From Our Leadership / 5

AIF Programs:

EDUCATION
  Digital Equalizer (DE) / 6
  Learning and Migration Program (LAMP) / 8

HEALTH
  Maternal and Newborn Survival Initiative (MANSI) / 10

LIVELIHOODS
  Ability Based Livelihood Empowerment (ABLE) / 12
  Market Aligned Skills Training (MAST) / 14

LEADERSHIP
  William J Clinton Fellowship for Service in India (CFP) / 16

Our Impact / 19
Partnerships / 21
Outreach and Engagement / 22
Financials US / 24
Financials India / 26
People / 28
Supporters / 34
Get Involved / 41
CHARITY EVALUATORS AGREE

6.7M LIVES IMPACTED
4.7M CHILDREN WITH ACCESS TO EDUCATION
140K YOUTH SKILLED
134K NEWBORNS TREATED
15K SCHOOLS TRANSFORMED
500 FELLOWS
330 PARTNERS
26 STATES OF INDIA

CHARITY NAVIGATOR
Four Star Charity

GUIDESTAR PLATINUM SEAL OF TRANSPARENCY
2020
Dear Friends,

2019 was an energizing and stirring year for the American India Foundation.

We have made good progress in our strategy to empower the lives of 10 million underprivileged women, children, and youth in India by 2023. In the past year, our work in health, education, and livelihoods of so many Indians at the margins of society impacted 1.1 million lives.

The importance of gender and equality at the base of our programs continues to grow. The introduction of classroom STEM and robotics in our education programs bore fruit with the Galaxy Girls from Madurai progressing to the national levels and winning the Best Core Values Award at the 2019-20 FLL held in Chennai.

In our health program, we launched the MANSI Adolescent Health Initiative (MAHI) in rural communities, focusing on the need of adolescent girls. Adolescence is a time of distinctive physical, cognitive, social, sexual and emotional development that demands special attention. MAHI aims to break the intergenerational transmission of poverty and associated health risks through quality health education.

Inclusion for persons with disabilities continues to remain a key focus. We championed the creation of ‘Beyond Eyes’, an assistive technology experience and resource center in New Delhi, and institutionalized self-defense training for women with disabilities.

Yet we cannot ignore what happened in the last month of the fiscal year, March 2020, when the world found itself seized with the fallout of the COVID-19 pandemic. And no nations have been more affected by this global virus than the United States and India. March saw AIF cancel our in-person galas and start to pivot are work to direct relief to the havoc unleashed in India and the US. Without our supports this could never have happened. Once again, we are filled with gratitude for all of those that make this work happen – our donors, our chapters, our boards and staff, and the people who are on the ground working with Indians in need across the nation.

Our work continues to demand we never lose sight of our mission as a catalyst for change in India. In pursuit of excellence, we received the highest ratings, for yet another consecutive year, from independent rating agencies Charity Navigator and GuideStar. In the next pages, we look forward to sharing with you where we have gone as we face the challenges of these times.

Thank you

Lata Krishnan
AIF Co Chair

Harit Talwar
AIF Co Chair

Nishant Pandey
AIF CEO

Mathew Joseph
Country Director
4,126,691 children empowered with interactive STEM learning experiences

152,644 teachers trained in STEM and technology-focused pedagogy

15,056 schools transformed through innovative teaching and learning practices

15 states
Pallavi attends the robotics lab at her school where she learns to assemble and program robots. “I am now interested in things that people think only boys love doing,” she says.

Pallavi’s parents hail from a remote village of Satara in Maharashtra. For generations, they have cultivated paddy fields, a traditional family occupation. They now are eager for their children to break out from the cycle of poverty, through the promise of a better education.

Around 250 miles away, Pallavi goes to a school covered by AIF’s Digital Equalizer program. Her parents have sent her to live with an aunt in the big city and attend a local government school, where they hope she will have a better chance at education. All of 13 years, Pallavi, now in 9th Grade, says that though she misses her parents, she understands that education will open new career pathways for her.

India is a country marked by deep digital and educational inequalities. In the current context of the Covid-19 pandemic, such inequalities are accentuated. Since March 2020, with the establishment of social isolation measures, a large part of the educational system has adopted measures to continue teaching through distance education or remote learning. Digital learning holds much promise for today’s students, preparing them to be productive members of a society that is increasingly powered by technology. Students must be prepared to continually learn new skills throughout their lives as they embrace an exciting future we cannot predict. To that end, AIF’s Digital Equalizer program promises to have a positive profound impact on how students learn and teachers teach the upcoming generation.

AIF has been working to revitalize public education in India by bringing technology to under-resourced government schools and utilizing technology to transform teaching and learning into a collaborative, project-based learning environment through Digital Equalizer. To date, the Digital Equalizer has reached more than four million children.

Students are encouraged to experiment, investigate, act, observe, and collaborate; for a student to fully understand a concept it is important for them to experience it firsthand. This approach leads to higher engagement, and also helps build relevance and connections between technology, the content, and the student.

We believe that technology, when placed in the right role, can create more personalized, active and engaged learning, and make a tremendous difference in the future of education and the future of our learners. #EducationChangesEverything
583,877 CHILDREN IMPACTED BY QUALITY EDUCATION OPPORTUNITIES

2,279 VILLAGES IMPACTED BY MIGRATION

13 STATES

4 QUALITY EDUCATION
Like millions of migrant workers in India, Rupaben Rathod's parents never had a chance at receiving an education and instead pursued work as migrant agricultural labor to earn a living. Rupaben was destined to repeat the life of her parents until AIF’s Learning and Migration Program (LAMP) intervened in her village in Surat, Gujarat.

Rupaben, in Grade 8, benefits from several of the LAMP interventions, which focus on continuous high quality education as well as community engagement and school governance. “Attending LAMP’s Learning Resource Center (LRC) is great fun,” says Rupaben. “In our classes, we get math worksheets and can keep practicing science experiments, which help us immensely to grasp and absorb the concepts taught in school. My English has also improved.” Rupaben is one of many students that benefit from LAMP’s learning enrichment classes, before and after school to keep students on track.

India has achieved close to 98% school enrollment of its children between 6 and 14 years. Even so, it faces a huge challenge: to ensure the learning of these students. In 2020, studies showed that only 44% of Grade 5 students from government schools could read a Grade 2 level text. LAMP works with some of the most neglected communities in India to ensure that the children of seasonal migrants have access to consistent, high quality, and age-appropriate education.

It’s LRCs provide the tools and curriculum children need before and after school hours to learn basic skills like reading and writing, and also helps them build new skills in science and math. LAMP’s outreach involves facilitation and training of community members to improve school management, building trust and establishing a way for parents to realize the importance of education for their children.

LAMP aims to remove barriers to education, now made worse by Covid-19, for vulnerable children, especially girls, by working with a range of stakeholders including migrating communities, teachers, and government schools. This includes work on teaching, learning, school governance and also influencing attitudes and policies.

Closely aligned with India’s New Education Policy 2020, LAMP has impacted the education experiences of close to half a million children through Learning Resource Centers. By having quality education for every child, we will have created circles of prosperity for society in a few generations. #EducationChangesEverything
171,897 PREGNANT WOMEN SERVED

133,932 NEWBORNS SERVED

2,940 ASHAS (COMMUNITY HEALTH WORKERS) TRAINED
Taramuni Sankh, trained in Covid-19 preventive and protective measures under AIF’s Maternal and Newborn Survival Initiative (MANSI), is now a Covid-19 warrior protecting her village through awareness and surveillance around the clock. “We, the Sahiyas, are communicating awareness in villages on the novel coronavirus, and imparting protective measures like handwashing, use of mask, and social distancing in addition to our responsibilities of ensuring advance birth preparedness plans for timely and safe institution deliveries.”

