & LEARNING PRACTICES

15
STATES

DIGITAL EQUALIZER

Anjum is 11 years old and goes to the Government Lower Primary School in Shirahatti, Karnataka. The school sometimes conducts combined sessions for students across classes, due to insufficient classrooms in the building. Anjum's father is a woodcutter and her mother, a housewife. As the eldest child, Anjum feels responsible for her younger siblings and she takes her studies very seriously.

A year ago, AIF's Digital Equalizer program introduced the use of preloaded English phonetic content on digital devices and TLMs that would encourage children into speaking English self-assuredly. Today, Anjum looks like a confident young child who shows no hesitation in reading and speaking English. Her teacher Rafiya says, "Students in my class were struggling to get the phonetics right. They are very fascinated with the tablets provided by Digital Equalizer and have begun to speak in English confidently. I have observed improvement in my English class."

Students, teachers, and parents are eager to move away from rote learning – the "chalk & talk" method where students are expected to memorize and regurgitate. By using a blended learning model, Digital Equalizer complements content delivered in classrooms by teachers resulting in increased student engagement. Students also learn the digital skills they will need later in life. Most importantly, the program recognizes the role of the teacher as an agent of change, and empowers teachers to be more effective while motivating and inspiring students to continue their education. At the core of the program lies the principle that technology is not a replacement for teachers, rather it is a solution that enhances the work of educators, resulting in high-quality teaching and collaborative learning in the classroom.

Students who attend Digital Equalizer schools demonstrate improved learning outcomes in STEM as well as core subjects. In 2018-19, an external study of Digital Equalizer schools found a 13% increase in the learning outcomes of math, science and social studies, 96% of the teachers were using technology in their classes, and there was a 30% reduction in absenteeism.

Digital Equalizer transforms teaching and learning into a dynamic process that engages with students and teachers alike. To ensure that Digital Equalizer's benefits reach as many schools, teachers and students as possible, AIF partners with state governments to scale and sustain the work and providing technology as a means to an educational culture of engaged learning and innovation.

"I LOVE LEARNING HOW TO PRONOUNCE ENGLISH WORDS CORRECTLY. AS A SUBJECT, ENGLISH IS NECESSARY FOR MOVING AHEAD IN LIFE AND COMMUNICATING WITH OTHERS. I WANT TO BE A PUBLIC OFFICIAL WHEN I GROW UP."

4 QUALITY EDUCATION

LEARNING AND MIGRATION PROGRAM

514,871
CHILDREN IMPACTED BY QUALITY EDUCATION OPPORTUNITIES

63,337
COMMUNITY MEMBERS TRAINED

2,003
VILLAGES IMPACTED BY MIGRATION

13
STATES

Sonalkumari Munnabhai Vasava prefers to be called Sonalben. She is in Grade 6 at the Pardi-Kande School on the outskirts of Surat, Gujarat. Her parents are farm laborers and Sonal is a first-generation school-goer. She diligently attends the Learning Enrichment Program (LEP) conducted at AIF's Learning Resource Center (LRC) where regular classes are conducted, outside of school hours, to close the gap in learning deficits.

Since 2003, AIF has provided 514,871 migrant children with access to quality education for an otherwise neglected population through its Learning and Migration Program (LAMP). Addressing fundamental learning deficits in early education, LAMP provides a comprehensive suite of educational interventions that together create a full spectrum of quality education opportunities.

Often, children starting LAMP's classes have never experienced consistent learning and the adjustment period can be quite challenging. LAMP's Learning Enrichment Program (LEP) provides the tools and curriculum children need to learn basic skills like reading, writing and arithmetic, and also helps them to build new skills such as problem solving and critical thinking. Children, who otherwise, could not cope with regular academic curriculum, show significant improvement in performance after attending the LEP classes.

Sonalben enrolled last year in LEP classes near her school. When she joined, she would struggle at simple arithmetic. With LEP support, Sonalben began to improve her numeracy skills and no longer feels intimidated with math problems. "Attending the LRC is great fun," says Sonalben, adding, "we get worksheets which help us to understand concepts that the school teacher has covered." At school, her teachers have observed a positive change in her class participation. Sonalben is delighted at the encouragement from her teachers. "I want to become a teacher and pass on the benefits from LAMP classes to more children", she says.

While LAMP's focus has created a meaningful impact for migrant children and their communities, children living in remote areas of India lack similar access. A significant area of LAMP's recent focus has been on advocating for all children by raising awareness and promoting discussion over the Right to Education Act, thus ensuring that parents, teachers, government officials, and community leaders are equipped with the knowledge to support and can take charge of their children's education. Part of LAMP's outreach involves informing village councils and training community members to improve school management building trust between community leaders and parents, establishing a way for parents to realize their aspiration of education for their children.

"THE LRC HAS STORYBOOKS THAT I LOVE TO READ. EARLIER, I WOULD FEEL SHY TO HOLD A BOOK IN MY HAND BECAUSE I COULD NOT READ VERY WELL, BUT NOW I CAN READ AND WRITE FLUENTLY."

4 QUALITY EDUCATION

131,050
PREGNANT WOMEN SERVED

100,931
NEWBORNS SERVED

4,007
ASHAs/ COMMUNITY WORKERS TRAINED IN HIGH RISK REGIONS OF INDIA

MATERNAL AND NEWBORN SURVIVAL INITIATIVE

Resham Rajkumar from Mundet village in Haridwar, Uttarakhand, was pregnant for the fourth time. She learned only well into her third trimester through an ultrasound scan that she was carrying twins, and feared the worst since she was not at all prepared for it. On the home front, a weak financial situation meant that she would, in all likelihood, only be able to have a home delivery or at the most, the least expensive institutional delivery. The twins were born a month premature. Weighing under a kilogram each, Resham was fast losing hope of their survival. “I was seized with anxiety and nervousness when they were born”, she says.

When AIF’s Maternal and Newborn Survival Initiative (MANSI) team learned about the delivery of premature twin babies through Poonam Didi, the community health worker (ASHA worker) in the area, they rushed across a low-cost warm-box to provide warmth to the low birth-weight twins. So delighted was Resham that she named her daughter Mansi, and her son Manav. “The ASHA, Poonam Didi, taught me how to extract breast-milk and spoon-feed my babies with breast-milk. I was afraid they would not survive. Poonam Did also brought a warm-box, in which my babies get the right warmth and sleep. Mansi and Manav now weigh 2.5 kgs each.”, says Resham.

A significant low-cost innovation, MANSI’s warm-box provides steady warmth and light for babies born prematurely and in critical condition. MANSI is saving the lives of mothers and babies in remote areas of India though a set of low-cost essential interventions that prevent maternal and newborn deaths, from routine antenatal care (ANC) and clean delivery to exclusive breastfeeding. MANSI successfully delivers this through a public-private partnership model that is focused on the training and capacity building of ASHAs.

3 GOOD HEALTH AND WELL-BEING

In remote and rural parts of Uttarakhand, access for emergency care in rural areas is a challenge. Long distances and poor road conditions make it difficult for villagers to travel to government health centers, thereby limiting their access to care. ASHA workers are part of a larger change occurring in India to improve maternal and newborn health. In many parts of India, Poonam and community health workers like her, are often the first and only link that women and children have to basic healthcare. MANSI is leading a determined effort to train and support thousands of ASHAs to catapult India’s healthcare agenda to success.

“THE ASHA, POONAM DIDI, TAUGHT ME HOW TO EXTRACT BREAST-MILK AND SPOON-FEED MY BABIES WITH BREAST-MILK. I WAS AFRAID THEY WOULD NOT SURVIVE. POONAM DIDI ALSO BROUGHT A WARM-BOX, IN WHICH MY BABIES GET THE RIGHT WARMTH AND SLEEP. MANSI AND MANAV NOW WEIGH 2.5 KGS EACH.”

ABILITY BASED LIVELIHOOD EMPOWERMENT

15,211
PERSONS WITH DISABILITIES TRAINED IN WORKPLACE READINESS AND INDUSTRY SKILLS

9,159
JOBS FOR PERSONS WITH DISABILITIES

23 year-old Madan Kumar, born deaf, attended a mainstream school till Grade 10. Raised by a single mother whose livelihood depended on her earnings as a farm-worker, Madan constantly worried about his job prospects. He travelled to Bangalore, from his village Chikkabalapura, which is around 100 kms away, and enrolled in AIF's skilling program, where he learned ITeS, computers, spoken English and soft skills. On completion of his training, he was interviewed and recruited by Reliance Retail as a Junior Associate. He says, ""I used to ask my mom for money and never felt good about that. This job gives me dignity and independence. I'm thrilled I got this job. The skills I learned through ABLE's training are invaluable and will stay with me for life."

