AIF
AMERICAN
INDIA
FOUNDATION

ANNUAL REPORT 2019-20

www.AIF.org

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CHARITY EVALUATORS AGREE

CHARITY NAVIGATOR
Four Star Charity

GUIDESTAR PLATINUM SEAL OF TRANSPARENCY
2020

FROM OUR LEADERSHIP

Dear Friends,

2019 was an energizing and stirring year for the American India Foundation.

We have made good progress in our strategy to empower the lives of 10 million underprivileged women, children, and youth in India by 2023. In the past year, our work in health, education, and livelihoods of so many Indians at the margins of society impacted 1.1 million lives.

The importance of gender and equality at the base of our programs continues to grow. The introduction of classroom STEM and robotics in our education programs bore fruit with the Galaxy Girls from Madurai progressing to the national levels and winning the Best Core Values Award at the 2019-20 FLL held in Chennai.

In our health program, we launched the MANSI Adolescent Health Initiative (MAHI) in rural communities, focusing on the need of adolescent girls. Adolescence is a time of distinctive physical, cognitive, social, sexual and emotional development that demands special attention. MAHI aims to break the intergenerational transmission of poverty and associated health risks through quality health education.

Inclusion for persons with disabilities continues to remain a key focus. We championed the creation of 'Beyond Eyes', an assistive technology experience and resource center in New Delhi, and institutionalized self-defense training for women with disabilities.

Yet we cannot ignore what happened in the last month of the fiscal year, March 2020, when the world found itself seized with the fallout of the COVID-19 pandemic. And no nations have been more affected by this global virus than the United States and India. March saw AIF cancel our in-person galas and start to pivot are work to direct relief to the havoc unleashed in India and the US. Without our supports this could never have happened. Once again, we are filled with gratitude for all of those that make this work happen – our donors, our chapters, our boards and staff, and the people who are on the ground working with Indians in need across the nation.

Our work continues to demand we never lose sight of our mission as a catalyst for change in India. In pursuit of excellence, we received the highest ratings, for yet another consecutive year, from independent rating agencies Charity Navigator and GuideStar. In the next pages, we look forward to sharing with you where we have gone as we face the challenges of these times.

Thank you

Lata Krishnan
AIF Co Chair

Harit Talwar
AIF Co Chair

Nishant Pandey
AIF CEO

Mathew Joseph
Country Director

4,126,691
CHILDREN EMPOWERED WITH INTERACTIVE STEM LEARNING EXPERIENCES

152,644
TEACHERS TRAINED IN STEM AND TECHNOLOGY-FOCUSED PEDAGOGY

15,056
SCHOOLS TRANSFORMED THROUGH INNOVATIVE TEACHING AND LEARNING PRACTICES

15
STATES

4 QUALITY EDUCATION

DIGITAL EQUALIZER

Pallavi attends the robotics lab at her school where she learns to assemble and program robots. "I am now interested in things that people think only boys love doing," she says.

Pallavi's parents hail from a remote village of Satara in Maharashtra. For generations, they have cultivated paddy fields, a traditional family occupation. They now are eager for their children to break out from the cycle of poverty, through the promise of a better education.

Around 250 miles away, Pallavi goes to a school covered by AIF's Digital Equalizer program. Her parents have sent her to live with an aunt in the big city and attend a local government school, where they hope she will have a better chance at education. All of 13 years, Pallavi, now in 9th Grade, says that though she misses her parents, she understands that education will open new career pathways for her.

India is a country marked by deep digital and educational inequalities. In the current context of the Covid-19 pandemic, such inequalities are accentuated. Since March 2020, with the establishment of social isolation measures, a large part of the educational system has adopted measures to continue teaching through distance education or remote learning. Digital learning holds much promise for today's students, preparing them to be productive members of a society that is increasingly powered by technology. Students must be prepared to continually learn new skills throughout their lives as they embrace an exciting future we cannot predict. To that end, AIF's Digital Equalizer program promises to have a positive profound impact on how students learn and teachers teach the upcoming generation.

AIF has been working to revitalize public education in India by bringing technology to under-resourced government schools and utilizing technology to transform teaching and learning into a collaborative, project-based learning environment through Digital Equalizer. To date, the Digital Equalizer has reached more than four million children.

Students are encouraged to experiment, investigate, act, observe, and collaborate; for a student to fully understand a concept it is important for them to experience it firsthand. This approach leads to higher engagement, and also helps build relevance and connections between technology, the content, and the student.

We believe that technology, when placed in the right role, can create more personalized, active and engaged learning, and make a tremendous difference in the future of education and the future of our learners. #EducationChangesEverything

583,877
CHILDREN IMPACTED BY QUALITY EDUCATION OPPORTUNITIES

2,279
VILLAGES IMPACTED BY MIGRATION

13
STATES

4 QUALITY EDUCATION

LEARNING AND MIGRATION PROGRAM

Rupaben attends AIF's Learning Resource Center where she enjoys studying science, especially experiments. "Once I've done it hands-on a couple of times, I feel more confident to carry out the tasks on my own," she says, embodying a growth mindset that practice improves performance.

Like millions of migrant workers in India, Rupaben Rathod's parents never had a chance at receiving an education and instead pursued work as migrant agricultural labor to earn a living. Rupaben was destined to repeat the life of her parents until AIF's Learning and Migration Program (LAMP) intervened in her village in Surat, Gujarat.

Rupaben, in Grade 8, benefits from several of the LAMP interventions, which focus on continuous high quality education as well as community engagement and school governance. "Attending LAMP's Learning Resource Center (LRC) is great fun," says Rupaben. "In our classes, we get math worksheets and can keep practicing science experiments, which help us immensely to grasp and absorb the concepts taught in school. My English has also improved." Rupaben is one of many students that benefit from LAMP's learning enrichment classes, before and after school to keep students on track.

India has achieved close to 98% school enrollment of its children between 6 and 14 years. Even so, it faces a huge challenge: to ensure the learning of these students. In 2020, studies showed that only 44% of Grade 5 students from government schools could read a Grade 2 level text. LAMP works with some of the most neglected communities in India to ensure that the children of seasonal migrants have access to consistent, high quality, and age-appropriate education.

It's LRCs provide the tools and curriculum children need before and after school hours to learn basic skills like reading and writing, and also helps them build new skills in science and math. LAMP's outreach involves facilitation and training of community members to improve school management, building trust and establishing a way for parents to realize the importance of education for their children.

LAMP aims to remove barriers to education, now made worse by Covid-19, for vulnerable children, especially girls, by working with a range of stakeholders including migrating communities, teachers, and government schools. This includes work on teaching, learning, school governance and also influencing attitudes and policies.

Closely aligned with India's New Education Policy 2020, LAMP has impacted the education experiences of close to half a million children through Learning Resource Centers. By having quality education for every child, we will have created circles of prosperity for society in a few generations. #EducationChangesEverything

171,897
PREGNANT WOMEN SERVED

133,932
NEWBORNS SERVED

2,940
ASHAS (COMMUNITY HEALTH WORKERS) TRAINED

3 GOOD HEALTH AND WELL-BEING

MATERNAL AND NEWBORN SURVIVAL INITIATIVE

Taramuni Sankh, trained in Covid-19 preventive and protective measures under AIF's Maternal and Newborn Survival Initiative (MANSI), is now a Covid-19 warrior protecting her village through awareness and surveillance around the clock. "We, the Sahiyas, are communicating awareness in villages on the novel coronavirus, and imparting protective measures like handwashing, use of mask, and social distancing in addition to our responsibilities of ensuring advance birth preparedness plans for timely and safe institution deliveries."

Taramuni has been a community health worker since 2006. Trained under AIF's MANSI program in 2010, she is now a Sahiya Saathi (health facilitator) and supervises close to 18 community health workers, covering a population of 8500 people in rural Jharkhand. Community health workers or ASHA workers as their name suggests, are serving women and infants in the country amid the novel coronavirus pandemic.

Designed to reduce maternal and child mortality in rural, impoverished areas, AIF's MANSI program works to empower local communities to care for their mothers and children while improving the local health system through a public-private partnership model. Through preventative, promotive and curative care for both mothers and newborns all the way from the individual household to government health facilities, MANSI ensures new mothers and infants have the care they need to prepare for, survive, and thrive during and after pregnancy.