**Taramuni has been a community health worker** since 2006. Trained under AIF’s MANSI program in 2010, she is now a Sahiya Saathi (health facilitator) and supervises close to 18 community health workers, covering a population of 8500 people in rural Jharkhand. Community health workers or ASHA workers as their name suggests, are serving women and infants in the country amid the novel coronavirus pandemic.

Designed to reduce maternal and child mortality in rural, impoverished areas, AIF’s MANSI program works to empower local communities to care for their mothers and children while improving the local health system through a public-private partnership model. Through preventative, promotive and curative care for both mothers and newborns all the way from the individual household to government health facilities, MANSI ensures new mothers and infants have the care they need to prepare for, survive, and thrive during and after pregnancy.

During this time of disruption in primary health care and OPD services in hospitals due to COVID-19, the ASHAs have ensured that maternal and newborn health services are minimally disrupted. They ensure timely registration of pregnant women and facilitate ante and post-natal care. The movement of migrant workers from different parts of the country, soon after lockdown was announced, increased the quantum of work done by ASHA workers and put them at greater risk. In the case of monitoring of arriving migrants and gathering information on their health and well-being, ASHA workers needed to be very vigilant and cautious. AIF’s MANSI team supported the ASHA workers with additional capacity building and supplied them with prevention kits.

Taramuni says, “Before the lockdown, we used to ensure that pregnant women undergo at least four Ante-natal Care (ANC) tests. Earlier, it used to be easier but now due to the social distancing measures, we are facing constraints in proper care. However, this has not stopped us from doing our duty.” ASHA workers in AIF’s MANSI program are carrying out the enormous task of bringing the inaccessible public health system closer to disempowered communities by facilitating awareness on healthcare-related information and improving utilization of existing government schemes and services.
16,167 persons with disabilities trained in workplace readiness and industry skills

9,730 jobs for persons with disabilities created
Rahul Singh, after completing 10th Grade in a government school, travelled from his village Amritpali in Uttar Pradesh, North India to Karnataka in South India to gain skills that would lead to employment. As the crow flies, that’s a journey of around 2000 Kms. “I am very privileged to find employment with Hilton but all this was possible because of the great training, valuable advice and proper guidance of trainers at the AIF Skilling Center.”

Born with speech and hearing disability, 24-year-old Rahul’s tenacity and determination shone through, once he completed his training and gained employment with Hilton in Bangalore, one of the world’s leading hotel chains. The HR Director singles out Rahul for his positivity and speed on the job. Rahul is one of several youth with disabilities that have benefitted from AIF’s Ability Based Livelihood Empowerment (ABLE) program.

The ABLE program is working to integrate persons with disabilities (PwDs) like Rahul into the workforce in a country where less than two percent of the disabled population is employed. The program is guided by the belief that it is one’s ability, not disability, that defines any individual.

Through AIF’s ABLE program, Rahul learned critical workplace skills and specialized skills in hospitality to prepare him for success at the workplace. The hospitality training is enhanced by foundational workplace readiness skills training, from life skills and time management to workplace ethics.

By providing comprehensive training for persons with disabilities that is custom tailored to align with the local economy’s needs, ABLE equips young persons with disabilities with the skills they need to find gainful employment. The program builds capacity of partner NGOs and develops curricula for skills training and work readiness of persons with disabilities—enabling them to have equal, inclusive and dignified livelihoods. The training component is supplemented by advocacy on inclusive human resource practices within corporates, encouraging them to commit to more job opportunities for persons with disabilities and equal opportunities at work.

The Covid-19 crisis has increased the marginalization of and created further barriers for PwDs. Rahul was fortunate to hold on to his job and be able to support his family back home in Uttar Pradesh by sending them some money to help tide things over. He has just one message for the community. “I want to tell all my deaf friends to please come forward and take support of organizations like AIF and make your career and future bright! Try, try, and try until you succeed,” he says.
124,673 DISADVANTAGED YOUNG PEOPLE TRAINED IN WORKPLACE READINESS AND INDUSTRY SKILLS

92,945 JOBS CREATED ACROSS RETAIL, IT, GERIATRIC CARE, ELECTRIC, AUTOMATIVE, AND OTHER INDUSTRIES

221 CENTERS
Archana Pathak is a customer care associate with apparel brand Allen Solly. Her life changed when she joined AIF’s Market Aligned Skills Training (MAST) program. She says, “I’m so happy I have had the opportunity to do something special in my life through AIF’s MAST program. Earlier, I used to wonder what my future would be. Now I have no fears.”

**Archana, like thousands of youth in India,** was searching for a smooth transition from high school into some form of employment and realized that she did not have the right skills. She tried her hand at a local grocery store, but soon got disillusioned and left. When she learned of AIF’s MAST program in partnership with University of Mumbai’s GICED center, Archana applied for and completed her skilling course. She was soon recruited by one of India’s leading retail apparel brands.

The MAST program works across the country to provide individuals with employability skills needed to address India’s growing need for skilled manpower. Besides helping young people from economically backward communities to access jobs and livelihoods opportunities, it also spreads awareness about vocational training and skilling, offers entrepreneurship opportunities, empowers thousands of young people with hands-on skills, and places them in jobs.

The MAST program begins with a labor market scan in each region, working closely with employers to develop the market-aligned training curricula that forms the heart of the program’s skills training. The skilling course combines foundational, workforce readiness skills with industry-specific skills, ranging from retail, basic IT, healthcare to hospitality, creating multi-sector job opportunities for marginalized young people. Upon completion of the training, qualified candidates are placed into entry-level jobs, thus creating a path to financial independence.

One of the severe fallouts of the Covid-19 crisis has been salary cuts by employers, and Archana’s father was facing a cut in his pay. Archana’s only ray of hope was that she was retained by her employer, and her earnings could help the family survive through the lockdown. AIF’s MAST program is supporting vulnerable young people, especially young women, to make a decent living. When a person gets skilled, not only their life stature changes but, it also carves a stable path for the coming generations to be living in a better condition.
PARTNERSHIP BUILDING CAPACITY TO ACHIEVE THEIR MISSIONS IN EDUCATION, LIVELIHOODS, PUBLIC HEALTH, AND BEYOND

490 FELLOWS IN SERVICE WITH NGOS AND SOCIAL ENTERPRISES ACROSS INDIA

214 PARTNERSHIP BUILDING CAPACITY TO ACHIEVE THEIR MISSIONS IN EDUCATION, LIVELIHOODS, PUBLIC HEALTH, AND BEYOND

25 STATES
WILLIAM J CLINTON FELLOWSHIP FOR SERVICE IN INDIA

Ismael Antonio Byers served as an AIF Clinton Fellow in 2019-20. With a prior background in public health and documentary film-making, Ismael facilitated advocacy for health care equity and accessibility for low resource communities mostly in the Americas, till he took up the AIF sponsored project in India. Ismael says “The most powerful thing the AIF Clinton Fellowship did for me was it gave me self-confidence and resilience to problem solve and take on projects that I may not have had past experience in.”