People with disabilities (PwDs) are subject to multiple deprivations. They are more likely to be out of school. They have much lower employment rates, and the gap is growing. They are subject to strong social stigma within the community, and it gets internalized. In India, there are around 27 million PwDs. Decent work is the best path to self-advancement of PwDs, it underpins the stability of communities and families. And skills are pivotal to decent work strategies.

AIF's Ability Based Livelihood Empowerment program (ABLE) is building solid bridges between the world of work and skills training providers specializing in PwDs in order to match skills provision to the needs of enterprises. ABLE also leads sustained dialogue between employers, trainers, government institutions, and employment services in an advocacy effort to promote inclusivity at the workplace, thereby opening more job opportunities for PwDs.

This year, ABLE introduced self-defense training for women with disabilities, empowering them to feel a little more independent so that they won't feel restricted in the places they go, the people they can meet or even the activities and events they can take part in. There are no government statistics on the numbers and types of crimes against the disabled, but specialists on disability issues present studies that point to a profoundly disturbing trend: disabled people apparently comprise the highest-risk group as victims of violent crime.

The ABLE program is guided by the belief that it is one's ability, not disability, that defines any individual. Madan Kumar now looks forward to furthering his education with the salary he earns. And his mother no longer worries about her son's future.

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

> **"I USED TO ASK MY MOM FOR MONEY AND NEVER FELT GOOD ABOUT THAT. THIS JOB GIVES ME DIGNITY AND INDEPENDENCE. I'M THRILLED I GOT THIS JOB, THE TRAINING THROUGH ABLE IS INVALUABLE AND WILL STAY WITH ME FOR LIFE."**

122,220
DISADVANTAGED YOUNG PEOPLE TRAINED IN WORKPLACE READINESS AND INDUSTRY SKILLS

91,606
JOBS CREATED ACROSS RETAIL, IT, HOSPITALITY, ELECTRICAL, AUTOMATIVE, AND OTHER INDUSTRIES

210
CENTERS

MARKET ALIGNED SKILLS TRAINING

Babita Rana from Hadiyana village in Tehri Garhwal district of Uttarakhand dreamed of a college education and a job in the city. She lost her father when she was 15 years old, and without the head of the family, they hit upon hard times. The nearest town that had a college was 50 kms away, and after completing high school, Babita made the long commute to college for two years before she was forced to drop out. Long distances, poor connectivity of public transport, and a difficult mountainous terrain made it difficult for youth like Babita to further their education and find decent jobs.

Babita learned of AIF's Market Aligned Skills Training (MAST) program through a community mobilization activity. Though not closer to her home than the college, it assured her of skills that would lead to an income for herself and her family. "I learned to create attractive utility products from recycled denim, along with other skills. I plan to return to my village and share these skills with other youth, so that they are self-sufficient too. Thanks to AIF's MAST program, we don't need to travel long distances anymore. With these skills, we can earn an income wherever we are.", says Babita.

AIF's MAST program provides underprivileged youth with skills training and access to formal employment opportunities to help India seize the opportunity for inclusive growth. Having trained more than 122,000 young people for more than a decade, AIF has begun expanding and extending its MAST model into remote rural areas, where youth are trained in skills that will empower them to be self-starters in income earnings.

India's unique demographic characteristics demands that customized solutions be devised—to ensure that skills development systems deliver both the quantity and the quality of training needed. Soon, India will be home to the largest demographic of working age like Babita, which if leveraged properly, has the potential transform the country into an economic power. Faster, more inclusive and sustainable growth can only be made possible by a highly skilled workforce. Skills development is more critical than ever.

The MAST program gives hope to people like Babita Rana, helping them to build their foundation skills and gain important workplace skills for a successful transition from school to work. Soon to be home to one-fifth of the world's working age population, India's path to becoming a high-performance nation is certainly going to be shaped by its ability, at scale, to impart market-relevant skills to its youth and MAST is helping to close the gap.

"I LEARNED TO CREATE ATTRACTIVE UTILITY PRODUCTS FROM RECYCLED DENIM, ALONG WITH OTHER SKILLS. I PLAN TO RETURN TO MY VILLAGE AND SHARE THESE SKILLS WITH OTHER YOUTH, SO THAT THEY ARE SELF-SUFFICIENT TOO. THANKS TO AIF'S MAST PROGRAM, WE DON'T NEED TO TRAVEL LONG DISTANCES ANYMORE. WITH THESE SKILLS, WE CAN EARN AN INCOME WHEREVER WE ARE."

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

471
FELLOWS IN SERVICE WITH NGOs AND SOCIAL ENTERPRISES ACROSS INDIA

208
PARTNERSHIP BUILDING CAPACITY TO ACHIEVE THEIR MISSIONS IN EDUCATION, LIVELIHOODS, PUBLIC HEALTH, AND BEYOND

23
STATES

WILLIAM J CLINTON FELLOW-SHIP FOR SERVICE IN INDIA

Connor Justin Staggs is one of twenty youth who secured a place in the 2018-19 cohort of AIF Clinton Fellows. At the heart of the AIF Clinton Fellowship program is a simple, bold idea: to identify, assign projects, sustain, and connect the next generation of emerging young leaders who are keen to serve the marginalized and under-resourced geographies in India. Every year, youth from India and the US form the cohort, made up of diverse, passionate individuals who, through their own experiences and values, have demonstrated a desire to be involved in projects for social change. AIF supports their project work over a period of ten months through meet-ups, workshops, mentorship, educational tours and exposure visits, thereby enriching the fellowship experience.

Originally from Birmingham, Alabama, 23 year-old Connor chose to serve 10 months with the AIF Clinton Fellowship program in India, after his Bachelor's in Politics from Princeton University. "The AIF Clinton Fellowship gave me exposure to grassroots aspects of policies, and areas of interest that I didn't know of before. I was looking for a project that would be research-oriented and found a perfect match in my host organization", he says.

Connor, armed with some knowledge of Urdu and Hindi, spent a large part of his service fellowship documenting the impacts of his host organization's citizen-journalists known as community correspondents. Of the project work he accomplished, he says, "Over the course of the Fellowship, I created six comprehensive impact reports on issues ranging from water and education to human trafficking. The second part of my project involved advocacy-driven research for my host organization's thematic campaigns. Third, I managed content sharing partnerships with external organizations."

17 PARTNERSHIPS FOR THE GOALS

Describing the Fellowship, Connor's project supervisor Radhika was clear about measurable outcomes from the start. "My experience with the AIF Clinton Fellowship is excellent. AIF guarantees that the Fellow comes with a skill set, and the whole placement process is vetted and verified. Connor's work is amazing, he is meticulous at data mapping and research, going even a step further to make it readable to a wider audience.", she says.

The AIF Clinton Fellowship provides a framework for collaboration to talented young professionals from America and India to work with select non-governmental organizations (NGOs) in India for a period of ten months. Building the next generation of leaders committed to lasting change for underprivileged communities across India, the AIF Clinton Fellowship program strengthens the civil society sector with replicable and scalable solutions in the field of education, livelihoods and public health.

"THE AIF CLINTON FELLOWSHIP GAVE ME EXPOSURE TO GRASSROOTS ASPECTS OF POLICIES AND AREAS OF INTEREST THAT I DIDN'T KNOW OF BEFORE. I FOUND A PERFECT MATCH IN MY HOST ORGANIZATION.