During this time of disruption in primary health care and OPD services in hospitals due to COVID-19, the ASHAs have ensured that maternal and newborn health services are minimally disrupted. They ensure timely registration of pregnant women and facilitate ante and post-natal care. The movement of migrant workers from different parts of the country, soon after lockdown was announced, increased the quantum of work done by ASHA workers and put them at greater risk. In the case of monitoring of arriving migrants and gathering information on their health and well-being, ASHA workers needed to be very vigilant and cautious. AIF's MANSI team supported the ASHA workers with additional capacity building and supplied them with prevention kits.

Taramuni says, "Before the lockdown, we used to ensure that pregnant women undergo at least four Ante-natal Care (ANC) tests. Earlier, it used to be easier but now due to the social distancing measures, we are facing constraints in proper care. However, this has not stopped us from doing our duty." ASHA workers in AIF's MANSI program are carrying out the enormous task of bringing the inaccessible public health system closer to disempowered communities by facilitating awareness on healthcare-related information and improving utilization of existing government schemes and services.

16,167

PERSONS WITH DISABILITIES TRAINED IN WORKPLACE READINESS AND INDUSTRY SKILLS

9,730

JOBS FOR PERSONS WITH DISABILITIES CREATED

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

ABILITY BASED LIVELIHOOD EMPOWERMENT

Rahul Singh, after completing 10th Grade in a government school, travelled from his village Amritpali in Uttar Pradesh, North India to Karnataka in South India to gain skills that would lead to employment. As the crow flies, that's a journey of around 2000 Kms. "I am very privileged to find employment with Hilton but all this was possible because of the great training, valuable advice and proper guidance of trainers at the AIF Skilling Center."

Born with speech and hearing disability, 24-year-old Rahul's tenacity and determination shone through, once he completed his training and gained employment with Hilton in Bangalore, one of the world's leading hotel chains. The HR Director singles out Rahul for his positivity and speed on the job. Rahul is one of several youth with disabilities that have benefitted from AIF's Ability Based Livelihood Empowerment (ABLE) program.

The ABLE program is working to integrate persons with disabilities (PwDs) like Rahul into the workforce in a country where less than two percent of the disabled population is employed. The program is guided by the belief that it is one's ability, not disability, that defines any individual.

Through AIF's ABLE program, Rahul learned critical workplace skills and specialized skills in hospitality to prepare him for success at the workplace. The hospitality training is enhanced by foundational workplace readiness skills training, from life skills and time management to workplace ethics.

By providing comprehensive training for persons with disabilities that is custom tailored to align with the local economy's needs, ABLE equips young persons with disabilities with the skills they need to find gainful employment. The program builds capacity of partner NGOs and develops curricula for skills training and work readiness of persons with disabilities—enabling them to have equal, inclusive and dignified livelihoods. The training component is supplemented by advocacy on inclusive human resource practices within corporates, encouraging them to commit to more job opportunities for persons with disabilities and equal opportunities at work.

The Covid-19 crisis has increased the marginalization of and created further barriers for PwDs. Rahul was fortunate to hold on to his job and be able to support his family back home in Uttar Pradesh by sending them some money to help tide things over. He has just one message for the community. "I want to tell all my deaf friends to please come forward and take support of organizations like AIF and make your career and future bright! Try, try, and try until you succeed," he says.

124,673
DISADVANTAGED YOUNG PEOPLE TRAINED IN WORKPLACE READINESS AND INDUSTRY SKILLS

92,945
JOBS CREATED ACROSS RETAIL, IT, GERIATRIC CARE, ELECTRIC, AUTOMATIVE, AND OTHER INDUSTRIES

221
CENTERS

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

MARKET ALIGNED SKILLS TRAINING

Archana Pathak is a customer care associate with apparel brand Allen Solly. Her life changed when she joined AIF's Market Aligned Skills Training (MAST) program. She says, "I'm so happy I have had the opportunity to do something special in my life through AIF's MAST program. Earlier, I used to wonder what my future would be. Now I have no fears."

Archana, like thousands of youth in India, was searching for a smooth transition from high school into some form of employment and realized that she did not have the right skills. She tried her hand at a local grocery store, but soon got disillusioned and left. When she learned of AIF's MAST program in partnership with University of Mumbai's GICED center, Archana applied for and completed her skilling course. She was soon recruited by one of India's leading retail apparel brands.

The MAST program works across the country to provide individuals with employability skills needed to address India's growing need for skilled manpower. Besides helping young people from economically backward communities to access jobs and livelihoods opportunities, it also spreads awareness about vocational training and skilling, offers entrepreneurship opportunities, empowers thousands of young people with hands-on skills, and places them in jobs.

The MAST program begins with a labor market scan in each region, working closely with employers to develop the market-aligned training curricula that forms the heart of the program's skills training. The skilling course combines foundational, workforce readiness skills with industry-specific skills, ranging from retail, basic IT, healthcare to hospitality, creating multi-sector job opportunities for marginalized young people. Upon completion of the training, qualified candidates are placed into entry-level jobs, thus creating a path to financial independence.

One of the severe fallouts of the Covid-19 crisis has been salary cuts by employers, and Archana's father was facing a cut in his pay. Archana's only ray of hope was that she was retained by her employer, and her earnings could help the family survive through the lockdown. AIF's MAST program is supporting vulnerable young people, especially young women, to make a decent living. When a person gets skilled, not only their life stature changes but, it also carves a stable path for the coming generations to be living in a better condition.

490

FELLOWS IN SERVICE WITH NGOS AND SOCIAL ENTERPRISES ACROSS INDIA

214

PARTNERSHIP BUILDING CAPACITY TO ACHIEVE THEIR MISSIONS IN EDUCATION, LIVELIHOODS, PUBLIC HEALTH, AND BEYOND

25

STATES

17 PARTNERSHIPS FOR THE GOALS

WILLIAM J CLINTON FELLOW-SHIP FOR SERVICE IN INDIA

Ismael Antonio Byers served as an AIF Clinton Fellow in 2019-20. With a prior background in public health and documentary film-making, Ismael facilitated advocacy for health care equity and accessibility for low resource communities mostly in the Americas, till he took up the AIF sponsored project in India. Ismael says "The most powerful thing the AIF Clinton Fellowship did for me was it gave me self-confidence and resilience to problem solve and take on projects that I may not have had past experience in."

When Ismael Byers applied to AIF's Clinton Fellowship, he had no idea what to expect nor did he know where it would take him. As a young star-achiever, he had produced a radio show, volunteered on a medical mission boat along the Amazon in Brazil, produced a documentary in Chile that went on to win the grand prize at the IES Abroad Film Festival, and served as a researcher on a CDC-sponsored program for U-Mich.