When Ismael Byers applied to AIF’s Clinton Fellowship, he had no idea what to expect nor did he know where it would take him. As a young star-achiever, he had produced a radio show, volunteered on a medical mission boat along the Amazon in Brazil, produced a documentary in Chile that went on to win the grand prize at the IES Abroad Film Festival, and served as a researcher on a CDC-sponsored program for U-Mich.

AIF’s exceptional matching system, between host organizations and fellows, led to Ismael’s placement with a leading nonprofit in India that works to empower persons with disabilities. His project revolved around documenting the impact of his host organization with visual storytelling. Ismael co-produced a video project that went on to qualify his host organization as a global finalist for the prestigious MIT (Massachusetts Institute of Technology) Inclusive Innovation Challenge. Ismael also hosted the Discovering Ability Art Awards and produced a documentary about visually-impaired students that was featured at the Hyderabad Literary Festival. This AIF Clinton Fellow, a powerhouse, curated 22 online art galleries for his host organization.

When the Covid-19 pandemic hit, AIF Clinton Fellows were compelled to cut short their projects and return home in the interest of their safety and health. At best, they supported their host organizations remotely and virtually. Ismael says, “This was a transformative year of my life because it gave me the clarity of where I want to take my career next. The AIF Clinton Fellowship provided me the opportunity to become a better storyteller and filmmaker.”

Since 2001, the AIF Clinton Fellowship has paired a select number of highly skilled young Indian and American professionals like Ismael with leading NGOs and social enterprises in India in order to accelerate impact and create effective projects that are replicable, scalable, and sustainable. At the heart of the Fellowship program is a simple, bold idea: to identify, assign projects, sustain, and connect the next generation of emerging young leaders who are serving the marginalized and under-resourced geographies in India. AIF supports their project work over a period of ten months through meet-ups, workshops, mentorship, educational tours and exposure visits, thereby enriching the Fellowship experience.
STATE PROGRAMS

1. Andhra Pradesh CFP, MANSI, DE
2. Assam MANSI
3. Chhattisgarh LAMP
4. Delhi ABLE, CFP, DE
5. Gujarat CFP, LAMP, MAST, DE
6. Haryana ABLE, CFP, LAMP, MAST, DE
7. Himachal Pradesh CFP
8. Jharkhand CFP, MANSI
9. Karnataka ABLE, CFP, MAST, DE
10. Kerala MAST
11. Madhya Pradesh LAMP
12. Maharashtra ABLE, MAST, DE
13. Odisha CFP, LAMP, MANSI, DE
14. Pondicherry CFP
15. Punjab DE
16. Rajasthan CFP, LAMP, DE
17. Tamil Nadu CFP, MAST, DE
18. Telangana CFP, DE
19. Uttar Pradesh CFP, LAMP, MAST, ABLE
20. Uttarakhand CFP, MAST, MANSI, DE

*KEY
ABLE = Ability Based Livelihood Empowerment
CFP = William J. Clinton Fellowship for Service in India
DE = Digital Equalizer
LAMP = Learning and Migration Program
MAST = Market Aligned Skills Training
MANSI = Maternal and Newborn Survival Initiative
RS = Rickshaw Sangh
ABILITY BASED LIVELIHOODS EMPOWERMENT (ABLE)
• Trust for Retailers and Retail Associates of India (TRRAIN)
• SNS Foundation
• Youth 4 Jobs Foundation
• Cheshire Disability Trust
• Cheshire Homes India-Mumbai
• Centum Foundation
• Pratigya Educational Initiative Society
• Navjyoti Global Solutions Pvt Ltd
• Viklang Sahara Samiti Delhi
• National Association for the Blind

WILLIAM J. CLINTON FELLOWSHIP FOR SERVICE IN INDIA (CFP)
• Alaap People’s Foundation
• Central Tibetan Administration
• Dream a Dream
• Enable India
• Frontier Markets
• Indian Institute of Corporate Affairs
• Jagori Rural Charitable Trust
• Kattaikkuttu Sangam
• Khamir
• Madras Crocodile Bank Trust
• Medha Learning Foundation
• SAFA
• Satya Special School
• TYCIA Foundation
• Vision Aid
• Voluntary Integration for Education and Welfare of Society
• Youth4Jobs
• YUWA

LEARNING AND MIGRATION PROGRAM (LAMP)
• Aga Khan Rural Support Program
• Cohesion Foundation Trust
• Lokmitra
• Prayasia (Organisation for Sustainable Development)
• Social Action for Rural & Tribal In-Habitants of India (SARTHI)
• Samerth Charitable Trust
• Shikshane Samaj Kalyan Kendra
• St. Xavier’s Non-Formal Education Society
• Swapath Trust
• Unnati- Organization for Development Education
• Swadeep Shikshan Vikas Sansthas
• Lokadrusti

MARKET ALIGNED SKILL TRAINING (MAST)
• SNS Foundation
• SAATH Charitable Trust
• University of Mumbai’s Garware Institute of Career Education & Development
• Sparsha Trust
• Mount Valley Development Association (MVDA)
• EduBridge Learning Pvt Ltd
• Kerala State Poverty Eradication Mission – Kudumbashree
• Rural Education and Action for Liberation (REAL)
• Medha Learning Foundation

MATERNAL AND NEWBORN SURVIVAL INITIATIVE (MANSI)
• Anchal Charitable Trust
• Gramin Utthan Samiti
• Government of Odisha
• Government of Jharkhand
• Government of Uttarakhand
• Schoolnet India Ltd. (Formerly IL&FS Education and Technology Service Limited)
• Integrated Tribal Development Agency, Paderu, Government of Andhra Pradesh
• Society for Education, Action and Research in Community Health (SEARCH)
• Srujana Welfare Association
• Tata Steel Rural Development Society
• Village Development Society

DIGITAL EQUALIZER (DE)
• Government of Delhi
• Government of Gujarat
• Government of Haryana
• Government of Karnataka
• Government of Maharashtra
• Government of Odisha
• Government of Rajasthan
• Government of Uttarakhand
• Government of Telangana
• Government of Tamil Nadu
• Government of Punjab
Celebrating the New York Gala at Cipriani Wall Street on April 24, 2019 honoring Michael Dell (Chairman and CEO of Dell Technologies) and Aditya Puri (Managing Director of HDFC Bank). Pictured from left to right: Ajay Banga, Nishant Pandey, Lata Krishnan, Aditya Puri, Pradeep Kashyap, Somesh Khanna and Michael Dell.

(left) Susan Whitehead honored at the New England Gala for her outstanding leadership in Arts, Science & Philanthropy.

(Below) New England Gala Chairs Meena & Sundar Subramaniam and Tasneem Chipty and Alex Franz.

AIF’s Circle of Hope members from New England vote to empower girls in Rajasthan under Learning and Migration Program (LAMP).

California Board meets to plan events and outreach in their chapter. Clockwise: Lata Krishnan, Riyad Shahjahan, Dr. Nammy Patel, Rohan Shah, Naitry Marini, Riaz Taplin (co-chair), Robert Chatwani, Arun Paul, Anee Brar, Sumir Chadha (co-chair), and Shashin Shah.

From Left: 2019 Chicago Gala Honoree Andy Lee, Joyce Lee, Bhaskar Menon, Reena Talwar, Mrs. Menon, and Harit Talwar.