OUR COVERAGE

1. Andhra Pradesh = ABLE, MANSI
2. Bihar = LAMP, CFP
3. Chhattisgarh = LAMP, CFP
4. Delhi = ABLE, CFP, DE, MAST
5. Goa = CFP
6. Gujarat = CFP, DE, LAMP, MAST
7. Haryana = ABLE, DE, MAST, LAMP
8. Himachal Pradesh = CFP
9. Jammu & Kashmir = CFP
10. Jharkhand = ABLE, CFP, MANSI
11. Kerala = MAST
12. Karnataka = ABLE, CFP, DE, MAST
13. Madhya Pradesh = LAMP
14. Maharashtra = ABLE, DE, MAST
15. Odisha = DE, LAMP, MANSI
16. Punjab = DE, MAST
17. Rajasthan = CFP, DE, LAMP
18. Tamil Nadu = CFP, DE, MAST
19. Telangana = CFP, DE, MAST, ABLE
20. Uttarakhand = CFP, DE, MANSI, MAST
21. Uttar Pradesh = CFP, LAMP, MAST, ABLE, RS
22. West Bengal = ABLE, CFP, MAST, RS

***KEY**

ABLE = Ability Based Livelihood Empowerment
CFP = William J. Clinton Fellowship for Service in India
DE = Digital Equalizer
LAMP = Learning and Migration Program
MAST = Market Aligned Skills Training
MANSI = Maternal and Newborn Survival Initiative
RS = Rickshaw Sangh

PARTNERSHIPS 2018-19

ABILITY BASED LIVELIHOODS EMPOWERMENT (ABLE)

- Centum Foundation
- Cheshire Disability Trust
- Cheshire Homes India- Mumbai
- National Association for the Blind (India)
- Navjyoti Global Solutions Pvt Ltd
- Samarthanam Trust For The Disabled
- SNS Foundation
- Viklang Sahara Samiti Delhi
- Youth 4 Jobs Foundation

WILLIAM J. CLINTON FELLOWSHIP FOR SERVICE IN INDIA (CFP)

- Alaap People's Foundation
- Avani
- BEMPU Health
- Bhasha Sanshodhan Prakashan Kendra
- Broadleaf India
- Dream a Dream
- Fair Trade Forum-India
- Frontier Markets
- Jagori Rural Charitable Trust
- Kattaikkuttu Sangam
- Lokadrusti
- Nizamuddin Urban Renewal Program- Aga Khan Trust for Culture
- Prajwala Sangham
- Quest Alliance
- Samerth Charitable Trust
- Snow Leopard Conservancy India Trust (SLC-IT)
- Srijan Foundation
- Udyogini
- Video Volunteers

LEARNING AND MIGRATION PROGRAM (LAMP)

- Aga Khan Rural Support Program
- Cohesion Foundation Trust
- Lokmitra
- Prayas (Organisation for Sustainable Development)
- Social Action for Rural & Tribal In-Habitants of India (SARTHI)
- Samerth Charitable Trust
- Shikshanane Samaj Kalyan Kendra
- St. Xavier's Non-Formal Education Society
- Swapath Trust
- Unnati- Organization for Development Education
- Swadeep Shikshan Vikas Sanstha
- Lokadrusti
- Nidan

MARKET ALIGNED SKILL TRAINING (MAST)

- Anudip Foundation for Social Welfare
- Bhartiya Micro Credit (BMC)
- CAP Foundation
- EduBridge Learning Pvt Ltd
- Kerala State Poverty Eradication Mission - Kudumbashree
- Medha Learning Foundation
- Mount Valley Development Association (MVDA)
- Rural Education and Action for Liberation (REAL)
- SAATH Charitable Trust
- SNS Foundation
- Sparsha Trust
- Garware Institute of Career Education & Development, University of Mumbai

MATERNAL AND NEWBORN SURVIVAL INITIATIVE (MANSI)

- Anchal Charitable Trust
- Gram Utthan Samiti
- Government of Odisha
- Government of Jharkhand
- Government of Uttarakhand
- Integrated Tribal Development Agency, Paderu, Government of Andhra Pradesh
- Society for Education, Action and Research in Community Health (SEARCH)
- Srujana Welfare Association, Andhra Pradesh
- Tata Steel Rural Development Society
- Village Development Society

DIGITAL EQUALIZER (DE)

- Government of Delhi
- Government of Gujarat
- Government of Haryana
- Government of Karnataka
- Government of Maharashtra
- Government of Odisha
- Government of Rajasthan
- Government of Uttarakhand
- Government of Telangana
- Government of Tamil Nadu

RICKSHAW SANGH (RS)

- Bharatiya Micro Credit (BMC)
- Sahara Utsarga Welfare Society (SUWS)

NEW ENGLAND

The New England Chapter held its 13th Annual Gala on March 23, 2019 at the Renaissance Boston Waterfront Hotel. The Gala honored veteran biopharmaceutical and healthcare leader Brian J. G. Pereira. Celebrating 10 years of AIF's Maternal and Newborn Survival Initiative (MANSI), the gala attracted 430 guests and raised over $1 million to support AIF's work in India.

BAY AREA

2019 Bay Area Gala special guests, MANSI beneficiary Savitri Devi and MAST beneficiary, Babita Rana with AIF Co Chair Lata Krishnan

2019 Bay Area Gala - Lata Krishnan, Honoree Sumir Chadha and Board Member, Ash Lilani

OUTREACH AND ENGAGEMENT UNITED STATES

CHICAGO

These are the gala chairs. From left to right: Rohit Vishnoi, Traci Fuller, Ashish and Varsha Kaura, Hitika and Abhinav Anand

NEW YORK

AIF CEO Nishant Pandey, along with Prof Arvind Panagariya, Professor at Columbia University & Former Vice Chairman of Niti Aayog, Sandeep Chakravorty, Consul General of India in New York, and Adrian Mutton, Founder and CEO of Sannam S4, at a Roundtable discussion on International Non-Profits and University Research for Opportunities in India

NEW ENGLAND

New England Circle of Hope members funded $25K to pilot an ABLE program initiative called RAISEWISE. This yearlong project helps and supports 100 women with disability in Bangalore, empowering them in self defense techniques, life skills, counselling, awareness on sexual and reproductive health and financial literacy.

ABLE

Manual on the Rights of Persons with Disabilities Act (RPWD) Act, 2016 released during NCPEDP-AIF Walk to Freedom on December 2, 2018 to celebrate International Day of Persons with Disabilities at the Iconic India Gate.

MAST

Shri Giriraj Singh, MoS, MSME, Government of India felicitating 120 women on completion of their entrepreneurship training under AIF's MAST program.

MANSI

Mathew Joseph, Country Director, AIF receiving Best Public Health Initiative Award at the India Health & Wellness Summit (IHWS) 2018 for AIF's Maternal and Newborn Survival Initiative (MANSI) program.

OUTREACH AND ENGAGEMENT INDIA

CFP

"2017-18 AIF Clinton Fellowship Yearbook" launched by Mark A. White Mission Director, USAID-India (3rd from left), Nishant Pandey CEO, AIF (2nd from left), Mathew Joseph Country Director, AIF (1st from left) along with AIF Clinton Fellows 2017-18 on June 29, 2018 in Delhi.

Saurav Ganguly, former captain of the Indian national cricket team, and brand ambassador for Swachh Bharat Abhiyan, visited a Digital Equalizer school to get a hands-on understanding of the Mission Recycling project.

LAMP

Professor Shantha Sinha, Padma Shri and former Chairperson of the National Commission for Protection of Child Rights (NCPCR) delivers the keynote speech at the National Consultation on Education of Migrant Children in New Delhi.

Shri Bhupendrasinh M Chudasama, Education Minister, Government of Gujarat and P. Bharti, IAS, State Project Director, with School Management Committee (SMC) members at the State level Convention organized by AIF in Ahmedabad.

DE

Robotic lab for government-school students in Madurai, a first for AIF, inaugurated by Madurai Corporation Commissioner, Dr. Aneesh Shekar IAS. AIF's Digital Equalizer program aims to replicate this model across other states in India.