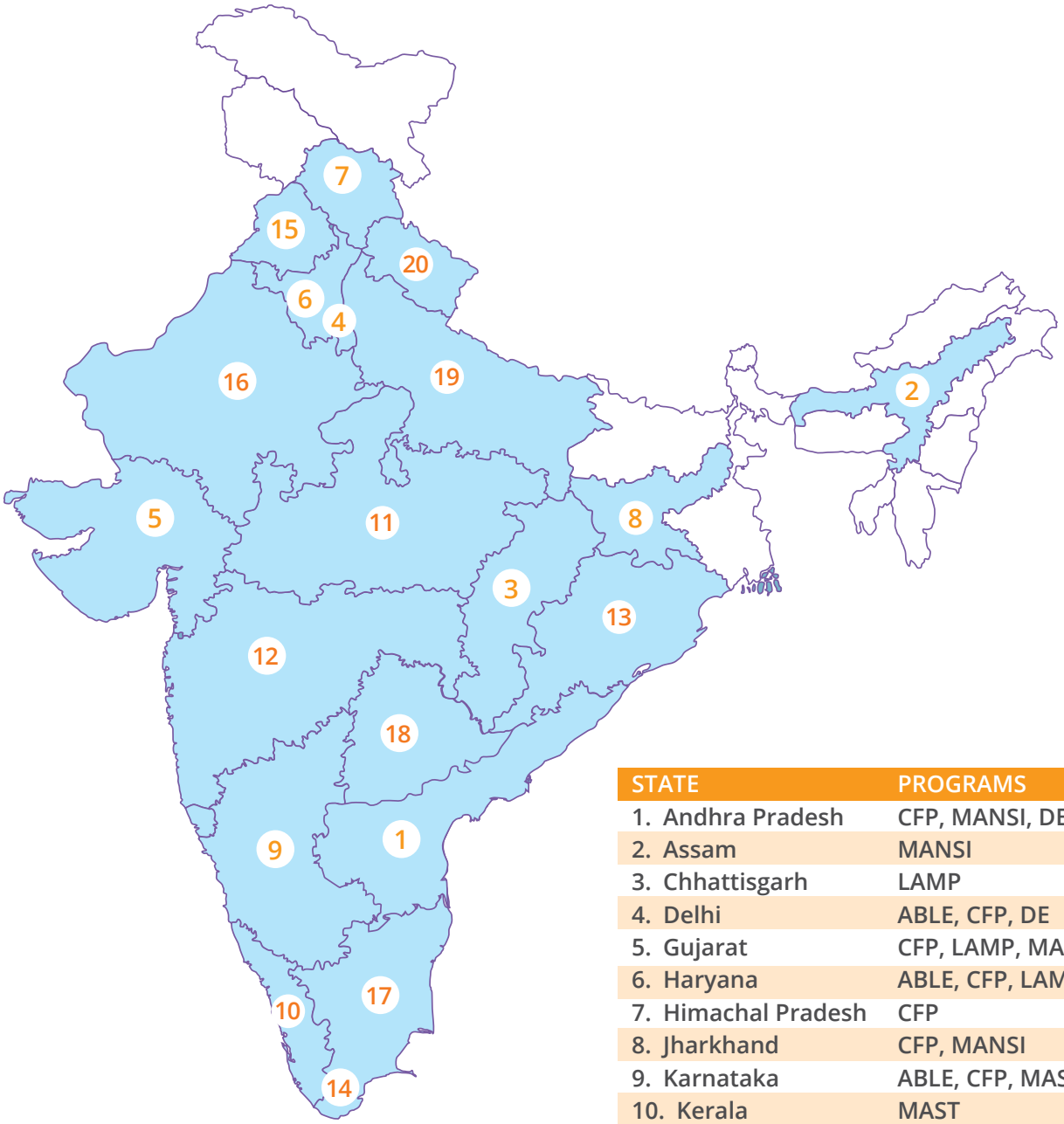
AIF's exceptional matching system, between host organizations and fellows, led to Ismael's placement with a leading nonprofit in India that works to empower persons with disabilities. His project revolved around documenting the impact of his host organization with visual storytelling. Ismael co-produced a video project that went on to qualify his host organization as a global finalist for the prestigious MIT (Massachusetts Institute of Technology) Inclusive Innovation Challenge. Ismael also hosted the Discovering Ability Art Awards and produced a documentary about visually-impaired students that was featured at the Hyderabad Literary Festival. This AIF Clinton Fellow, a powerhouse, curated 22 online art galleries for his host organization.

When the Covid-19 pandemic hit, AIF Clinton Fellows were compelled to cut short their projects and return home in the interest of their safety and health. At best, they supported their host organizations remotely and virtually. Ismael says, "This was a transformative year of my life because it gave me the clarity of where I want to take my career next. The AIF Clinton Fellowship provided me the opportunity to become a better storyteller and filmmaker."

Since 2001, the AIF Clinton Fellowship has paired a select number of highly skilled young Indian and American professionals like Ismael with leading NGOs and social enterprises in India in order to accelerate impact and create effective projects that are replicable, scalable, and sustainable. At the heart of the Fellowship program is a simple, bold idea: to identify, assign projects, sustain, and connect the next generation of emerging young leaders who are serving the marginalized and under-resourced geographies in India. AIF supports their project work over a period of ten months through meet-ups, workshops, mentorship, educational tours and exposure visits, thereby enriching the Fellowship experience.

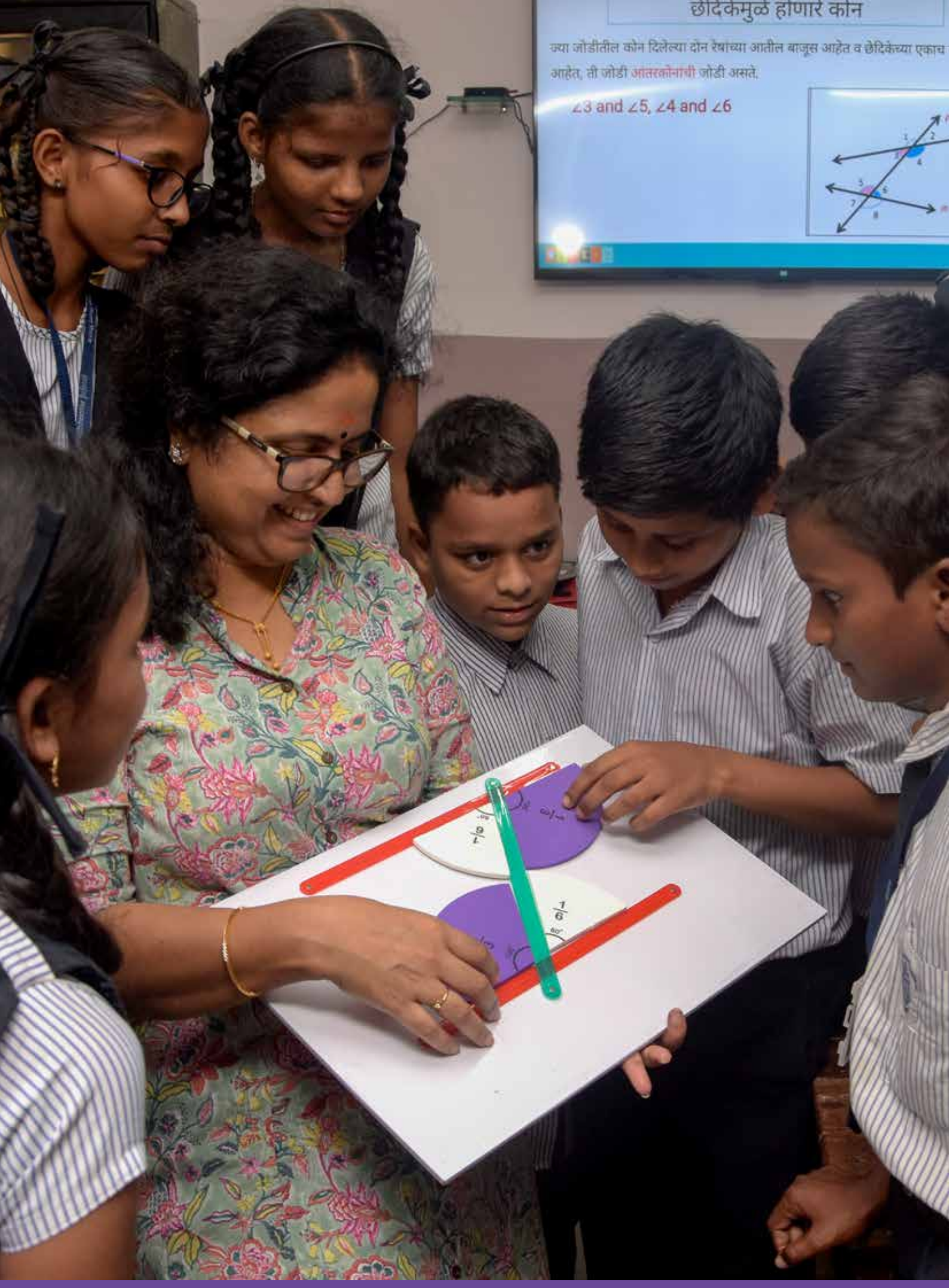
લર્નિંગ અને માઈગ્રેશન કાર્યક્રમ

OUR IMPACT 2019-20



STATE	PROGRAMS
1. Andhra Pradesh	CFP, MANSI, DE
2. Assam	MANSI
3. Chhattisgarh	LAMP
4. Delhi	ABLE, CFP, DE
5. Gujarat	CFP, LAMP, MAST, DE
6. Haryana	ABLE, CFP, LAMP, MAST, DE
7. Himachal Pradesh	CFP
8. Jharkhand	CFP, MANSI
9. Karnataka	ABLE, CFP, MAST, DE
10. Kerala	MAST
11. Madhya Pradesh	LAMP
12. Maharashtra	ABLE, MAST,DE
13. Odisha	CFP, LAMP, MANSI, DE
14. Pondicherry	CFP
15. Punjab	DE
16. Rajasthan	CFP, LAMP, DE
17. Tamil Nadu	CFP, MAST, DE
18. Telangana	CFP, DE
19. Uttar Pradesh	CFP, LAMP, MAST, ABLE
20. Uttarakhand	CFP, MAST, MANSI, DE

