American India Foundation (AIF)

**Trainer- Application Developer- Mobile and Web (Livelihoods)**

**Position:** Trainer- Application Developer- Mobile and Web (Livelihoods)
**Program:** Market Aligned Skills Training (MAST)
**Location:** Mumbai
**Duration:** 11 months
**Nature of Employment:** Contractual
**Number of vacancies:** Open

**About American India Foundation**

The American India Foundation is committed to improving the lives of India’s underprivileged, with a special focus on women, children, and youth. AIF does this through high impact interventions in education, health, and livelihoods, because poverty is multidimensional. AIF’s unique value proposition is its broad engagement between communities, civil society, and expertise, thereby building a lasting bridge between the United States and India. With offices in New York and California, twelve chapters across the U.S., and India operations headquartered in Delhi NCR, AIF has impacted 6.7 million lives across 26 states of India. Learn more at www.AIF.org

**About Program**

The Market Aligned Skills Training (MAST) program provides unemployed young people with a comprehensive skills training that equip them with the knowledge and skills needed to secure employment and succeed on the job. MAST not only meets the growing demands of the diversifying local industries, it harnesses youth population to become powerful engines of the economy.

MAST begins with a labor market scan in each region, working closely with employers to develop the market-aligned training curricula that form the heart of the program’s skills training. Set over a period of three months, the training combines foundational, workforce readiness skills with industry-specific skills, ranging from retail, basic IT, healthcare to hospitality, creating multi-sector job opportunities for marginalized young people. Upon completion of the training, qualified candidates are placed into entry-level jobs, creating a path to financial independence. In addition to private employment partners such as Reliance and ICICI Bank, MAST is aligned with the framework of the National Skills Development Corporation (NSDC).

**About NEST**

The Night Employability and Skill Training (NEST) is a visionary project aims to enhance the Employability Skills of youth through NEST (Night Employability Skill Training) Centers established in 10 Night Colleges and Evening Shift of Day Colleges of Mumbai and Greater Mumbai area. The Project delivers Innovations in Concept as well as Innovations in Implementation Methodology. It has been designed with a clear Objective: **Enhancing Employability Skills of 3,500 youth with at least 80% candidates gaining employment.**
Aspiring youth from the NEST colleges, aspirants who want to upgrade their skills and/or looking at career shift and those from marginalized communities and migrants will be positively impacted through enhancement in their employability and access to employment opportunities. The project will ensure participation of at least 25%-30% females and upto 10% of the beneficiaries can be expected to be persons with disabilities.

**Job Deliverables**

**Key Roles & Responsibilities:**

1. To conduct structured training in Java, Dot Net (Knowledge in Asp.net and MVC as well), Python, Oracle, Sql Server, UI/UX, PHP
2. To maintain the trainees database time to time on AIF MIS and upload the relevant supporting documents on timely basis
3. To organize various centre indoor activities and take candidates for outdoor exposure on regular basis
4. Liaise with the probable employers for placement process
5. Ensuring 70% placement of the trained candidates and maintain placement records
6. Manage day to day issues of the training centre
7. Actively participate in mobilizing youth for training
8. Motivate youth for maximum attendance and to take up jobs
9. Maintain proper documentation as per project requirements (trainee attendance, registration files, placement records, case stories etc.)
10. Any other tasks assigned by supervisor

**Key Skills:**

1. B.tech/B.Sc/ in computer applications or relevant field; M.tech/MSc will be appreciated
2. Four (4) plus years’ previous experience as trainer in Application development
3. Should have strong knowledge in C, C++, Java, and .net technologies
4. Knowledge of source and use coding standards, ticketing tools and utilities/tools
5. Strong and updated knowledge about technology trends and IT initiatives
6. Skilled in 21st century employability skills training delivery
7. Well informed of labor market trends, employer needs and best practices in career services
8. Excellent communication skills –both written and verbal
9. Proven experience as application developer, experience in designing and building applications
10. Ability to program in at least one programming language such as C#, Java (J2EE) etc.
11. In-depth knowledge of programming for diverse operating systems and platforms using development tools
12. Excellent understanding of software design and programming principles.
13. Analytical thinking and problem-solving capability
14. Great attention to detail and time-management skills
15. Knowledge of local language (written and spoken)
16. Networking and negotiation skills
17. Openness to students and colleagues from a range of cultures and languages
18. Experience with technologies and best practices for instructional manuals
19. Organized and able to create multiple timelines, budgets, and schedules

**Reporting:** The position will report to Program Manager/Project Coordinator- Livelihoods.

**Other:** Salary commensurate with experience.

**Position Availability:** Immediately

**Application Process:** To apply for this position, send your CV and covering letter describing how you meet the specifications for this role and what you bring to it to career.livelihoods@aif.org with subject line “**Trainer- Application Developer- Mobile and Web (Livelihoods)**”.

Along with your CV, please also share a one-minute video resume answering these 3 questions:

~ Tell us something about yourself?
~ A brief about your achievements as a Trainer- Application Developer- Mobile and Web?
~ Your current/last drawn CTC and expectation from the role? Please upload a zip file including the CV, Covering Letter and video resume.

Deadline for applications: **5th June, 2021**

Only applications of short listed candidates will be acknowledged