FINANCIALS UNITED STATES (IN USD)

STATEMENT OF FINANCIAL POSITION

as of March 31, 2019

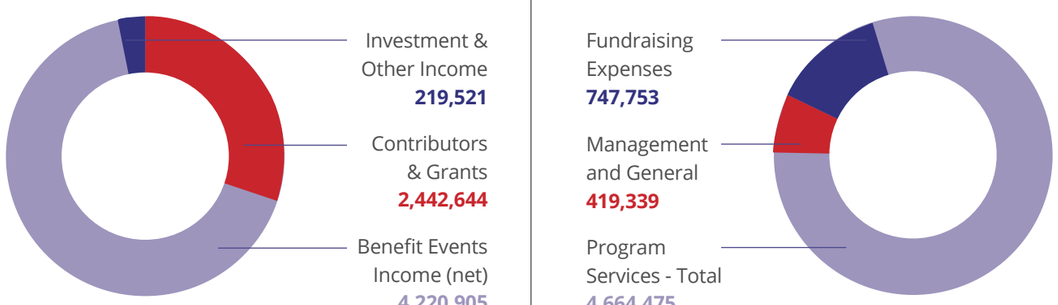
	2019	2018
ASSETS		
Cash & Cash Equivalents	1,888,475	1,324,996
Investments	4,879,932	4,585,304
Unconditional Promises to Give	1,908,885	1,890,431
Prepaid and Other Assets	424,862	195,095
Property and Equipment (net)	17,674	18,577
TOTAL ASSETS	**9,119,828**	**8,014,403**
LIABILITIES & NET ASSETS		
Accounts & Other Payable	1,072,272	1,018,350
TOTAL LIABILITIES	**1,072,272**	**1,018,350**
NET ASSETS		
WIthout Donor Restriction	3,455,876	1,747,972
WIth Donor Restriction		
Time and Purpose Restriction	3,991,680	4,648,081
Perpetual in Nature	600,000	600,000
Total with Donor Restriction	4,591,680	5,248,081
TOTAL NET ASSETS	**8,047,556**	**6,996,053**
TOTAL LIABILITIES & NET ASSETS	**9,119,828**	**8,014,403**

STATEMENT OF ACTIVITIES

for the year ending March 31, 2019

	2019	2018
SUPPORT & REVENUE		
Contributions & Grants	2,442,644	2,463,600
Benefit Events Income (net)	4,220,905	5,340,960
Investment and Other Income	219,521	326,418
TOTAL SUPPORT & REVENUE	**6,883,070**	**8,130,978**
UTILIZATION		
PROGRAM EXPENSES		
Education	763,610	1,161,305
Livelihood	842,761	1,107,983
Public Health	962,515	875,294
Digital Equalizer	756,656	1,300,050
Clinton Fellowship	829,146	943,307
Education, Awareness & Engagement	509,787	650,632
PROGRAM SERVICES - TOTAL	**4,664,475**	**6,038,571**
Management and General	419,339	512,786
Fundraising Expenses	747,753	984,759
TOTAL EXPENSES	**5,831,567**	**7,536,116**
INCREASE (DECREASE) IN NET ASSETS	**1,051,503**	**594,862**

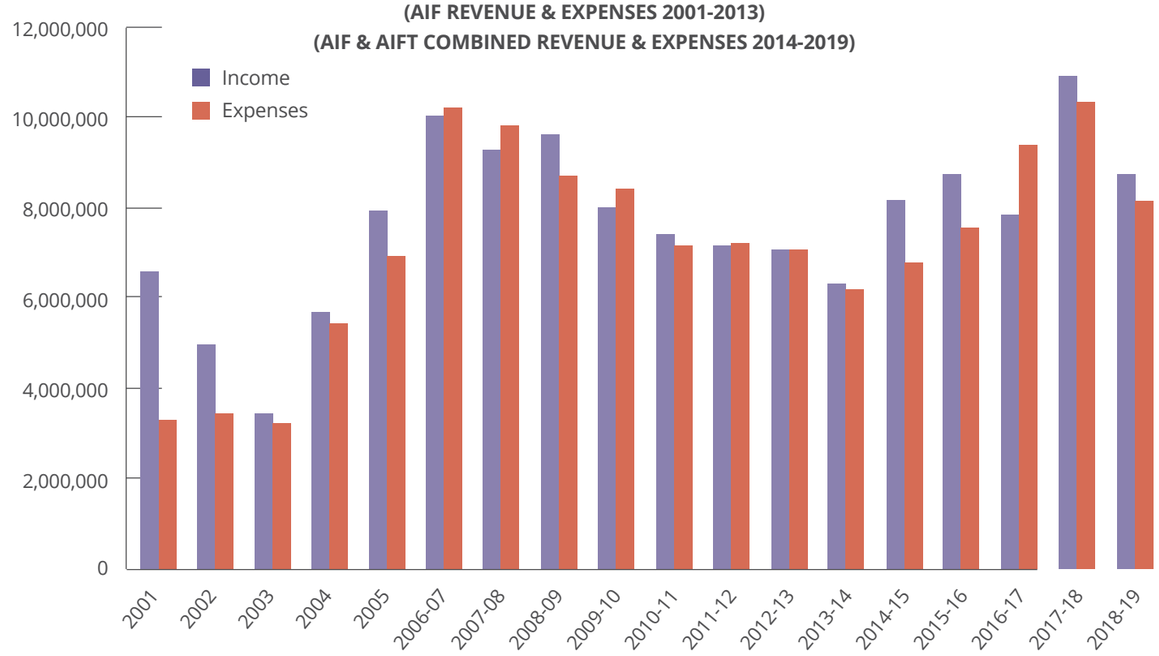
SUPPORT & REVENUE



UTILIZATION

The combined revenue for AIF in the US and AIF Trust (AIFT) in India was $ 8.6MM.
The break up between AIF and AIFT was as follows:
AIF: $6.8MM AIFT: $1.8MM Total: $8.6MM

NINETEEN YEAR REVENUE AND EXPENSES
(AIF REVENUE & EXPENSES 2001-2013)
(AIF & AIFT COMBINED REVENUE & EXPENSES 2014-2019)



SUPPORT & UTILIZATION TRENDS

FINANCIAL YEAR	REVENUE	EXPENSES
2001	6,566,682	3,221,916
2002	4,906,374	3,393,706
2003	3,397,630	3,213,441
2004	5,653,276	5,403,197
2005	7,913,760	6,875,704
2006-2007	10,029,646	10,168,280
2007-2008	9,251,271	9,782,873
2008-2009	9,584,062	8,675,947
2009-2010	7,963,333	8,376,686
2010-2011	7,364,056	7,140,853
2011-2012	7,123,923	7,176,917
2012-2013	7,032,832	7,022,358
2013-2014	6,246,216	6,149,698
2014-2015	8,115,120	6,731,687
2015-2016	8,672,622	7,485,187
2016-2017	7,789,852	9,367,860
2017-2018	10,894,678	10,256,260
2018-2019	8,699,251	8,083,102
	137,204,583	**128,525,672**

FINANCIALS INDIA (IN INR)

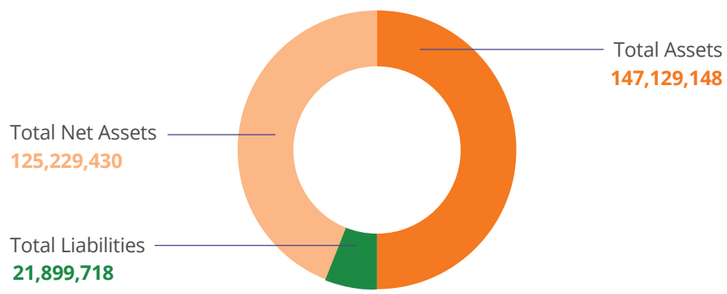
STATEMENT OF FINANCIAL POSITION
APRIL 1, 2018 - MARCH 31, 2019

PARTICULARS		FY 2018-19			FY 2017-18	
	FCRA	INDIAN	TOTAL	FCRA	INDIAN	TOTAL
ASSETS						
Cash and Cash Equivalents	29,295,475	20,446,518	49,741,993	77,645,041	64,928,037	142,573,078
Investments	20,000,000	63,046,072	83,046,072	-	12,885,000	12,885,000
Prepaid Expenses & Other Assets	6,920,192	5,718,793	12,638,985	4,523,756	6,833,965	11,357,721
Property & Equipments (net)	1,527,675	174,423	1,702,098	1,481,114	205,202	1,686,317
TOTAL ASSETS	**57,743,342**	**89,385,806**	**147,129,148**	**83,649,911**	**84,852,204**	**168,502,116**
LIABILITIES AND NET ASSETS						
Accounts Payable & Accrued Expenses	4,247,160	1,631,742	5,878,902	1,441,493	1,479,481	2,920,974
Other Payables	12,617,297	3,403,519	16,020,816	8,416,062	8,044,238	16,460,300
TOTAL LIABILITIES	**16,864,457**	**5,035,261**	**21,899,718**	**9,857,555**	**9,523,719**	**19,381,274**
NET ASSETS						
Unrestricted Funds	-	31,851,199	31,851,199	-	21,459,255	21,459,255
Temporarily Restricted	40,878,885	52,498,346	93,377,231	73,792,356	53,868,230	127,660,586
Permanently Restricted	-	1,000	1,000	-	1,000	1,000
TOTAL NET ASSETS	**40,878,885**	**84,350,545**	**125,229,430**	**73,792,356**	**75,328,485**	**149,120,842**
TOTAL LIABILITES AND NET ASSETS	**57,743,342**	**89,385,806**	**147,129,148**	**83,649,911**	**84,852,204**	**168,502,116**