*KEY
ABLE = Ability Based Livelihood Empowerment
CFP = William J. Clinton Fellowship for Service in India
DE = Digital Equalizer
LAMP = Learning and Migration Program
MAST = Market Aligned Skills Training
MANSI = Maternal and Newborn Survival Initiative
RS = Rickshaw Sangh


छेदिकेमुळे होणारे कोन
ज्या जोडीतील कोन दिलेल्या दोन रेषांच्या आतील बाजूस आहेत व छेदिकेच्या एकाच
आहेत, ती जोडी आतरकोनांची जोडी असते.
∠3 and ∠5, ∠4 and ∠6

PARTNERSHIPS 2019-20

ABILITY BASED LIVELIHOODS EMPOWERMENT (ABLE)

- Trust for Retailers and Retail Associates of India (TRRAIN)
- SNS Foundation
- Youth 4 Jobs Foundation
- Cheshire Disability Trust
- Cheshire Homes India-Mumbai
- Centum Foundation
- Pratigya Educational Initiative Society
- Navjyoti Global Solutions Pvt Ltd
- Viklang Sahara Samiti Delhi
- National Association for the Blind

WILLIAM J. CLINTON FELLOWSHIP FOR SERVICE IN INDIA (CFP)

- Alaap People's Foundation
- Central Tibetan Administration
- Dream a Dream
- Enable India
- Frontier Markets
- Indian Institute of Corporate Affairs
- Jagori Rural Charitable Trust
- Kattaikkuttu Sangam
- Khamir
- Madras Crocodile Bank Trust
- Medha Learning Foundation
- SAFA
- Satya Special School
- TYCIA Foundation
- Vision Aid
- Voluntary Integration for Education and Welfare of Society
- Youth4Jobs
- YUWA

LEARNING AND MIGRATION PROGRAM (LAMP)

- Aga Khan Rural Support Program
- Cohesion Foundation Trust
- Lokmitra
- Prayas (Organisation for Sustainable Development)
- Social Action for Rural & Tribal In-Habitants of India (SARTHI)
- Samerth Charitable Trust
- Shikshanane Samaj Kalyan Kendra
- St. Xavier's Non-Formal Education Society
- Swapath Trust
- Unnati- Organization for Development Education
- Swadeep Shikshan Vikas Sansthas
- Lokadrusti
- Nidan
- Amazon
- SHELL
- Tata AIG

MARKET ALIGNED SKILL TRAINING (MAST)

- SNS Foundation
- SAATH Charitable Trust
- University of Mumbai's Garware Institute of Career Education & Development
- Sparsha Trust
- Mount Valley Development Association (MVDA)
- EduBridge Learning Pvt Ltd
- Kerala State Poverty Eradication Mission – Kudumbashree
- Rural Education and Action for Liberation (REAL)
- Medha Learning Foundation

MATERNAL AND NEWBORN SURVIVAL INITIATIVE (MANSI)

- Anchal Charitable Trust
- Gramin Utthan Samiti
- Government of Odisha
- Government of Jharkhand
- Government of Uttarakhand
- Schoolnet India Ltd. (Formerly IL&FS Education and Technology Service Limited)
- Integrated Tribal Development Agency, Paderu, Government of Andhra Pradesh
- Society for Education, Action and Research in Community Health (SEARCH)
- Srujana Welfare Association
- Tata Steel Rural Development Society
- Village Development Society

DIGITAL EQUALIZER (DE)

- Government of Delhi
- Government of Gujarat
- Government of Haryana
- Government of Karnataka
- Government of Maharashtra
- Government of Odisha
- Government of Rajasthan
- Government of Uttarakhand
- Government of Telangana
- Government of Tamil Nadu
- Government of Punjab

OUTREACH AND ENGAGEMENT UNITED STATES

AIF's Circle of Hope members from New England vote to empower girls in Rajasthan under Learning and Migration Program (LAMP).

(left) Susan Whitehead honored at the New England Gala for her outstanding leadership in Arts, Science & Philanthropy.

(Below) New England Gala Chairs Meena & Sundar Subramanyam and Tasneem Chipty and Alex Franz

California Board meets to plan events and outreach in their chapter. Clockwise: Lata Krishnan, Riyad Shahjahan, Dr. Nammy Patel, Rohan Shah, Naitry Marini, Riaz Taplin (co-chair), Robert Chatwani, Arun Paul, Anee Brar, Sumir Chadha (co-chair), and Shashin Shah.

Celebrating the New York Gala at Cipriani Wall Street on April 24, 2019 honoring Michael Dell (Chairman and CEO of Dell Technologies) and Aditya Puri (Managing DIrector of HDFC Bank). Pictured from left to right: Ajay Banga, Nishant Pandey, Lata Krishnan, Aditya Puri, Pradeep Kashyap, Somesh Khanna and Michael Dell.

From Left: 2019 Chicago Gala Honoree Andy Lee, Joyce Lee, Bhaskar Menon, Reena Talwar, Mrs. Menon, and Harit Talwar.

AIF Dallas Fall 2019 Benefit celebrates Maternal and Newborn Survival Initiative

AIF and USISPF hosted a roundtable discussion on leveraging CSR for social impact. Speakers included Tara Holeman, Co-founder and Managing Partner at Ethos Matters; Ambassador Amit Kumar, Deputy Chief of Mission of the Indian Embassy in the U.S.; Nishant Pandey, CEO at AIF; and Vaibhav Parikh, Partner at Nishith Desai Associates. The discussion was moderated Kate Beale, Associate Vice President at PhRMA.

OUTREACH AND ENGAGEMENT INDIA

ABLE

Mr. Ashok Kumar (IPS), ACP, Gurugram (HQ) with his team and AIF team members at the RPWD Act Sensitization Seminar organized for Gurugram Police.

MAST

Mr. Vishal Solanki, Education Commissioner of Maharashtra gives the award for "Best Poster Design on WASH and Gender Equality" to Tushar Sarode, AIF MAST beneficiary from Pune.

CFP

The outgoing 2019 cohort of AIF Clinton Fellows with Shabnam Siddiqui (third from right), Director, Centre of Excellence for Governance, Ethics and Transparency at the United Nations Global Compact Network India

MISSION TRIP

(L to R) Gamit Sunita , Anjali Choudhary, Tejaswini Kunvar, Gamit Jyotsna, Gamit Urmila, winners of Bhulabhai Patel scholarship, with Lata Krishnan- AIF Co chair, during AIF's Mission Trip to Singana village, Dang district in Gujarat.

MANSI

Evaluation Report release of MANSI in Jharkhand and Odisha at MANSI state Summit- Jharkhand. From Left, Mr. Niloy Mitter, Head Health and TQM, CSR Tata Steel; Mr. Mathew Joseph, AIF Country Director; Sourav Roy, Chief CSR, Tata Steel; Dr Nitin Madan Kulkarni - Principal Secretary, Health & Family Welfare Govt of Jharkhand; Dr Abhay Bang of SEARCH; Mr. Chanakya Chaudhary, VPCS Tata Steel; Dr V S Das, Former Dir-in-Chief, Health Services, Govt of Jharkhand.

LAMP

Ms. Madhusmita Sahu District Collector, Nuapada, chairs the district-level multi-stakeholder workshop on education of migrant children.