AIF and USISPF hosted a roundtable discussion on leveraging CSR for social impact. Speakers included Tara Holeman, Co-founder and Managing Partner at Ethos Matters; Ambassador Amit Kumar, Deputy Chief of Mission of the Indian Embassy in the U.S.; Nishant Pandey, CEO at AIF; and Vaibhav Parikh, Partner at Nishith Desai Associates. The discussion was moderated Kate Beale, Associate Vice President at PhRMA.
OUTREACH AND ENGAGEMENT INdia

ABLE
Mr. Ashok Kumar (IPS), ACP, Gurugram (HQ) with his team and AIF team members at the RPWD Act Sensitization Seminar organized for Gurugram Police.

MAMI
Evaluation Report release of MANSI in Jharkhand and Odisha at MANSI state Summit- Jharkhand. From Left, Mr. Niloy Mitter, Head Health and TQM, CSR Tata Steel; Mr. Mathew Joseph, AIF Country Director; Sourav Roy, Chief CSR, Tata Steel; Dr Nitin Madan Kulkarni - Principal Secretary, Health & Family Welfare Govt of Jharkhand; Dr Abhay Bang of SEARCH; Mr. Chanakya Chaudhary, VPCS Tata Steel; Dr V S Das, Former Dir-in-Chief, Health Services, Govt of Jharkhand.

LAMP
Ms. Madhusmita Sahu District Collector, Nuapada, chairs the district-level multi-stakeholder workshop on education of migrant children.

MISSION TRIP
(L to R) Gamit Sunita, Anjali Choudhary, Tejaswini Kunvar, Gamit Jyotsna, Gamit Urmila, winners of Bholabhai Patel scholarship, with Lata Krishnan- AIF Co chair, during AIF's Mission Trip to Singana village, Dang district in Gujarat.

CFP
The outgoing 2019 cohort of AIF Clinton Fellows with Shabnam Siddiqui (third from right), Director, Centre of Excellence for Governance, Ethics and Transparency at the United Nations Global Compact Network India

MAST
Mr. Vishal Solanki, Education Commissioner of Maharashtra gives the award for "Best Poster Design on WASH and Gender Equality" to Tushar Sarode, AIF MAST beneficiary from Pune.

DE
NBA Commissioner Adam Silver; NBA Deputy Commissioner Mark Tatum; Sacramento Kings Chairman and Governor Vivek Ranadive; Indiana Pacers Owner and Alternate NBA Governor Steve Simon; NBA Legend Dikembe Mutombo; and NBA India Managing Director Rajesh Sethi lay the foundation for NBA legacy project at the BMC Marathi School at Sitaram Mills Compound in Mumbai.
## STATEMENT OF FINANCIAL POSITION

**as of March 31, 2020 and 2019**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>2,157,844</td>
<td>1,888,475</td>
</tr>
<tr>
<td>Investments</td>
<td>6,187,339</td>
<td>4,879,932</td>
</tr>
<tr>
<td>Unconditional Promises to Give</td>
<td>1,257,750</td>
<td>1,908,885</td>
</tr>
<tr>
<td>Prepaid and Other Assets</td>
<td>266,057</td>
<td>424,862</td>
</tr>
<tr>
<td>Property and Equipment (net)</td>
<td>22,738</td>
<td>17,674</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>9,891,728</strong></td>
<td><strong>9,119,828</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts &amp; Other Payable</td>
<td>1,020,631</td>
<td>1,072,272</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>1,020,631</strong></td>
<td><strong>1,072,272</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without Donor Restriction</td>
<td>4,708,515</td>
<td>3,455,876</td>
</tr>
<tr>
<td>With Donor Restriction</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Time and Purpose Restriction</td>
<td>3,562,582</td>
<td>3,991,680</td>
</tr>
<tr>
<td>Perpetual in Nature</td>
<td>600,000</td>
<td>600,000</td>
</tr>
<tr>
<td>Total with Donor Restriction</td>
<td>4,162,582</td>
<td>4,591,680</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>8,871,097</strong></td>
<td><strong>8,047,556</strong></td>
</tr>
</tbody>
</table>

| **TOTAL LIABILITIES & NET ASSETS** | **9,891,728** | **9,119,828** |

## STATEMENT OF ACTIVITIES

**for the year ending March 31, 2020**

<table>
<thead>
<tr>
<th>SUPPORT &amp; REVENUE</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions &amp; Grants</td>
<td>3,651,855</td>
<td>2,442,644</td>
</tr>
<tr>
<td>Benefit Events Income (net)</td>
<td>4,397,066</td>
<td>4,220,905</td>
</tr>
<tr>
<td>Investment and Other Income</td>
<td>261,260</td>
<td>219,521</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td><strong>8,310,181</strong></td>
<td><strong>6,883,070</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>UTILIZATION</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>PROGRAM EXPENSES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>1,397,335</td>
<td>763,610</td>
</tr>
<tr>
<td>Livelihood</td>
<td>1,841,380</td>
<td>842,761</td>
</tr>
<tr>
<td>Public Health</td>
<td>1,122,734</td>
<td>962,515</td>
</tr>
<tr>
<td>Digital Equalizer</td>
<td>672,006</td>
<td>756,656</td>
</tr>
<tr>
<td>Clinton Fellowship</td>
<td>683,666</td>
<td>829,146</td>
</tr>
<tr>
<td>Education, Awareness &amp; Engagement</td>
<td>324,746</td>
<td>509,787</td>
</tr>
<tr>
<td><strong>PROGRAM SERVICES - TOTAL</strong></td>
<td><strong>6,041,867</strong></td>
<td><strong>4,664,475</strong></td>
</tr>
<tr>
<td>Management and General</td>
<td>490,814</td>
<td>419,339</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>953,959</td>
<td>747,753</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>7,486,640</strong></td>
<td><strong>5,831,567</strong></td>
</tr>
</tbody>
</table>

| INCREASE (DECREASE) IN NET ASSETS | 823,541 | 1,051,503 |

The combined revenue for AIF in the US and AIF Trust (AIFT) in India was $ 11.24MM.

The break up between AIF and AIFT was as follows:

AIF: $8.31MM  
AIFT: $2.93MM  
Total: $11.24MM
## TWENTY YEAR REVENUE AND EXPENSES
### (AIF REVENUE & EXPENSES 2001-2013)
### (AIF & AIFT COMBINED REVENUE & EXPENSES 2014-2020)

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Revenue</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001</td>
<td>6,566,682</td>
<td>3,221,916</td>
</tr>
<tr>
<td>2002</td>
<td>4,906,374</td>
<td>3,393,706</td>
</tr>
<tr>
<td>2003</td>
<td>3,397,630</td>
<td>3,213,441</td>
</tr>
<tr>
<td>2004</td>
<td>5,653,276</td>
<td>5,403,197</td>
</tr>
<tr>
<td>2005</td>
<td>7,913,760</td>
<td>6,875,704</td>
</tr>
<tr>
<td>2006-2007</td>
<td>10,029,646</td>
<td>10,168,280</td>
</tr>
<tr>
<td>2007-2008</td>
<td>9,251,271</td>
<td>9,782,873</td>
</tr>
<tr>
<td>2008-2009</td>
<td>9,584,062</td>
<td>8,675,947</td>
</tr>
<tr>
<td>2009-2010</td>
<td>7,963,333</td>
<td>8,376,686</td>
</tr>
<tr>
<td>2010-2011</td>
<td>7,364,056</td>
<td>7,140,853</td>
</tr>
<tr>
<td>2011-2012</td>
<td>7,123,923</td>
<td>7,176,917</td>
</tr>
<tr>
<td>2012-2013</td>
<td>7,032,832</td>
<td>7,022,358</td>
</tr>
<tr>
<td>2013-2014</td>
<td>6,246,216</td>
<td>6,149,698</td>
</tr>
<tr>
<td>2014-2015</td>
<td>8,115,120</td>
<td>6,731,687</td>
</tr>
<tr>
<td>2015-2016</td>
<td>8,672,622</td>
<td>7,485,187</td>
</tr>
<tr>
<td>2016-2017</td>
<td>7,789,852</td>
<td>9,367,860</td>
</tr>
<tr>
<td>2017-2018</td>
<td>10,894,678</td>
<td>10,256,260</td>
</tr>
<tr>
<td>2018-2019</td>
<td>8,699,251</td>
<td>8,083,102</td>
</tr>
<tr>
<td>2019-2020</td>
<td>11,249,074</td>
<td>9,970,997</td>
</tr>
</tbody>
</table>