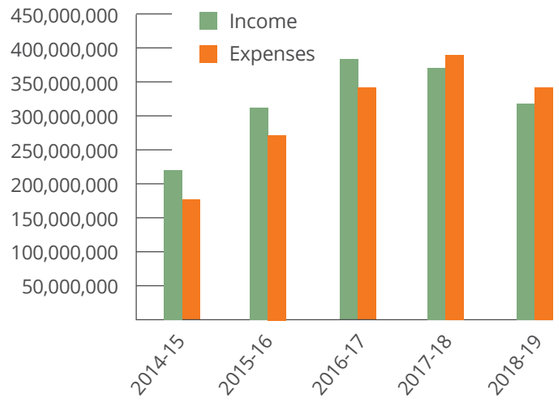
STATEMENT OF ACTIVITIES
APRIL 1, 2018 - MARCH 31, 2019

PARTICULARS		FY 2018-19			FY 2017-18	
	FCRA	INDIAN	TOTAL	FCRA	INDIAN	TOTAL
SUPPORT & REVENUE						
Contribution and Grants	219,676,478	83,109,570	302,786,049	269,874,050	86,798,568	356,672,617
Benefit Events Income (net)						
Investment and Other Income	5,154,450	7,282,538	12,436,988	4,186,942	6,155,060	10,342,001
TOTAL SUPPORT & REVENUE	**224,830,928**	**90,392,108**	**315,223,037**	**274,060,991**	**92,953,628**	**367,014,618**
PROGRAM EXPENSES						
1. Education	21,214,163	4,826,535	26,040,698	48,572,780	3,398,001	51,970,781
2. Livelihood	38,111,634	33,967,530	72,079,164	50,507,484	31,766,569	82,274,053
3. Public Health	46,970,659	600,774	47,571,433	37,881,054	315,506	38,196,560
4. Digital Equalizer	92,841,385	38,681,104	131,522,489	72,988,071	64,141,871	137,129,942
5. Clinton Fellowship	13,652,253	-	13,652,253	15,461,451	775,974	16,237,425
6. Communication, Awareness & Engagement	14,694,838	-	14,694,838	13,615,700	2,428,389	16,044,089
TOTAL PROGRAM EXPENSES	**227,484,932**	**78,075,943**	**305,560,875**	**239,026,540**	**102,826,310**	**341,852,850**
Management and General	23,329,967	3,624,710	26,954,677	34,665,405	5,918,313	40,583,718
Fundraising Expenses	6,396,474	-	6,396,474	3,286,286	1,389,707	4,675,993
TOTAL EXPENSES	**257,211,373**	**81,700,653**	**338,912,026**	**276,978,231**	**110,134,330**	**387,112,561**

STATEMENT OF FINANCIAL POSITION



5 YEAR REVENUE & UTILIZATION OF FUNDS



SUPPORT & UTILIZATION TRENDS

FINANCIAL YEAR	INCOME	EXPENSES
2014-2015	215,739,769	175,594,576
2015-2016	308,621,313	271,885,759
2016-2017	382,611,661	340,711,888
2017-2018	367,014,619	387,112,561
2018-2019	315,223,037	338,912,026
	1,589,210,399	**1,514,216,810**

PEOPLE

BOARD OF DIRECTORS, FY APRIL 1, 2018–MARCH 31, 2019

Lata Krishnan, Co-Chair
Chief Financial Officer, Shah Capital Partners

Harit Talwar, Co-Chair *(as of January 2019)*
Managing Director, Goldman Sachs

Venkat Srinivasan, Vice Chair
Managing Director, FountainHead Boston

Diaz Nesamoney, Vice Chair *(as of March 2019)*
President & CEO, Jivox Corporation

Vimal Bahuguna
President, Drona Group, LLC

Sumir Chadha *(as of March 2019)*
Co-Founder & Managing Director, WestBridge Capital

Ashish Dhawan
Founder and Chairman, Central Square Foundation and Ashoka University

Rohit Kapoor
Vice Chairman and CEO, EXL

Ash Lilani
Managing Partner & Co-Founder, Saama Capital

Swati Narayan *(through May 22, 2018)*
Past President, Ek Disha Foundation

Nishant Pandey
CEO, American India Foundation

Raj Seshadri *(as of January 2019)*
President, Data and Services, *MasterCard*

Anjali Sharma
Chairperson, Philanthropic Engagement, American India Foundation

Raj Sharma
Managing Director of Wealth Management and Head, The Sharma Group at Merrill Lynch

Vivek Sharma (*as of* March 15, 2019)
CEO, Piramal Pharma Solutions

Michael Steinberg
Managing Partner, Steinberg Asset Management

Jay Tambe
Partner, Jones Day

Ajay Banga, *Chairman Emeritus (as of January 2019)*
President & Chief Executive Officer, MasterCard

Pradeep Kashyap, *Director Emeritus (as of March 2019)*

Victor Menezes, *Chairman Emeritus*
Retired Senior Vice Chairman, Citigroup

INDIA TRUSTEE BOARD

Nishith Desai
Founder, Nishith Desai Associates

Anuranjita Kumar
Managing Director of Human Resources, Royal Bank of Scotland International

Nirupama Rao
Former Ambassador of India to the United States

Ajay Relan
Founding Chairman, CX Advisors LLP

Shankar Venkateswaran
Advisor, Corporate Sustainability and CSR

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Abhinav and Hitika Anand
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Arun and Asmita Bhatia
Raj and Seema Bhatia
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Satjiv S. Chahil
Tasneem Chipty and Aleksander Franz
Sanjiv and Kusum Das
Nishith Desai
S. Duraprasad
Michael and Elizabeth Fascitelli
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Shiv and Tinnie Grewal
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Ashish and Ritu Jain
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Jag Kapoor
Farooq and Farida Kathwari
Ashish and Varsha Kaura
Somesh and Seema Khanna
Santhana and Namita Krishnan
Jonathan and Ann Marie Macrae
Kumar Mahadeva and Simi Ahuja
Kumar and Vijaya Malavalli
Puneet and Nandini Mansharamani
Hari Moorthy
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Dinesh and Ila Paliwal
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Bhikubhai and Pushpa Patel
Sunil and Maya Patel
Pradip and Shalini Patiath
Brian and Sunita Pereira
Adar Poonawalla
Venkatesh Raghavendra and Arathi Kashipathi
Arvind Raghunathan and Sribala Subramanian
Sumit Rajpal and Deepali Desai
Vivek Ranadivé
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Jitendra and Sonia Saxena
Harvey Schwartz
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Manu and Rika Shah
Vivek and Vandana Sharma
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Sanjay and Suniti Subhedar
Ram Sundaram and Preethi Krishna
Sharad and Mahinder Tak
Riaz Taplin
Raj and Padma Vattikuti
Krishna Veeraraghavan and Sejal Shah
Manjeri and Hasi Venkatachalam
Rohit Vishnoi
Romesh and Kathy Wadhwani
V. Prem and Nalini Watsa

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Isher Ahluwalia
Maya Ajmera
Rahul Bose
Marshall Bouton
Lincoln Chen
Deepak Chopra
Gurcharan Das
Sushmita Ghosh
Madhur Jaffrey
Pramit Jhaveri
Bakul Joshi
Kailash Joshi
Pradeep Kashyap
Tarun Khanna
Neil Lachman
Jacqueline Lundquist
Vijay Mahajan
Mira Nair
Sanjay Nayar
Deepak Parekh
Priya Paul
Carl Pope
Kavita Ramdas
Jerry Rao
K. Srinath Reddy
Sudhakar Shenoy
Harjiv Singh
Gloria Steinem
Amb. Frank Wisner
Adil Zainulbhai

NATIONAL LEADERSHIP COUNCIL

Nick and Divya Bahl
Bhawna Chawla
Parameswar and Nirmala Garimella
Maneesh K. Goyal
Raj and Monica Goyle

PEOPLE

Andy Gupta and Deepa Acharya-Gupta
Mayur and Savera Gupta
Imtiaz and Farida Kathawalla
Vikram Mahidhar and Kunjan Anjaria
Shirish Nimgaonkar
Rick and Tanya Pal
Kailash and Mukta Purohit
Rahul and Anuradhika Roy
Nitin Sacheti
Chirah H. Shah
Arvind and Neeta Singh
Ashok and Vibha Singh
Mani Venkataram and Vinita Subramani
Rajesh Swaminathan and Krisan Swaminathan
Shraysi Tandon
Nainoor (Nick) and Sangita Thakore
Kapil and Shilpa Vadhera