DE

NBA Commissioner Adam Silver; NBA Deputy Commissioner Mark Tatum; Sacramento Kings Chairman and Governor Vivek Ranadive; Indiana Pacers Owner and Alternate NBA Governor Steve Simon; NBA Legend Dikembe Mutombo; and NBA India Managing Director Rajesh Sethi lay the foundation for NBA legacy project at the BMC Marathi School at Sitaram Mills Compound in Mumbai.

FINANCIALS UNITED STATES (IN USD)

STATEMENT OF FINANCIAL POSITION

as of March 31, 2020 and 2019

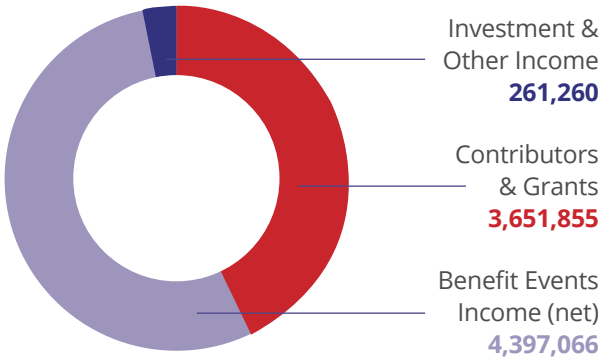
	2020	2019
ASSETS		
Cash & Cash Equivalents	2,157,844	1,888,475
Investments	6,187,339	4,879,932
Unconditional Promises to Give	1,257,750	1,908,885
Prepaid and Other Assets	266,057	424,862
Property and Equipment (net)	22,738	17,674
TOTAL ASSETS	**9,891,728**	**9,119,828**
LIABILITIES & NET ASSETS		
Accounts & Other Payable	1,020,631	1,072,272
TOTAL LIABILITIES	1,020,631	**1,072,272**
NET ASSETS		
WIthout Donor Restriction	4,708,515	3,455,876
WIth Donor Restriction		
Time and Purpose Restriction	3,562,582	3,991,680
Perpetual in Nature	600,000	600,000
Total with Donor Restriction	4,162,582	4,591,680
TOTAL NET ASSETS	**8,871,097**	**8,047,556**
TOTAL LIABILITIES & NET ASSETS	**9,891,728**	**9,119,828**

STATEMENT OF ACTIVITIES

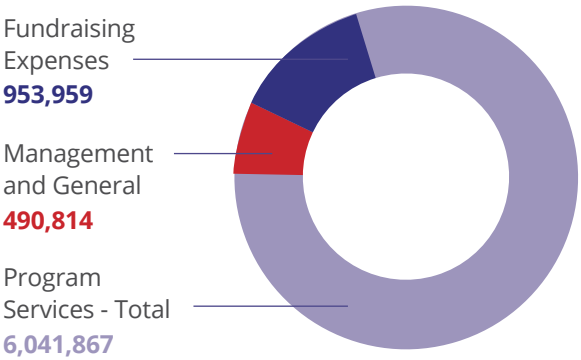
for the year ending March 31, 2020

	2020	2019
SUPPORT & REVENUE		
Contributions & Grants	3,651,855	2,442,644
Benefit Events Income (net)	4,397,066	4,220,905
Investment and Other Income	261,260	219,521
TOTAL SUPPORT & REVENUE	**8,310,181**	**6,883,070**
UTILIZATION		
PROGRAM EXPENSES		
Education	1,397,335	763,610
Livelihood	1,841,380	842,761
Public Health	1,122,734	962,515
Digital Equalizer	672,006	756,656
Clinton Fellowship	683,666	829,146
Education, Awareness & Engagement	324,746	509,787
PROGRAM SERVICES - TOTAL	**6,041,867**	**4,664,475**
Management and General	490,814	419,339
Fundraising Expenses	953,959	747,753
TOTAL EXPENSES	**7,486,640**	**5,831,567**
INCREASE (DECREASE) IN NET ASSETS	**823,541**	**1,051,503**

SUPPORT & REVENUE



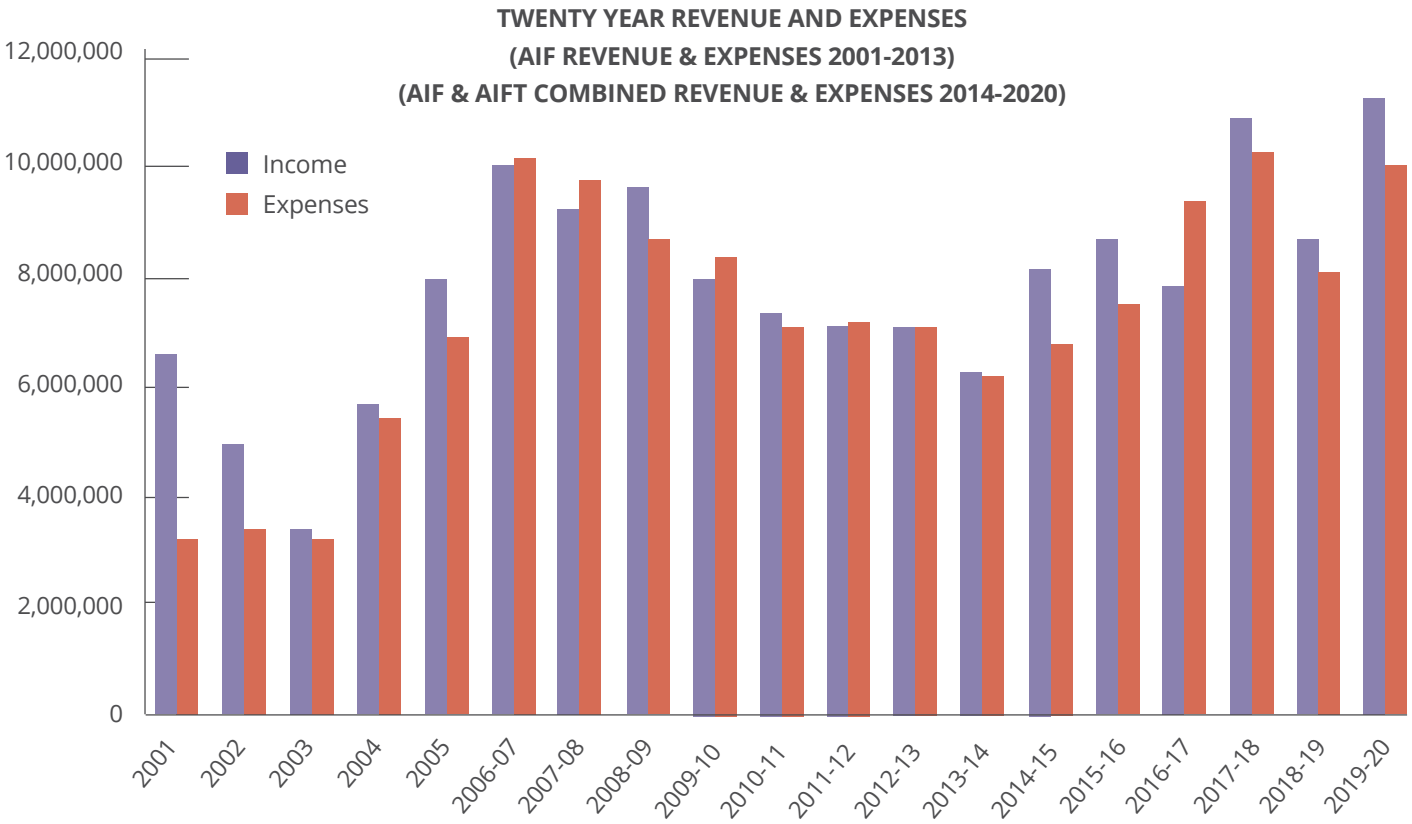
UTILIZATION



The combined revenue for AIF in the US and AIF Trust (AIFT) in India was $ 11.24MM.