**Total Revenue:** 148,453,658
**Total Expenses:** 138,496,669
### STATEMENT OF FINANCIAL POSITION

**APRIL 1, 2019 - MARCH 31, 2020**

#### FCRA, INDIAN, TOTAL

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>FY 2019-20</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>43,143,534</td>
<td>124,551,385</td>
</tr>
<tr>
<td>Investments</td>
<td>20,000,000</td>
<td>873,000</td>
</tr>
<tr>
<td>Prepaid Expenses &amp; Other Assets</td>
<td>3,318,215</td>
<td>10,867,301</td>
</tr>
<tr>
<td>Property &amp; Equipments (net)</td>
<td>1,240,118</td>
<td>148,259</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>67,701,867</td>
<td>136,439,945</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>FY 2019-20</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>2,257,475</td>
<td>360,502</td>
</tr>
<tr>
<td>Other Payables</td>
<td>8,499,503</td>
<td>6,462,459</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>10,756,978</td>
<td>6,822,961</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>FY 2019-20</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted Funds</td>
<td>-</td>
<td>43,227,011</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>56,944,891</td>
<td>86,388,973</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>-</td>
<td>1,000</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>56,944,891</td>
<td>129,616,984</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL ASSETS AND LIABILITIES</th>
<th>FY 2019-20</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>67,701,867</td>
<td>136,439,945</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>10,756,978</td>
<td>6,822,961</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>78,458,845</td>
<td>143,262,906</td>
</tr>
</tbody>
</table>

### PROGRAM WISE UTILIZATION OF FUND

- **Education**: 40,108,921
- **Livelihood**: 45,402,374
- **Public Health**: 47,210,300
- **Digital Equalizer**: 170,785,233
- **Clinton Fellowship**: 12,767,583
- **Bharat ke Veer**: 71,667,800
- **Communication, Awareness & Engagement**: 15,357,589

**Total Assets**: 204,141,812

**Total Net Assets**: 186,561,875

**Total Liabilities**: 17,579,939
## STATEMENT OF ACTIVITIES
### APRIL 1, 2019 - MARCH 31, 2020

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>FY 2019-20</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FCRA</td>
<td>INDIAN</td>
</tr>
<tr>
<td><strong>SUPPORT &amp; REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contribution and Grants</td>
<td>298,990,526</td>
<td>187,369,275</td>
</tr>
<tr>
<td>Benefit Events Income (net)</td>
<td>3,491,781</td>
<td>5,846,521</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td>302,482,307</td>
<td>193,215,796</td>
</tr>
<tr>
<td><strong>PROGRAM EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Livelihood</td>
<td>29,785,796</td>
<td>15,616,578</td>
</tr>
<tr>
<td>3. Public Health</td>
<td>46,074,969</td>
<td>1,135,331</td>
</tr>
<tr>
<td>4. Digital Equalizer</td>
<td>48,598,278</td>
<td>122,186,955</td>
</tr>
<tr>
<td>5. Clinton Fellowship</td>
<td>12,767,583</td>
<td>-</td>
</tr>
<tr>
<td>7. Bharat ke Veer</td>
<td>71,667,800</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM EXPENSES</strong></td>
<td>183,996,655</td>
<td>147,635,345</td>
</tr>
<tr>
<td>Management and General</td>
<td>25,098,245</td>
<td>287,845</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>5,366,046</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>214,460,946</td>
<td>147,923,190</td>
</tr>
</tbody>
</table>

### 5 YEAR REVENUE & UTILIZATION OF FUNDS

Income
- 2019-20: 495,698,103
- 2018-19: 315,223,037
- 2017-18: 367,014,619
- 2016-17: 382,611,661
- 2015-16: 308,621,313

Expenses
- 2019-20: 434,051,937
- 2018-19: 338,912,026
- 2017-18: 387,112,561
- 2016-17: 340,711,888
- 2015-16: 340,711,888

**TOTAL**
- 2019-20: 1,869,168,733
- 2018-19: 1,772,674,171
BOARD OF DIRECTORS, FY APRIL 1, 2019-MARCH 31, 2020

Lata Krishnan, Co-Chair  
Chief Financial Officer, Shah Capital Partners

Harit Talwar, Co-Chair  
Global Head of Consumer Business, Goldman Sachs

Diaz Nesamoney, Vice Chair and Chair, Governance Committee  
President & CEO, Jivox Corporation

Venkat Srinivasan, Vice Chair and Chair, Finance Committee  
Managing Director, Fountainhead Boston

Vimal Bahugna, Chair, Development Committee  
President, Drona Group, LLC

Ajay Banga, Chairman Emeritus  
Chief Executive Officer, Mastercard

Sumir Chadha  
Co-Founder & Managing Director, Westbridge Capital

Ashish Dhawan  
Founder and Chairman, Central Square Foundation and Ashoka University

Rohit Kapoor  
Vice Chairman and CEO, EXL

Ash Lilani  
Managing Partner & Co-Founder, Saama Capital

Nishant Pandey  
Chief Executive Officer, American India Foundation

Brian J. G. Pereira, MD  
President & CEO, Visterra

Raj Seshadri  
President, Data and Services Mastercard

Anjali Sharma  
Chairperson, Philanthropic Engagement, American India Foundation

Raj Sharma  
Managing Director of Wealth Management and Head, The Sharma Group

Michael Steinberg, Chair, Audit Committee  
Managing Partner, Steinberg Asset Management