US STAFF

Nishant Pandey
Chief Executive Officer, New York

Nandini Ansari
Senior Operations Manager, New York

Anee Brar
Deputy Director Development, California

Proshawn Chakravarty
Development Associate, New York

Bhawna S. Chawla
*Deputy Director Development, California**

Shelby Crowell
Development Officer - Events, New York

Kadambari S. Desai
*Development Officer, New York **

Shraddha Dingee
Deputy Director Development, New York

Mugdha Gangopadhyay
*Deputy Director Development, New York**

John Hayden
*Staff Accountant, New York**

Bhupendra Jadav
Assistant Finance Controller, New York

Namrata Jha
Human Resources and Administrative Associate, New York

Sarah J. A. Koclar
*Development Associate, Washington D.C**

Suchitra Krishna
Outreach and Events Associate, Boston

Katja Kurz
Program Officer, William J. Clinton Fellowship for Service in India, New York

Anthony L. Maselli
Staff Accountant, New York

Luz Pacheco
Outreach and Events Manager, California

Arnaz Patel
*Human Resources and Administrative Associate, New York**

Joshua A. P. Patel
*Manager Annual Giving, New York**

Preena Soni
Development Officer, California

Pratibha Srinivasan
Chief Financial Officer and Chief Operations Officer, New York

Mandy W. Wong
Database Manager, New York

INTERNS

Dana DiAnna (formerly Kozhakhmetova) , New York (CFP)
Dhruv Maheshwari, New York
Logan Ragsdale, New York (CFP)
Shubham Tomar, New York

**Staff that left during the year*

INDIA STAFF

Mathew Joseph
Country Director

Nafees Ahmed
Associate, Digital Equalizer, Telangana

Siddiq Ahmed
Associate, Digital Equalizer, Telangana

Aamir Aijaz
Program Manager - Rickshaw Sangh

V. Alexander
Regional Coordinator, Digital Equalizer, Tamil Nadu

Azhad Ali
Manager- Learning, Evaluation and Impact

Meenu Anand
HR Manager

Anika Badyal Basu
Director- Learning, Evaluation and Impact

Pratim Basu*
State Program Manager, Digital Equalizer, Punjab & Haryana

Renuka Bhagat
Program Associate-ABLE

Sudhakar R. Bhandari
Regional Coordinator- Digital Equalizer, Bangalore

Manoranjan Bhoi
Associate, Digital Equalizer, Odisha

Geeta Ram Chamoli
District Coordinator, Public Health, Pithoragarh

Dr. Amit Chatterjee, MBBS, MD, DHA, DHHM, MIPHA
Surgeon Commander (Retd)
Director- Public Health

Lt. Sanyukta Chaturvedi, (Retd)
Director- Digital Equalizer

Sudhir Chillarega
State Program Manager, Digital Equalizer, Uttarakhand

Bharti Dangwal, PhD
State Program Manager- Public Health, Uttarakhand

Pratyush Das
Senior Program Manager- Digital Equalizer

Mrinalika Dhapola*
Operations Director- Digital Equalizer, Punjab & Haryana

Katrina Dikkers*
Director- William J. Clinton Fellowship for Service in India

Richa Dobhal*
District Coordinator- Public Health, Uttarkashi

Aishwarya Durgia*
Program Associate- Livelihoods

Esther Ekoh
Program Associate- William J. Clinton Fellowship for Service in India

Vineet Garg
Finance Manager

Garima Gautam*
Program Associate- William J. Clinton Fellowship for Service in India

Akhila Betsy George
Project Officer, MAST, Livelihoods

Sona Grover
Program Officer

Anindya Dutta Gupta, PhD
Program Officer- LAMP

Nawaz Hussain
Associate, Digital Equalizer, Telangana

Jockim Jacob
State Program Manager, Digital Equalizer, Karnataka

Swati Jha, PhD
Project Director- LAMP

Amanpreet Kaur
Program Officer- William J. Clinton Fellowship for Service in India

Rajvinder Kaur
Program Associate- ABLE

A. Varun Kumar
Finance & Administration Assistant- Public Health

Dharmendra Kumar
Program Coordinator

Ishika Kumar
Manager- Learning, Evaluation and Impact

Manish Kumar
Program Manager – ABLE

Neeraj Kumar
Program Officer- Digital Equalizer

PEOPLE

Niresh Kumar
Director- Strategic Partnerships

Sunil Kumar
Program Associate- Digital Equalizer

Asif Alam Mazumdar*
Associate, Communications

Karishma Mendiratta
Program Assistant - Public Health

Divya Murali
Regional Coordinator, Digital Equalizer, Tamil Nadu

Bhopal Nath
Accountant

Medini Nautiyal
District Coordinator- Public Health, Haridwar

Rowena Kay Mascarenhas
Director- Communications & Advocacy

Sajit Menon*
Head of Programs

Srikrishna Paleru
Program Manager- Public Health, Andhra Pradesh

Amol Parmar
Program Assistant - LAMP

Sarmistha Pattanayak
Project Manager, Digital Equalizer, Odisha

G. Srinivasa Rao
MEL Assistant- Public Health, Andhra Pradesh

Ajay Rajpal
Project Manager - Public Health M&E, Uttarakhand

Hanumant Rawat
Senior Advisor, Livelihoods

Raj Rishi
Senior Program Associate, Digital Equalizer, Haryana

Rohini Roy
Program Officer, Digital Equalizer, Uttarakhand

Vinay Sanam
State Program Manager-Digital Equalizer, Telangana

Bholanath Sangram
Office Assistant

Anupam Sarkar
Program Manager, Public Health

Arjun Sarkar
Project Lead- Amazon, Bhangrola

Subrat Sarkar
Zonal Head-North Zone, Digital Equalizer

Tapas Satpathy
State Program Manager, LAMP

Samita Sachdeva
Technical Officer

Robin Satyarthi
Accountant

Biswanath Senapati*
Accountant

Krishnendu Sengupta
Manager, Strategic Partnerships

Sunil Seth
Director, Finance & Administration

Sheryl Shankar
Program Officer, Strategic Partnerships

Shama Shanmugam
Administrative Officer

Gaurav Sharma*
Accountant

Meenu Sharma
Program Officer- ABLE

Shanker Dayal Sharma
State Program Manager, Digital Equalizer, Gujarat

Shilpa Sharma
HR Associate

Shivangi Sharma, PhD
Associate, Strategic Partnerships

Akansha Singh
Program Associate, Public Health

Jagdeep Singh
Program Associate - MAST, Livelihoods

Gurvinder Singh
Senior Manager, Finance

Varna Sri Raman*
Director- Learning, Evaluation and Impact

Saranya Suresh*
Program Associate, Digital Equalizer, Karnataka

Avinash Suryawanshi
Program Manager, Digital Equalizer, Mumbai

Puneeth T.*
State Program Manager, Digital Equalizer, Karnataka

Rakesh Verma
MIS Officer

Vivek Wandhile
Project Manager- LAMP Gujarat

Sarla Yadav*
Finance Manager

**Staff that left during the year*

SUPPORTERS APRIL 1, 2018 - MARCH 31, 2019

US DONORS

LEADERSHIP ($100K AND ABOVE)

Lata Krishnan & Ajay Shah
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Sarva Mangal Family Trust
Six Four Foundation
Pratima & Venkat Srinivasan
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Bahwan Cybertek Inc.
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Bristol-Myers Squibb
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Tasneem Chipty & Aleks Franz
Citi
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Deepali Arvind Desai & Sumit Rajpal
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JP Morgan Chase
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Morgan Stanley & Co. (World Headquarters)
Anonymous
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Nishith Desai Associates
Karen & George Oliver
Peck Family Foundation
Sribala & Arvind Raghunathan
Ranadive Foundation
Ana & Julian Salisbury
Nalini & Raj Sharma
Harvey Schwartz
Silicon Valley Bank
Michael Steinberg
Suniti & Sanjay Subhedar
Ram Sundaram
Priya & Jayant Tambe
TD Bank, N.A.
Wadhwani Charitable Foundation