The break up between AIF and AIFT was as follows:

AIF: $8.31MM AIFT: $2.93MM Total: $11.24MM



SUPPORT & UTILIZATION TRENDS

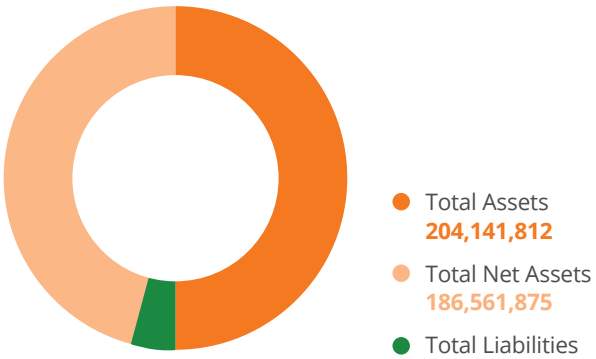
FINANCIAL YEAR	REVENUE	EXPENSES
2001	6,566,682	3,221,916
2002	4,906,374	3,393,706
2003	3,397,630	3,213,441
2004	5,653,276	5,403,197
2005	7,913,760	6,875,704
2006-2007	10,029,646	10,168,280
2007-2008	9,251,271	9,782,873
2008-2009	9,584,062	8,675,947
2009-2010	7,963,333	8,376,686
2010-2011	7,364,056	7,140,853
2011-2012	7,123,923	7,176,917
2012-2013	7,032,832	7,022,358
2013-2014	6,246,216	6,149,698
2014-2015	8,115,120	6,731,687
2015-2016	8,672,622	7,485,187
2016-2017	7,789,852	9,367,860
2017-2018	10,894,678	10,256,260
2018-2019	8,699,251	8,083,102
2019-2020	11,249,074	9,970,997
	148,453,658	**138,496,669**

FINANCIALS INDIA (IN INR)

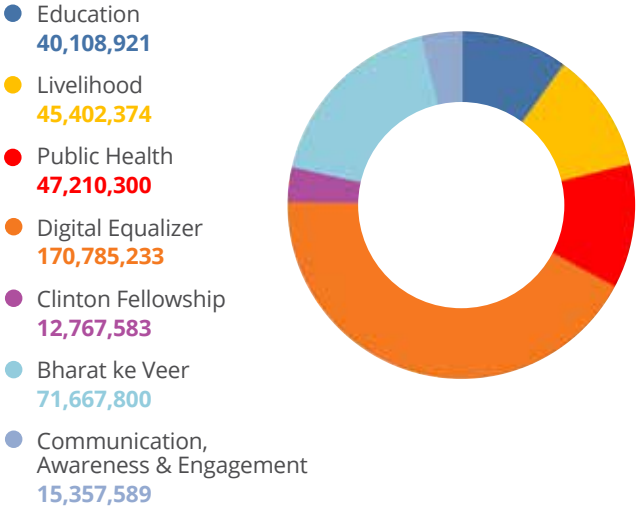
STATEMENT OF FINANCIAL POSITION
APRIL 1, 2019 - MARCH 31, 2020

PARTICULARS	FY 2019-20			FY 2018-19		
	FCRA	INDIAN	TOTAL	FCRA	INDIAN	TOTAL
ASSETS						
Cash and Cash Equivalents	43,143,534	124,551,385	167,694,919	29,295,475	20,446,518	49,741,993
Investments	20,000,000	873,000	20,873,000	20,000,000	63,046,072	83,046,072
Prepaid Expenses & Other Assets	3,318,215	10,867,301	14,185,516	6,920,192	5,718,793	12,638,985
Property & Equipments (net)	1,240,118	148,259	1,388,377	1,527,675	174,423	1,702,098
TOTAL ASSETS	**67,701,867**	**136,439,945**	**204,141,812**	**57,743,342**	**89,385,806**	**147,129,148**
LIABILITIES AND NET ASSETS						
Accounts Payable & Accrued Expenses	2,257,475	360,502	2,617,977	4,247,160	1,631,742	5,878,902
Other Payables	8,499,503	6,462,459	14,961,962	12,617,297	3,403,519	16,020,816
TOTAL LIABILITIES	**10,756,978**	**6,822,961**	**17,579,939**	**16,864,457**	**5,035,261**	**21,899,718**
NET ASSETS						
Unrestricted Funds	-	43,227,011	43,227,011	-	31,851,199	31,851,199
Temporarily Restricted	56,944,891	86,388,973	143,333,864	40,878,885	52,498,346	93,377,231
Permanently Restricted	-	1,000	1,000	-	1,000	1,000
TOTAL NET ASSETS	**56,944,891**	**129,616,984**	**186,561,875**	**40,878,885**	**84,350,545**	**125,229,430**
TOTAL LIABILITES AND NET ASSETS	**67,701,869**	**136,439,945**	**204,141,814**	**57,743,342**	**89,385,806**	**147,129,148**

STATEMENT OF FINANCIAL POSITION



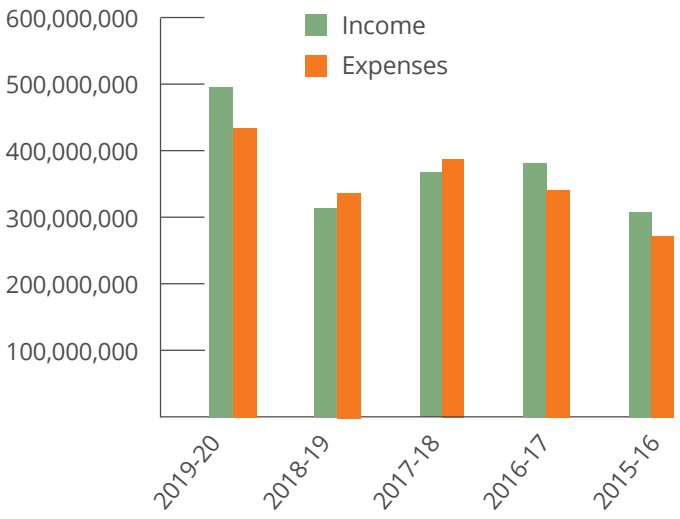
PROGRAM WISE UTILIZATION OF FUND



STATEMENT OF ACTIVITIES
APRIL 1, 2019 - MARCH 31, 2020

PARTICULARS	FY 2019-20			FY 2018-19		
	FCRA	INDIAN	TOTAL	FCRA	INDIAN	TOTAL
SUPPORT & REVENUE						
Contribution and Grants	298,990,526	187,369,275	486,359,801	219,676,478	83,109,570	302,786,049
Benefit Events Income (net)						
Investment and Other Income	3,491,781	5,846,521	9,338,302	5,154,450	7,282,538	12,436,988
TOTAL SUPPORT & REVENUE	**302,482,307**	**193,215,796**	**495,698,103**	**224,830,928**	**9,03,92,108**	**315,223,037**
PROGRAM EXPENSES						
1. Education	31,412,440	8,696,481	40,108,921	21,214,163	4,826,535	26,040,698
2. Livelihood	29,785,796	15,616,578	45,402,374	38,111,634	33,967,530	72,079,164
3. Public Health	46,074,969	1,135,331	47,210,300	46,970,659	600,774	47,571,433
4. Digital Equalizer	48,598,278	122, 186,955	170,785,233	92,841,385	38,681,104	131,522,489
5. Clinton Fellowship	12,767,583	-	12,767,583	13,652,253		13,652,253
6. Communication, Awareness & Engagement	15,357,589	-	15,357,589	14,694,838		14,694,838
7. Bharat ke Veer	71,667,800	-	71,667,800	-	-	-
TOTAL PROGRAM EXPENSES	**183,996,655**	**147,635,345**	**403,299,800**	**227,484,932**	**78,075,943**	**305,560,875**
Management and General	25,098,245	287,845	25,386,091	23,329,967	3,624,710	26,954,677
Fundraising Expenses	5,366,046	-	5,366,046	6,396,474	-	6,396,474
TOTAL EXPENSES	**214,460,946**	**147,923,190**	**434,051,937**	**257,211,373**	**81,700,653**	**338,912,026**