Jay Tambe  
Partner, Jones Day

Victor J. Menezes, Chairman Emeritus  
Retired Senior Vice Chairman, Citigroup

Pradeep Kashyap  
Director Emeritus and Co-Chair, Council of Advisors

INDIA TRUSTEE BOARD

Nishith Desai, Founder, Nishith Desai Associates

Anuranjita Kumar, Human Resources Professional, Author, and Investor

Nirupama Rao. Former Ambassador of India to the United States

Ajay Relan, Managing Partner, CX Partners

Shankar Venkateswaran, Advisor, Corporate Sustainability & CSR

FOUNDER’S CIRCLE

Vijay Advani & Swati Advani

Abhinav Anand & Hitika Anand

Shiv Bakhshi & Nandita Bakhshi

Arun Bhatia & Asmita Bhatia

Raj Bhatia & Seema Bhatia

Terrence Brady & Cynthia Brady

Lisa Brighton

Satjiv Chahil

Mammen and Preetha Chally

Tasneem Chipty & Aleksander Franz

Sanjiv Das & Kusum Das

Sumit Rajpal & Deepali Desai

Sanjay Dhawan & Anjali Dhawan

Michael Fascitelli & Elizabeth Fascitelli

Rahul Ghai & Jasma Gha

Shiv Grewal & Tinnie Grewal

Raj Gupta & Kamla Gupta

Roger Hochschild & Stephanie Hochschild

Ashish Jain & Ritu Jain

Deepak Kamra & Christina Kamra

Faroq Kathwari & Farida Kathwari

Ashish Kaura & Varsha Kaura
NATIONAL LEADERSHIP COUNCIL
Nick Bahl & Divya Bahl
Bhawna Chawla
Mugdha Gangopadhyay
Nirmala Garimella & Parameswar Garimella
Maneesh K. Goyal
Raj Goyle & Monica Goyle
Andy Gupta & Deepa Acharya-Gupta
Mayur Gupta & Savera Gupta
Farida Kathawalla & Imtiaz Kathawalla
Vikram Mahidhar & Kunjan Anjaria
Nimit Nathwani
Rick Pal & Tanya Pal
Kailash Purohit & Mukta Purohit
Nitin Sacheti
Chirah H. Shah
Vinita Subramani & Mani Venkataram
Arvind Singh & Neeta Singh
Vibha Singh & Ashok Singh
Rajesh Swaminathan & Krisan Swaminathan
Shrasyi Tandon
Sangita Thakore & Nainoor (Nick) Thakore
Shilpa Vadhera & Kapil Vadhera

AIF STAFF
FY APRIL 1, 2019 – MARCH 31, 2020
Nishant Pandey
Chief Executive Officer, New York

Nandini Ansari
Senior Operations Manager, New York*

Divya Bhardwaj
Non-Profit Development Consultant - Events, New York
Anee Brar
Deputy Director Development, California

Proshawn Chakravarty
Development Associate, New York

Shelby Crowell
Development Officer - Events, New York*

Shraddha Dingee
Deputy Director Development, New York*

Louis D’Souza
Financial Controller, New York

Anjula Duggal
Manager – Marketing Communications, New York

Nirmala Garimella
Major Gifts Officer, Boston

Kanan Gole
Development Associate, New York

Bhupendra Jadav
Assistant Finance Controller, New York

Namrata Jha
Human Resources and Administrative Officer, New York

Sudhanshu Kaushik
Development Officer – Supporter Relations, New York

Suchitra Krishna
Outreach and Events Associate, Boston

Katja Kurz
Program Manager, William J. Clinton Fellowship for Service in India, New York

Anthony Maselli
Staff Accountant, New York

Luz Pacheco
Outreach and Events Manager, California

Sandhya Jain – Patel
Senior Manager - Donor Relations, New York *

Shaqua Randle
Database Officer, New York

Preena Soni
Development Officer, California *

Pratibha Srinivasan
Chief Financial Officer and Chief Operations Officer, New York

Pradisha Tiwari
Development Associate, California
Jeffrey Vermes  
**Database Officer, New York ***

Mandy W. Wong  
**Database Manager, New York ***

**INTERNS**

Saurabh Boparai, Indiana  
Kaitlyn Daanen, Indiana  
Dana DiAnna (formerly Kozhakhmetova), California (CFP)  
Sreya Dronamraju, Indiana  
Nikhil Haksar, New York  
Hayley Madura, Indiana  
Saket Mani, New York (Atlas Corps Fellow)  
Anmol Sethi, Indiana  
Anu Shah, New York  
Shubham Tomar, New York  

*Staff that left during the year*

**INDIA STAFF**

Mathew Joseph  
**Country Director**

Nafees Ahmed  
**Associate, DE Telangana**

Siddiq Ahmed*  
**Associate, DE Telangana**

Aamir Aijaz  
**Program Manager, Livelihoods**

Akansha Singh  
**Program Associate, Public Health**

V. Alexander  
**Regional Coordinator, DE Tamil Nadu**

Azhad Ali  
**Manager-Learning, Evaluation and Impact**

Meenu Anand  
**Head, Human Resources**

Arjun  
**Project Lead, Bhangrola, Haryana**

Anika Badyal Basu  
**Director-Learning, Evaluation and Impact**

Renuka Bhagat  
**Program Associate, ABLE**

Sudhakar R. Bhandari  
**Regional Coordinator, DE Bangalore**

Kuber Bisht  
**Program Assistant, MIS, LAMP**

Geeta Ram Chamoli  
**District Coordinator, Public Health (Pithoragarh, Uttarakhand)**

Amit Chatterjee  
**Director, Public Health**

Sanyukta Chaturvedi  
**Director, Digital Equalizer**

Vipul Chauhan  
**Program Associate, LAMP**

Sudhir Chillardagya*  
**State Program Manager, DE (Uttarakhand)**

Shahied Fazal Chouhan  
**State Program Manager, DE, Uttarakhand**

Baskaran D  
**Zonal Head-South, DE**

Bharti Dangwal  
**State Program Manager, Public Health (Uttarakhand)**

Pratyush Das  
**Senior Program Manager, DE**

Esther Ekoh  
**Program Associate, William J. Clinton Fellowship for Service in India**

Vineet Garg  
**Finance Manager**

Akhila Betsy George*  
**Project Officer, MAST**
Sona Grover  
*Strategic Partnerships Manager*

Anindya Dutta Gupta*  
*Program Officer, LAMP*

Nawaz Hussain*  
*Program Associate, DE Telangana*

Jerin Jacob  
*Program Officer, DE*

Jockim Jacob  
*State Program Manager, DE Karnataka*

Neha Jagatdeb*  
*Program Officer to Country Director*

Md. Aamir Jawed  
*Program Associate, Livelihoods*

Swati Jha  
*Project Director, LAMP*

Silvy Kalra*  
*Communications Manager*

Rajvinder Kaur  
*Program Associate, ABLE*

Amanpreet Kaur  
*Program Officer, William J. Clinton Fellowship for Service in India*