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Adobe Systems Incorporated
Swati & Vijay Advani
Rummana Alam & Nadeem Yunus
Allegheny Financial Group
Abhinav Anand
Kunjan Anjaria & Vikram Mahidhar
Arkema
Neil Arora
Atlassian
Bestbay Apartments
Smita & Srinivasan Bharadwaj
Arun & Asmita Bhatia
Raj Bhatia
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Bloomberg Philanthropies
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Salvatore Bommarito
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Capgemini
Krishnan Chandershekhar
Amita & Sanjiv Chopra
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Tanvee & Sean Collins
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DowDuPont
Edge Verve System
Ernst & Young
Fedex
Fidelity Information Services
Matthew Fleming
Deepak Garg
Rajesh Garg
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GEP
Biri Gill
Glades Foundation
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Goldman Sachs & Co.
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Great Point Partners, LLC
Shailly & Tim Guleri
Anisha & Neeraj Gupta
Innisfree M & A Incorporated
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Huge
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Tinku & Ajit Jain
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Kaye Family Foundation
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Anne-Marie & Jonathan Macrae
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Siddharth Mehta
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Priya Living LLC
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Sumant Ramachandra
Anu Chitrapu & Rama Ramakrishnan
V. Ramakrishnan
Raytheon
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Realize CPA
Ropes & Gray LLP
Saama Capital
S&P Global Foundation
Masha Sajdeh
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Schlumberger
Sandip Sen
Raj Seshadri
Gaurav Seth
Anjali & Deven Sharma
Sujatha & Ram Shriram
Nithya & Navjot Singh
Neha Singhal & Basant Kedia
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Umesh Subramanian
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Sullivan & Cromwell
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The Wilson Sonsini Goodrich & Rosati Foundation
Ujala Foundation
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Vendome FunABLE
Vertex Management Inc.
Robin Vince
Visterra, Inc.
Warburg Pincus LLC
Watchell, Lipton, Rosen & Katz
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Wipro Limited

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B. Riley FBR, Inc.
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Bank of America Matching Gifts
Bashambu Family Foundation
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Capital Group
Cleary Gottlieb Steen & Hamilton LLP
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Darin Cline
ConAgra Foods
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Judith Gail & Vinod Sahney
Mukesh Gangwal
Jyoti & Anil Godhwani
R. Mark Graf
Mayur Gupta
Deepa & Anindya Gupta
Hartford Funds Distributors, LLC
Haywood Securities
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Ritu & Ashish Jain
Nickhil Jakatdar
Kiran Jhurani
Indrani & Rajive Johri
Anisha & Ravi Kacker
Nitin Karnani
Reena & Pradeep Kashyap
Jill & Christian Kemp
Mamta & Mahantesh Kothiwale
Alan Krane
Sujatha & Raj Krishnan
Kumar Foundation
Asha Kumar & Anil Punyapu
Andrew Malik
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Naitry & Rick Marini
Michael Marks
Shanti & Samuel Mathan
Vivek Mehra
Heman Mohan
Barbara Nash
Una Neary
Nimit Nathwani
Natixis Global Asset Management
Evelyne & Cosmos Nicolaou
David Neenan
Kirtna Pai
Sumant Pal
Pavan Pamidimarri
Bhupendra Patel
Raju Patel
Vijay Patel
Peninsula Gujarati Association
PIMCO
Pretium Partners
Prism Healthcare Partners, LTD
QuisLex
Vish Ramakrishnan
Amruta Reynolds
Marcos Rosenberg
Colin Ryan
N. Saladi
Ryan Scully
Mukesh Sehgal
Ishaan Seth
Ashish Shah
Kamal Shah
Sidoti & Company
Ravi Simhambhatla
Cherra & Harmit Singh
Harjiv Singh
Jessie Singh
Nick Singh-Behl
Douglas Springer
Saurabh Srivastava
Sinha Kikeri Foundation
Michael Stark
State Street Global Advisors
Esta Stecher
Streetedge Foundation
Mahinder & Sharad Tak
The Gangwal Foundation
The Gautam Godhwani Charitable Fund
The Meera and Ashok Vasudevan Foundation
The Reach More Foundation
The Samarth Foundation
Brett Thelaner
TTF Foundation
Utopia Global Inc.
Alison & Akshay Vaishnaw
Uday Veeraraghavan
Rohit Vishnoi
Padmasree & Mohan Warrior
Waters Corporation
Ryan Welch, Advisors Asset Management
Elisha Wiesel
Frank Wisner
Janet & Ron Zwanziger

CHAMPIONS ($1K - 4,999)