5 YEAR REVENUE & UTILIZATION OF FUNDS



SUPPORT & UTILIZATION TRENDS

FINANCIAL YEAR	INCOME	EXPENSES
2019-2020	495,698,103	434,051,937
2018-2019	315,223,037	338,912,026
2017-2018	367,014,619	387,112,561
2016-2017	382,611,661	340,711,888
2015-2016	308,621,313	340,711,888
	1,869,168,733	**1,772,674,171**

PEOPLE

BOARD OF DIRECTORS, FY APRIL 1, 2019–MARCH 31, 2020

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Chief Financial Officer, Shah Capital Partners

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Global Head of Consumer Business, Goldman Sachs

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Managing Director, Fountainhead Boston

Vimal Bahugna, *Chair, Development Committee*
President, Drona Group, LLC

Ajay Banga, *Chairman Emeritus*
Chief Executive Officer, Mastercard

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Co-Founder & Managing Director, Westbridge Capital

Ashish Dhawan
Founder and Chairman, Central Square Foundation and Ashoka University

Rohit Kapoor
Vice Chairman and CEO, EXL

Ash Lilani
Managing Partner & Co-Founder, Saama Capital

Nishant Pandey
Chief Executive Officer, American India Foundation

Brian J. G. Pereira, *MD*
President & CEO, Visterra

Raj Seshadri
President, Data and Services Mastercard

Anjali Sharma
Chairperson, Philanthropic Engagement, American India Foundation

Raj Sharma
Managing Director of Wealth Management and Head, The Sharma Group

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Managing Partner, Steinberg Asset Management

Jay Tambe
Partner, Jones Day

Victor J. Menezes, *Chairman Emeritus*
Retired Senior Vice Chairman, Citigroup

Pradeep Kashyap
Director Emeritus and Co-Chair, Council of Advisors

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Nirupama Rao. *Former Ambassador of India to the United States*

Ajay Relan, *Managing Partner, CX Partners*

Shankar Venkateswaran, *Advisor, Corporate Sustainability & CSR*

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Terrence Brady & Cynthia Brady

Lisa Brighton

Satjiv Chahil

Mammen and Preetha Chally

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Sanjiv Das & Kusum Das

Sumit Rajpal & Deepali Desai

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Kumar Malavalli & Vijaya Malavalli

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Dr. Nammy Patel

Pramod Patel & Roshni Patel

Sunil Patel & Maya Patel

Rachna and Arun Pau

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Venkatesh Raghavendra & Arathi Kashipathi

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Rupesh Shah & Mona Shah

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Sharad Tak & Mahinder Tak

Riaz Taplin

Adarsh Trehan & Ranvir Trehan

Raj Vattikuti & Padma Vattikuti

Krishna Veeraraghavan & Sejal Shah

Drs. Manjeri and Hasi Venkatachalam

Rohit Vishnoi

Romesh Wadhwani & Kathy Wadhwani

Andris Zoltners

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Pradeep Kashyap, *Director Emeritus and Co-Chair, Council Of Advisors*

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Maya Ajmera

Marshall Bouton

Lincoln Chen

Deepak Chopra

Gurcharan Das

Sushmita Ghosh

Madhur Jaffrey

Pramit Jhaveri

Bakul Joshi

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Tarun Khanna

Neil Lachman

Jacqueline Lundquist

Vijay Mahajan

Mira Nair

Sanjay Nayar

Priya Paul

Carl Pope

Kavita Ramdas

K. Srinath Reddy

Harjiv Singh

Adil Zainulbhai

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Bhawna Chawla

Mugdha Gangopadhyay

Nirmala Garimella & Parameswar Garimella

Maneesh K. Goyal

Raj Goyle & Monica Goyle

Andy Gupta & Deepa Acharya-Gupta

Mayur Gupta & Savera Gupta

Farida Kathawalla & Imtiaz Kathawalla

Vikram Mahidhar & Kunjan Anjaria

Nimit Nathwani

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Kailash Purohit & Mukta Purohit

Nitin Sacheti

Chirah H. Shah

Vinita Subramani & Mani Venkataram

Arvind Singh & Neeta Singh

Vibha Singh & Ashok Singh

Rajesh Swaminathan & Krisan Swaminathan

Shraysi Tandon

Sangita Thakore & Nainoor (Nick) Thakore

Shilpa Vadhera & Kapil Vadhera

AIF STAFF
FY APRIL 1, 2019 - MARCH 31, 2020

Nishant Pandey
Chief Executive Officer, New York

Nandini Ansari
*Senior Operations Manager, New York**

Divya Bhardwaj
Non -Profit Development Consultant - Events, New York
Anee Brar
Deputy Director Development, California

Proshawn Chakravarty
Development Associate, New York

Shelby Crowell
*Development Officer - Events, New York**

Shraddha Dingee
*Deputy Director Development, New York**

Louis D'Souza
Financial Controller, New York

Anjula Duggal
Manager – Marketing Communications, New York

Nirmala Garimella
Major Gifts Officer, Boston

Kanan Gole
Development Associate, New York

Bhupendra Jadav
Assistant Finance Controller, New York

Namrata Jha
Human Resources and Administrative Officer, New York

Sudhanshu Kaushik
Development Officer – Supporter Relations, New York

Suchitra Krishna
Outreach and Events Associate, Boston

Katja Kurz
Program Manager, William J. Clinton Fellowship for Service in India, New York

Anthony Maselli
Staff Accountant, New York

Luz Pacheco
Outreach and Events Manager, California

Sandhya Jain – Patel
*Senior Manager - Donor Relations, New York **

Shaqua Randle
Database Officer, New York

Preena Soni
*Development Officer, California **
Pratibha Srinivasan
Chief Financial Officer and Chief Operations Officer, New York

Pradisha Tiwari
Development Associate, California

Jeffrey Vermes
*Database Officer, New York **

Mandy W. Wong
*Database Manager, New York **

INTERNS

Saurabh Boparai, *Indiana*

Kaitlyn Daanen, *Indiana*

Dana DiAnna (formerly Kozhakhmetova), *California (CFP)*

Sreya Dronamraju, *Indiana*

Nikhil Haksar, *New York*

Hayley Madura, *Indiana*

Saket Mani, *New York (Atlas Corps Fellow)*

Anmol Sethi, *Indiana*

Anu Shah, *New York*

Shubham Tomar, *New York*

**Staff that left during the year*

INDIA STAFF

Mathew Joseph
Country Director

Nafees Ahmed
Associate, DE Telangana

Siddiq Ahmed*
Associate, DE Telangana

Aamir Aijaz
Program Manager, Livelihoods

Akansha Singh
Program Associate, Public Health

V. Alexander
Regional Coordinator, DE Tamil Nadu

Azhad Ali
Manager-Learning, Evaluation and Impact

Meenu Anand
Head, Human Resources

Arjun
Project Lead, Bhangrola, Haryana

Anika Badyal Basu
Director-Learning, Evaluation and Impact

Renuka Bhagat
Program Associate, ABLE

Sudhakar R. Bhandari
Regional Coordinator, DE Bangalore

Kuber Bisht
Program Assistant, MIS, LAMP

Geeta Ram Chamoli
District Coordinator, Public Health (Pithoragarh, Uttarakhand)

Amit Chatterjee
Director, Public Health

Sanyukta Chaturvedi
Director, Digital Equalizer

Vipul Chauhan
Program Associate, LAMP

Sudhir Chillarega*
State Program Manager, DE (Uttarakhand)

Shahied Fazal Chouhan
State Program Manager, DE, Uttarakhand

Baskaran D
Zonal Head-South, DE

Bharti Dangwal
State Program Manager, Public Health (Uttarakhand)

Pratyush Das
Senior Program Manager, DE

Esther Ekoh
Program Associate, William J. Clinton Fellowship for Service in India

Vineet Garg
Finance Manager

Akhila Betsy George*
Project Officer, MAST

PEOPLE

Sona Grover
Strategic Partnerships Manager

Anindya Dutta Gupta*
Program Officer, LAMP

Nawaz Hussain*
Program Associate, DE Telangana

Jerin Jacob
Program Officer, DE

Jockim Jacob
State Program Manager, DE Karnataka

Neha Jagatdeb*
Program Officer to Country Director

Md. Aamir Jawed
Program Associate, Livelihoods

Swati Jha
Project Director, LAMP

Silvy Kalra*
Communications Manager

Rajvinder Kaur
Program Associate, ABLE

Amanpreet Kaur
Program Officer, William J. Clinton Fellowship for Service in India