A. Varun Kumar  
*Finance & Admin. Assistant, Public Health*

Ishika Kumar  
*Manager- Learning, Evaluation and Impact*

Manish Kumar  
*Program Manager, ABLE*

Sunil Kumar  
*Program Associate, Digital Equalizer*

Swati Kumar  
*HR Associate*

Dharmendra Kumar*  
*Program Coordinator*

Neeraj Kumar*  
*Program Officer, DE*

Niresh Kumar*  
*Director, Strategic Partnerships*

Rowena Kay Mascarenhas  
*Director, Communications and Advocacy*

Karishma Mendiratta  
*Program Assistant, Public Health*

Tanvi Mishra*  
*Strategic Partnerships Associate*

Divya Murali  
*State Program Manager, DE Tamil Nadu*

Bhopal Nath  
*Accountant*

Medini Nautiyal  
*District Coordinator, Public Health (Haridwar, Uttarakhand)*

Srikrishna Paleru  
*Program Manager, Public Health (Andhra Pradesh)*

Amol Parmar*  
*Program Assistant, LAMP Gujarat*

Sarmistha Pattanayak  
*State Program Manager, DE Maharashtra*

Yash Paul  
*Project Manager, LAMP Chhattisgarh*

Poonam Pradhan  
*Program Officer, DE Uttarakhand*

Ajay Rajpal  
*Project Manager, Public Health M&E (Uttarakhand)*

G. Srinivasa Rao  
*MEL Assistant, Public Health (Paderu- Andhra Pradesh)*

Hanumant Rawat*  
*Sr. Advisor Livelihoods*

Raj Rishi  
*Sr. Program Associate, DE Haryana*

Rohini Roy*  
*Program Officer, DE*

Samita Sachdeva*  
*Program Associate, DE*
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vinay Sanam</td>
<td>State Program Manager, DE Telangana</td>
</tr>
<tr>
<td>Kamesh Sanghi</td>
<td>Director, Livelihoods</td>
</tr>
<tr>
<td>Bholanath Sangram</td>
<td>Office Assistant</td>
</tr>
<tr>
<td>Anupam Sarkar</td>
<td>Program Manager, Public Health</td>
</tr>
<tr>
<td>Subrat Sarkar</td>
<td>Zonal Head-North, DE</td>
</tr>
<tr>
<td>Tapas Satpathy</td>
<td>State Program Manager, LAMP</td>
</tr>
<tr>
<td>Robin Satyarthi*</td>
<td>Accountant</td>
</tr>
<tr>
<td>Krishnendu Sengupta*</td>
<td>Strategic Partnerships Manager</td>
</tr>
<tr>
<td>Sunil Seth</td>
<td>Finance &amp; Admin. Director</td>
</tr>
<tr>
<td>Sheryl Shankar</td>
<td>Program Officer, Strategic Partnerships</td>
</tr>
<tr>
<td>Shama Shanmugam</td>
<td>Administrative Officer</td>
</tr>
<tr>
<td>Shanker Dayal Sharma</td>
<td>State Program Manager, DE Gujarat &amp; Rajasthan</td>
</tr>
<tr>
<td>Shilpa Sharma</td>
<td>HR Associate</td>
</tr>
<tr>
<td>Upnesh Sharma</td>
<td>Accountant</td>
</tr>
<tr>
<td>Diya Ojasvi Sharma*</td>
<td>Manager- Communications</td>
</tr>
<tr>
<td>Meenu Sharma*</td>
<td>Program Officer, ABLE</td>
</tr>
<tr>
<td>Shivangi Sharma*</td>
<td>Strategic Partnerships Associate</td>
</tr>
<tr>
<td>Gurvinder Singh</td>
<td>Sr. Manager, Finance</td>
</tr>
<tr>
<td>Jagdeep Singh*</td>
<td>Program Associate, MAST</td>
</tr>
<tr>
<td>Avinash Suryawanshi*</td>
<td>Program Manager, DE Mumbai</td>
</tr>
<tr>
<td>Aarti Upadhyay</td>
<td>State Program Manager, DE Haryana &amp; Punjab</td>
</tr>
<tr>
<td>Rakesh Verma</td>
<td>MIS Officer</td>
</tr>
<tr>
<td>Chandni Wadhwani</td>
<td>Sr. Program Manager, William J. Clinton Fellowship for Service in India</td>
</tr>
<tr>
<td>Vivek Wandhile*</td>
<td>Project Manager, LAMP Gujarat</td>
</tr>
</tbody>
</table>

*Staff that left during the year
US DONORS

LEADERSHIP ($100K AND ABOVE)
Ash Lilani
Anonymous
Citi
Hospira Foundation
Lata Krishnan and Ajay Shah
Pratima and Venkat Srinivasan
Riaz Capital
Roshni and Pramod Patel
Reena and Harit Talwar
Ritu and Ajay Banga
Rural India Supporting Trust
Sumir Chadha
Tarsadia Foundation
The Desai Sethi Foundation
The Hans Foundation
Usha and Dinesh Nesamoney
Vivek Ranadive
WestBridge Capital

BENEFACTORS ($50K TO 99,999)
Alorica Inc.
Anonymous
Bank of America Charitable Foundation
Dell USA LP
Dhanam Foundation
Encruo Inc.
Krisan and Rajesh Swaminathan
Drs. Manjeri and Hasi Venkatachalam
Nalini and Raj Sharma
Dr. Nammy Patel
Raj Seshadri and Richard Ostrander
Saxena Family Foundation
Shikha and Rohit Kapoor
Susan and Stephen Scherr
Tanseeh Chipty and Aleks Franz
The Lee Family Fund
TransUnion, LLC
Vandana and Vivek Sharma Foundation

PATRONS ($25K TO 49,999)
Abbott Laboratories
Axiom Corporation
Aishwarya and Shashin Shah
Anonymous
Andris Zoltners
Arshad Zakaria
Bain Capital Ventures
Capgemini
Christina and Deepak Kamra
Elizabeth and Michael Fascitelli
George R. Oliver
GENPACT Limited
Gilead Sciences, Inc.
Gita Iyer and Vijay Vishwanath
Harman International Industries, Inc
Hollister Incorporated
Innovaccer Analytics
Joan and Michael Steinberg
Jones Day
JP Morgan Chase
Julian C. Salisbury
Kailash Purohit
KPMG LLP
Kusum and Sanjiv Das
Lavanya and Hari Moorthy
Mckinsey and Company, Inc.
Meena and Sundar Subramanyam
Merck and Co., Inc
Morgan Stanley
National Basketball Association
Neal Ward Properties
Neha Singhal and Basant Kedia
New York Yankees
Nishith Desai Associates
Pammy and Jag Kapoor
Preethi Krishna and Ram Sundaram
Priya and Jayant Tambe
Puneet Mansharamani
Rachna and Arun Paul
Rajpal, Sumit and Deepali Arvind Desai
Richard Friedman
Sunti and Sanjay Subhedar
Sarika and Vivek J. Bantwal
Satjiv S. Chahil
Seema and Somesh Khanna
Silicon Valley Bank
Sinha Kikeri Foundation
Sribala Subramanian and Arvind Raghunathan
Sullivan and Cromwell
Sunita and Brian Pereira
Susan Whitehead
Tandon Family Foundation
Tara and Victor Menezes
The Goldman Sachs Group Inc.

VISIONARIES ($10K TO 24,999)
Abbvie Inc.
Accenture LLP
American Tower Corporation
Amita and Sanjiv Chopra
Amy and John Phelan
Andrew J. Kaiser
Anish and Dhwan Shah
Anjali and Deven Sharma
Anjali and Sanjay Dhawan
Anju Thomas and Dev Ittycheria
Ankura Consulting Group, LLC
Anonymous
Anu Chitrapu and Rama Ramakrishnan
Ashish Kaura
Ashish Shah
Ashok Singh
Asmita and Arun Bhatia
Atlassian
Bank of America Merrill Lynch
BlackRock Financial Management, Inc.
Bonfare Markets Charitable Foundation
Bruce Goldberg
Bulbul and Vimal Bahuguna
Capital IP
Caterpillar Inc.
Cervin Ventures
SUPPORTERS