Farah Adil
Anuradha & Anant Agarwal

SUPPORTERS APRIL 1, 2018 - MARCH 31, 2019

Gagan Agarwala
Sahil Aggarwal
Guirish Agni
Rakesh Agrawal
Geeta & Kamesh Aiyer
Joher Akolawala
W. Sanford Allen
AllianceBernstein
Nikhila & Srini Ambati
Archana & Rajnish Anand
Harold Andersen
James Ansara
Amit Arora
Sartaj Arora
Astellas Pharma US, Inc.
AT&T, Inc.
Kaajal & Manjit Bakshi
Alka Banerjee
Siddharth Bansal
Kristen & Brian Barbetta
Prerak Bathia
Behram Baxter
Bender Hatch Insurance Inc.
Tracey Benford
Mohit Bhalla
Anil Bhandari
Vrinda & Vasudev Bhandarkar
Deepak Bhandarkar
Mithu Bhargava & Puneet Bhatia
Chetan Bhargiri
Anil Bhatia
T.T. Bhatt
Bill and Melinda Gates Foundation
Biogen Idec
Anita & Vijay Bist
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Breckinridge Capital Advisors
Nancy Brooks
David Buchen
Ronald Bukovac
Rosemary Bush
Lisa Busumbru
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Tushara Canekeratne
Kanwar Chadha
Paroon Chadha
Karishma & Deepak Chandani
Naveen Chandra
Steven Chaouki
Rashmy Chatterjee
Shital & Robert Chatwani
Yogesh Chavda
Chevron Corporation
Shakuntala Chhabria
Anjali & Ram Chuttani
Cisco Systems, Inc.
Citi Private Bank
Lakshmi & David Bloom
Yasmin Causer & Shabbir Dahod
Amanda Clark
Stephanie Cohen
Dustin Cohn
Toni & Steve Collis
Corestaff Services
Alexander Counts
Jeanny & Richard Cross
Roberto Crugnale
Pragna Dave
Madhukar Dayal
Praveen Dayalu
Nilima & Samir Desai
Pankaj Desai
Seema Deshpande
Jeanmarie Desmond
Deutsche Bank Americas Foundation
Vikram Dewan
Gautam Dhingra
Anil D'Souza
Sonali Doshi & Sanjay Aggarwal
Misbah Durrani & Andre Desautels
Priya Durvasula
Suren Dutia
EOG Resources, Inc.
Aaron Erter
Sunil Etha
FEDCAHH, Inc.
Federated Investors, Inc.
Fortress Investment Group
Nirmala & Parameswar Garimella
Cherry & Paul Garrido
Rahul Ghai
Sanjay Gidwani
Rippi Gill
Mona Bhoyar & Milind Godbole
Amar Goel
Jayne & Bruce Goldberg
Harsha Gopal & Sena Desai Gopal
Teresa Gordon
Jeff Green
Mandeep Grewal
Tinnie & Shiv Grewal
Neal Griffin
Carlo Guarino
Ajay Gupta
Anita Gupta
Ankur Gupta
Ashwin Gupta
Sanjay Gupta
Dinesh Gupta
David Hall & Coryn Sardelli
Ratti Handa
Dilip Hardev
James Hawes
Kishore Hemrajani
House of Anita Dongre USA Inc
Prathima & Vidya Iddamsetty
Impact Analytics
Invesco
Vikram Jaipuria
Sri & KS Jangbahadur
Kyle Johnson
Shankar Jonnagadla
Allen Jordan
Joseph Joseph
Jyoti Joshi
Ganesh Kalpundi
Tejpreet & Pavandeep Kalra
Kim Kamdar
Mohit Kapoor
Namit Kapoor
Partap Kapoor
Vijay Kapoor
Nandita & Vikas Kapoor
Shikha & Vinod Kapoor
Susan & Ramesh Kapur
Sandhya Kasera
Arathi Kashipathi & Venkatesh Raghavendra
Sudha Kashyap
Farida & Imtiaz Kathawalla
Sameer Katiyar
Jeffrey Katz
Sanjay Kaul
Ashok Kaveeshwar
Minahil Khan
Ramesh Khanna
Ruhi & Tarun Khanna
Ujjal Kohli
Sangeeta & Tushar Kothari
Mark Kozak
Michael Krauss
Vasu Krishnamurthy
Balachandra Kuchinad
Geetanjali & Raghu Kulkarni
Abha Kumar
Piush Kumar
Sanjiv Kumar
Rajeeva Lahri
Shabnam Lainwala
George Lee
Laura & David Lewis
Tamaki & Jonathan Lonske
Shaida Imani Lynch
Ourania & Nicolaos Madias
Navin Mahajan
Shikha & Deepak Malhotra
Suvin Malik
Sameer Maru
Dhruv Marwaha
Linda Mason
Tara Mathur & Adith Venkiteshwaran
Chris McCool, Neuberger Berman
Sunaina Mehra
Vidhu Mehra
Jayesh Mehta
Andrea & Melvyn Menezes
Charlene & Paul Mercadante
Microsoft Matching Gifts Program
Talia & Greg Miller
Lynn Minella
Vinati Mishra
Deepak Mital
Nidhi Mitra
Radha & Nikhil Modi
Nidhi & Hemant Modi
Michael Moran & Kathleen Farrell
Mutual of Omaha Insurance Company
Naresh Nagia
Vibhu Nagral
Chitra Nair
Rakesh Nambiar
Sachin Narode
Rajeswari Natesh
NB Ventures, Inc.
Sangarsh Nigam
Deepti & Vinit Nijhawan
Shirish Nimgaonkar
Maeghan Oberoi
Octagon
Toby & David Oldach
OMAM Charitable Foundation, Inc.
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Radha Parekh
Geeta Pasi
Amit Patel
Arvind Patel
Jateen Patel
Khushbu Patel
Mansi & Amol Patel
Paul Patel
Sheetal & Padmanabh Patel
Fehmida Chipty & Najmuddin Patwa
Zehra & Huned Patwa
Carina & Rod Pierce
Lee Pelton
Arpita & Salil Pitroda
Sri Kalyana Popuri
Karun Pothacamury
Helene & Dave Power
Poonam & Narayan Prasad
Shailesh Prasad
Principal Global Investors, LLC
Protiviti Inc.
Gayathri Radhakrishnan
Varun Raisinghani
Raj Family Private Foundation
Soumya Rajaram & Raj Narayanaswamy
Revathy Ramakrishna
Anand Ramakrishnan
Meena & Ravi Ramamurthi
Rajeev Ranadive
Siddarth Ratnaswamy
Karthik Ravula
Karuna Rawal
Riddhish Rege
Bobby Rehani
Norbert Riedel
Charles Rippberger
Deeba & Syed Rizvi
Mamta Rodriguez
David Rossow
Rahul Roy
Rakesh Sachdev
Nikita Sahgal
Rohini & Ravinder Sakhuja
Victor & Janine Saldanha
Salesforce.org
Gopinath Sampath
Balvinder Sangha
Mythili & Shekar Sankaran
Cynthia & Lester Savage
Monica & Manoj Saxena
Dennis Self
Asha & Himat Shah
Jigna & Yash Shah
Mehul Shah
Ramika & Bhupen Shah
Sabera Shah
Seema Byahatti & Samir Shah
Vikas Sharma
Sheth Family Foundation Inc.
Nidhi & Ajay Singh
Rajesh Singh
Priya & Aneesh Singhal
Atul Singla
Biswajit Sinha
SM Holding, LLC
Kurt Soderlund
Amirapu Somasekhar
Natasha Sommerfeld
Srinivas Srinath
Anandini & Ohm Srinivasan
Payal Srinivasan
Sabina Stone
Michael Streb
Vijay Sundhar
Umar Syed
Preethi & Satish Tadikonda
James Taylor
Texas Instruments Foundation
The Dalal Charitable Trust
The Ketan and Sheila Kothari Family Fund
The London Company
The Warburg Pincus Foundation
Robert Thomas
Venkataraman Kumaresh Tiruppayanam
Touchstone Investments
Peter Turek
Bindiya Valavil
Jensen Varghese
Vivek Viswanathan
VMware Foundation
Jyotsana Wadera
Yogesh Wadhera
Dinyar Wadia
Wadia Associates LLC
Sean Wambold
John Weidenbruch
Katherine & Ryan Welch
Wendell Family Foundation
Maurice Werdegar
Westend Advisors
Western Resourcing Inc.
Walter Wright

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Susan & George Abraham
Nisha Achuthan
Sarojkyogi Ahluwalia
Allstate The Giving Campaign
American Express Gift Matching Program
Sachin Amrute
Applied Materials, Inc.
Taruna Banerjee
Kanchan & Haimanti Banerji
Abbas Baqueri
Alexandra Barteldt
Damodaram Bashyam
Nisha Biswal
Louis Brenner
Steve Butow
Christopher Carpenter
Ranjit Chatterji
Divy Chaurasia
Diana Chavez
Mona Chawla
Vazira & Abbas Chipty
Raj Chowdary
Koushik Chowdavarapu
Katherine Clark
Brandon Conner
Nicki Cupit
Todd Curtis
Nilesh Desai
Dominion Virginia Power
Deborah & Sunil Eappen
B. Eckelman
Swati Elavia
Emerson College
Anecia Evans
Michael Ferris
Annu & Dev Ghose
Akiera Gilbert
Jagdish Goel
Golub Capital LLC
Ishaan Gupta
Yugal Gupta

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Justin Hammond
Carolyn Harris
IronCore Sports Performance & Therapy
Jitu Ishwar
Kenneth Jackson
Meghan Jasani
Romal & Arminder Jassar
Asha Joshi
Sailaja Josyula
Dharan Kadiyala
Jatin Kakkar
Nandkishore Kalambi
Krishna Kandarpa
Suraj Kapur
Susie Kara
Vinay Karle
Rosie & Sanjay Keswani
Uma & Ganesh Koundinya
Mahia Khan
Chaitan Khosla
Krishna Kandarpa Fund
Devashish Kumar
Meera & Vinod Lakhani
Jason Laky
Anil Lal
Prithvi Legha
Vikesh Mahendroo
Rohani Mahyera
Rajendra Majithia
Mahadeva Mani
Kembo Matungulu
Karl Maurer
Ann & Vinay Mehra
Madhuker Mehta
Merrill Lynch & Co., Inc.
Alingon Mitra
Samir Mittal
Vinay Mohta
Molly Morrison
Debra Moughamian
Vidhisha Mulani
Sunit Munjal
Nilesh Murali
Brinda Nair
Ravi Narayan
NetSAP - DC Foundation, Inc.
Madavi & Gaugarin Oliver
Sundararajan Padmanaban
Saul Pannell
Roshani Patel
Dilip Patel
Mahendrav Patel
Raman Patel
Ramji Patel
James Peck
Mitali & Alok Prasad
Maya Randolph
Tessa Romanski
Salil Sakhardande
Bineet Sarang
Krishna Sawhney
Brian Schryver
Surya Kumar Selvam
Vijay Seshadri
Parag Shah
Suchita Shah
Tilak Shah
Neha & Vinayak Sharma
Jai Shekhawat
Ashok Singh
Yashpal Singh
Gajra Sinha
Vijay Sinha
Somarts Cultural Center
Michael Sorkin
Daniel Soucy
Connor Staggs
William Stegall
Lakshmi Stockham
Ganesan Subramanian
Tanuja & Raman Sud
Brendan Sugrue
Fatema & Nageeb Sumar
Rao Surapaneni
TD AmeriTrade Clearing
Kerstin & Jorg Thommes
UBS Financial Services
Jayati Vaidya
Vanguard Matching Gift Program
Nithya Vemireddy
Amir Zaheer

INDIA SUPPORTERS

LEADERSHIP ($100K AND ABOVE)

DELL
Rural India Supporting Trust (RIST)
Amazon India Private Limited
Franklin Templeton Asset Management
American Express
AT&T Global Network Service Private Limited
Ashish Dhawan

BENEFACTORS ($50K - 99,999)

TATA Chemicals Society for Rural Development
Hero MotoCorp Limited
Extreme Networks
Akamai Technologies

PATRONS ($25K -49,000)

Cognizant Foundation
EXL Service
Arrow Electronics
SHELL
Capgemini Technologies Services India Ltd
Nalanda Foundation

VISIONARIES ($10K-24,999)

ACC Cement
Jindal Stainless Limited
Hexaware Technologies
AkzoNobel India Private Limited
ONGC
PayPal
NTT Data

CHAMPIONS (1K-4,999)

Coimbatore Corporation
L&T
Goldman Sachs India (P) Ltd

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