A. Varun Kumar
Finance & Admin. Assistant-, Public Health

Ishika Kumar
Manager- Learning, Evaluation and Impact

Manish Kumar
Program Manager, ABLE

Sunil Kumar
Program Associate, Digital Equalizer

Swati Kumar
HR Associate

Dharmendra Kumar*
Program Coordinator

Neeraj Kumar*
Program Officer, DE

Niresh Kumar*
Director, Strategic Partnerships

Rowena Kay Mascarenhas
Director, Communications and Advocacy

Karishma Mendiratta
Program Assistant, Public Health

Tanvi Mishra*
Strategic Partnerships Associate

Divya Murali
State Program Manager, DE Tamil Nadu

Bhopal Nath
Accountant

Medini Nautiyal
District Coordinator, Public Health (Haridwar, Uttarakhand)

Srikrishna Paleru
Program Manager, Public Health (Andhra Pradesh)

Amol Parmar*
Program Assistant, LAMP Gujarat

Sarmistha Pattanayak
State Program Manager, DE Maharashtra

Yash Paul
Project Manager, LAMP Chhattisgarh

Poonam Pradhan
Program Officer, DE Uttarakhand

Ajay Rajpal
Project Manager, Public Health M&E (Uttarakhand)

G. Srinivasa Rao
MEL Assistant, Public Health (Paderu- Andhra Pradesh)

Hanumant Rawat*
Sr. Advisor Livelihoods

Raj Rishi
Sr. Program Associate, DE Haryana

Rohini Roy*
Program Officer, DE

Samita Sachdeva*
Program Associate, DE

Vinay Sanam
State Program Manager, DE Telangana

Kamesh Sanghi
Director, Livelihoods

Bholanath Sangram
Office Assistant

Anupam Sarkar
Program Manager, Public Health

Subrat Sarkar
Zonal Head-North, DE

Tapas Satpathy
State Program Manager, LAMP

Robin Satyarthi*
Accountant

Krishnendu Sengupta*
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Sunil Seth
Finance & Admin. Director

Sheryl Shankar
Program Officer, Strategic Partnerships

Shama Shanmugam
Administrative Officer

Shanker Dayal Sharma
State Program Manager, DE Gujarat & Rajasthan

Shilpa Sharma
HR Associate

Upnesh Sharma
Accountant

Diya Ojasvi Sharma*
Manager- Communications

Meenu Sharma*
Program Officer, ABLE

Shivangi Sharma*
Strategic Partnerships Associate

Gurvinder Singh
Sr. Manager, Finance

Jagdeep Singh*
Program Associate, MAST

Avinash Suryawanshi*
Program Manager, DE Mumbai

Aarti Upadhyay
State Program Manager, DE Haryana & Punjab

Rakesh Verma
MIS Officer

Chandni Wadhwani
Sr. Program Manager, William J. Clinton Fellowship for Service in India

Vivek Wandhile*
Project Manager, LAMP Gujarat

**Staff that left during the year*

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Roshni and Pramod Patel
Reena and Harit Talwar
Ritu and Ajay Banga
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Sarva Mangal Family Trust
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New York Yankees
Nishith Desai Associates
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Preethi Krishna and Ram Sundaram
Priya and Jayant Tambe
Puneet Mansharamani
Rachna and Arun Paul
Rajpal, Sumit and Deepali Arvind Desai
Richard Friedman
Sunti and Sanjay Subhedar
Sarika and Vivek J. Bantwal
Satjiv S. Chahil
Seema and Somesh Khanna
Silicon Valley Bank
Sinha Kikeri Foundation
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Sullivan and Cromwell
Sunita and Brian Pereira
Susan Whitehead
Tandon Family Foundation
Tara and Victor Menezes
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Andrew J. Kaiser
Anish and Dhwani Shah
Anjali and Deven Sharma
Anjali and Sanjay Dhawan
Anju Thomas and Dev Ittycheria
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Anu Chitrapu and Rama Ramakrishnan
Ashish Kaura
Ashish Shah
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Neeru and Arun Oberoi
Nupur and Nitin Jindal
Nuveen, a TIAA Company
Omer Ismail
Patti and Jim DeWaele
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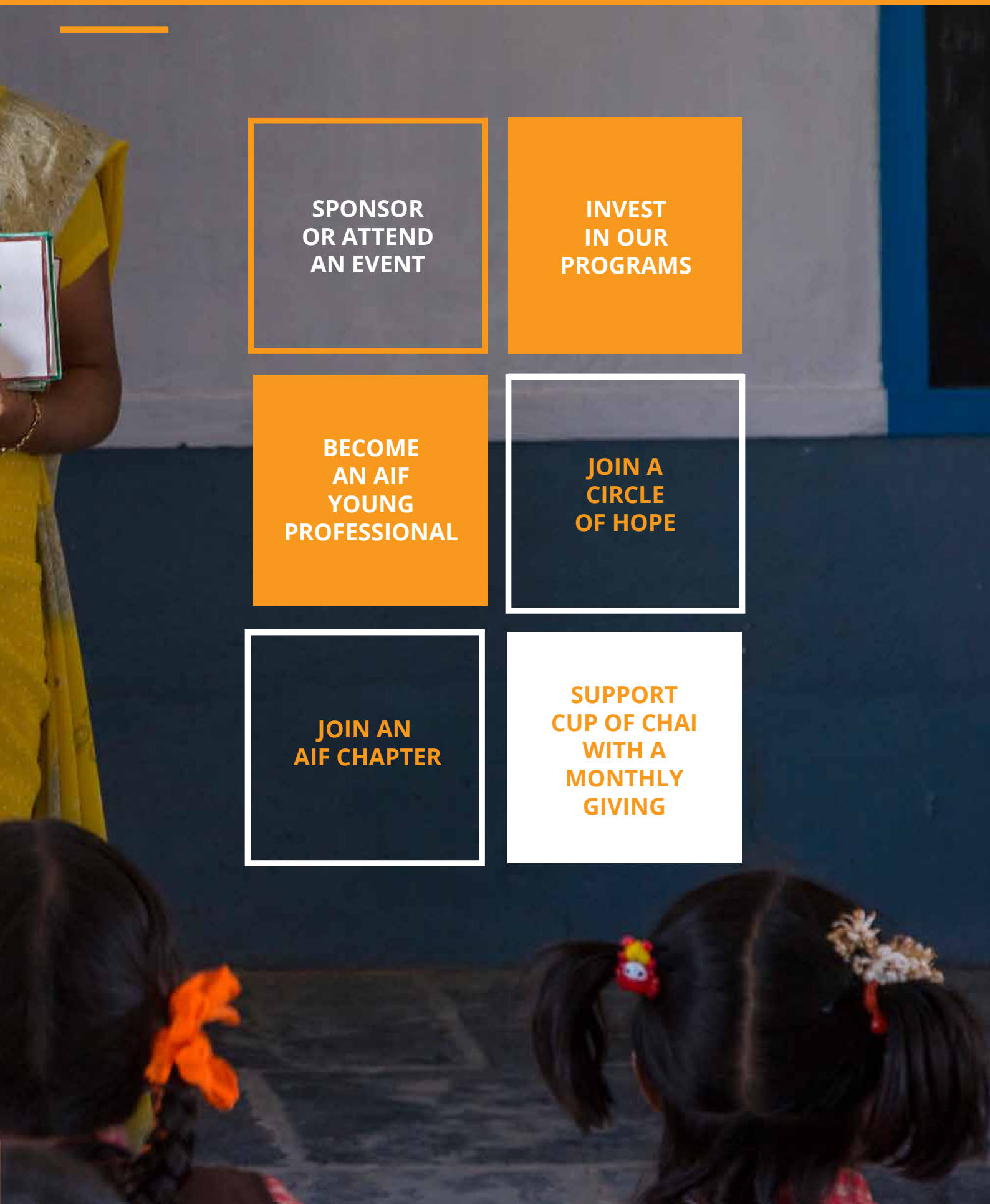

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