BRG Prism Healthcare Corp.
Carey and Jason Halio
Carole and Michael Marks
Cindy and Christopher Combs
Cosmos Nicolaou
Credit Karma
David Fishman
Deepika and Amar Sawhney
Dennis Self
Donald Smith and Co., Inc.
Elisha Wiesel
Ellen Porges
Ernst and Young LLP
Esta Stecher
Gary Wilson
Gautam Godhwani
Google Inc.
Gwill York
Hema and Neal Mohan
Hitika and Abhinav Anand
Jackson Lewis Foundation
Janet and Ron Zwanziger
Jeffrey Katz
Jess Monsey
Jill and Chris Kemp
Jyoti and Anil K. Godhwani
Kelly M. Corley
Kirkland and Ellis, LLP
Kumar Foundation
Kunj Anjaria and Vikram Mahidhar
Laura and Thomas G. Connelly
M Patel
Macquarie Group
Mani S. Venkataraman
Mary McFadden and Lawrence Stifler
Masooma and Aftab Bhaiwala
Mona and Ravi Sinha
National Bank Financial
Natixis Advisers L.P.
Natixis Global Asset Management
Natixis Investment Managers
Neela and Ravi Mathias
Nidhi and Ajay Singh
Nikhil Deogun
Nimit Nathwani
Nithya Iyer and Navjot Singh
Nram R. Saladi
Oracle Corporation
Pavan Pamidimarri
Peter Hecht
Priya Living
Punyashree and Vimal Shah
QuisLex, Inc.
Rashmy and Surath Chatterjee
Reema and Amit Chandra
Reena and Pradeep Kashyap
Roderick MacDonald
Roger Hochschild
Rummana Alam and Nadeem Yunus
Ryan M. Scully
Ryan Welch, AAM
Saurabh Sriiavastava
Shalabh Garg
Sherry and Alan Leventhal Family Foundation
Shakuntala and Bhupendra B. Patel
Shanthini and Ranajoy Sarkar
Shauna and Michael Stark
Shikha and Girish Bhakoo
Sidoti and Company, LLC
Simran Foundation
Smita and Bhaskar Menon
South Asian Art Gallery
Stephanie Cohen
Sudnya Shroff and Nickhil Jakatdar
Sukhjit Gill
Swarnim Kanth and Kartik Ramakrishnan
The Boston Consulting Group, Inc.
The Colony Group LLC
The Reach More Foundation (See Notes)
Tom Riggs
Utopia Global Inc.
Valerie Jaiswal
Vazira and Abbas Chipty
Vincent J. Bartolotta
Vinod K. Sahney and Judith Gail Sahney
Charitable Foundation
Vivek Kulkarni
VMware, Inc.

CHAMPIONS ($1K TO 4,999)
Akankshi Arora
Alisha Daga
Alka and Naveen Chandra
Alliant
Alonzo Cantu
Anuradha and Shanker Trivedi
Anita and Dinesh Gupta
Anita and Vijay S. Bist
Anonymous
Amrita and Samir Bhatt
Amit N. Patel
Amol A. Kulkarni
Anand Ramakrishnan
Andrew Kaiser
Anjali Ahooja
Anjali Gurnani
Anjana Sukumar and Karthik Ravula
Anjana Patel
Anu Gupta
Anuj Patel
Anupam and Veena Sinha
Anushree Bagrodia
Aptinyx, Inc.
Arathi Kashipathi and Venkatesh Raghavendra
Arati Srinivasan and Rajit Kamal
Archana Appanna and Vijay Srinivasan
Arun H. Dhingra
Arumima Dutta
Arvind Patel
Arvind Singh
Asha and Kim Shah
Asha Aman Patel
Ashmeet S. Sidana
Atul Singla
Avant, LLC
Ayaz Madraswalla
Balvinder S. Sangha
SUPPORTERS

Pilgrim Christakis LLP
Pledgeling Foundation
Poonam and Narayan Prasad
Pranav Gupta
Praveen Dayalu
Prathima and Vidy Iddamsetty
Prerak A. Bathia
Principal Global Investors
Priti and Diyesh Shah
Purvi and Sandeep Kunwar
Radha Parekh
Radhika Maheshwari
Rahul Roy
Rahul Shah
Raj Patel
Rajesh Hukku
Rajesh K. Aneja
Rajeshvari Patel
Rajeshwari and G. Natesh
Ramesh Khanna
Rashmi and Guirish Agni
Rashmi Shetgiri
Ratika and Puneet Chopra
Ravi Mehta
Ravi Vazirani
Ravindra Simhambhatla
Reena and Shailesh Prasad
Renita Kaushal
Renuka Pullat and Krishna Pillai
Riedel Family Fund
Rita J. And Stanley H. Kaplan
Ritu and Poonam Shrivastava
Ritu and Saurabh Tandon
Robert and Rajesh Singh
Rohani Mahyera
Ruchi and Amit Mehta
Ruchi and Vivek Pal
Ryan Duffy
Ryan Francis
S. Osborn Erickson
Sabera Shah
Saira and Madhukar Dayal
Sajji Lazarus
Salesforce.org
Sameer Upadhyaya
Samira Khan
Sandra Rowland
Sanjay Aggarwal
Sanjana and Vikram Jaipuria
Santay Gandhi
Saravana Ramaratnam
Saurabh Narain
Scott A. Romanoff
Scott and Meg Young
Shanti and Sam Mathan
Sharda and Sanjay Kaul
Shari and John Levitsky
Shirley Steinberg
Shoba Reddy
Silvia Ercolani
Siriwan Singhasiri and Ken Lin
Smart Hires Corporation
Shelia and Sonali Das
Sonali Sambhus
Srinidhi Kundur
Srinivasa R. Srinath
Steve K. Wadhwa
Steven Chaouki
Subha and Sharad Kohli
Sudha Kashyap
Sugandh Shaikhar
Sujatha Suresh
Sunita and Shankar Iyer
Supria Bhalla
Suren Dutia and Jas Grewal
Charitable Fund
Susan and Ramesh Kapur
Sushma Kommareddy
Suvin Malik
Tanuja and Raman Sud
Terrence R. Brady
Teresa and Bhasker Natarajan
The Abdul Family Fund
The Barry Friedberg and Charlotte Moss Family Foundation
The Benevity Community Impact Fund
The London Company
The Richter Family Trust
Thomas Chacko
Thomas M. Dewbray
Tinnie and Shivbir S. Grewal
Tonima and Ranjit Chatterji
Tracey E. Benford
Touchstone Investments
Usi Insurance Services
V. S. Ramakrishnan
Vasu Jakkal
Venkatesh Bala
Vibhu Nagral
Vijay Gudivaka
Vikram Vishnubhakta
Vinay Jain
Vinay Kumar
Vinod Dham
Vinod Kapoor
VIP Valet Services Inc.
Vipan and Ramni Sood
Vivian Pan
VMware Foundation
WestEnd Advisors
Whitehead Institute
Will Kussin
Xerxes and Shilpa Mullan
Yashpal Singh
Yasmin Causer and Shabbir M Dahod
Yogesh Wadhera
PHOTOS COURTESY
COVER + PAGE 10: Abhishek Shank
PAGE 2: Himanshu Kumar Panda / Lokadrusti
PAGES 6, 20: Abhijit Bhatlekar
PAGES 8, 12, 18, 40, 42: Prashant Panjiar
PAGE 14: Sudhanshu Thakur
All efforts were made to give accurate photo credits at the time of going to press. Any missing credits are inadvertent.
GET INVOLVED

- Sponsor or attend an event
- Invest in our programs
- Become an AIF Young Professional
- Join a Circle of Hope
- Join an AIF chapter
- Support Cup of Chai with a monthly giving
WITH COMPLIMENTS

Nishith Desai Associates
LEGAL AND TAX COUNSELING WORLDWIDE

MUMBAI SILICON VALLEY BANGALORE SINGAPORE MUMBAI
BKC NEW DELHI MUNICH NEW YORK

www.nishithdesai.com

—distinctively different.