The American India Foundation is committed to improving the lives of India’s underprivileged, with a special focus on women, children, and youth. AIF does this through high impact interventions in education, health, and livelihoods, because poverty is multidimensional. AIF’s unique value proposition is its broad engagement between communities, civil society, and expertise, thereby building a lasting bridge between the United States and India. Working closely with local communities, AIF develops and tests innovative solutions in partnership with NGOs and Governments to create and scale sustainable impact.

OUR CUMULATIVE IMPACT

- Underprivileged Women, Children, Youth Served: 8,400,748
- Children at Risk of Seasonal Migration Empowered with Access to Quality Education: 5,039,737
- Women Counseled on Safe Motherhood, Birth Preparedness and Access to Basic Health Care Services: 714,804
- Women Empowered with Access to Quality Education: 202,234
- Jobs Created for Persons with Disabilities and Disadvantaged Youth Across Retail, Information Technology (IT), Geriatric Care, and Other Industries: 103,619
- Schools Transformed Through Integration of Technology: 21,208
- Partners to Create and Scale Sustainable Impact: 330+
- States Covered: 26

AWARDS CONFERRED 2020-21

- Maternal and Newborn Initiative (MANSI) awarded the CSR Health Impact Awards in Rural Health Initiative.
- Ability Based Livelihoods Empowerment (ABLE) and Market Aligned Skills Training (MAST) awarded the Best Performing Livelihoods Programs for the year 2020 at the TIMEZLEAP AWARDS – MSME EDITION.
- MAST’s Geriatric Care Aide project awarded the Gold Award for its outstanding performance in the Health Skilling Brand Category.
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Dear Friends,

This past year has been marred with unparalleled health challenges, economic hardships, and debilitating trials — demonstrating continued systemic shortfalls, burgeoning poverty and inequality. We have been summoned like never before, to face escalating challenges in solidarity, to create an inclusive and equitable world. This has been true since AIF’s founding 20 years ago.

In our 20th year, as we head into our third decade, reflective of our new realities and faced by global challenges at an unprecedented level, the need to double down efforts to reach the Sustainable Development Goals by 2030 becomes more pressing. Recognizing the power of synergy between the US and India and the role that these two nations can play collectively on this front, AIF championed multi-stakeholder collaborations. Reinforcing the ecosystem towards holistic and collective action, we impacted 1.7 million Indians at the margins of the society through our work in Health, Education, and Livelihoods, this year.

To mitigate the devastating effect of the pandemic on the livelihoods of vulnerable communities, AIF designed a high impact program for one of the worst affected communities – street vendors. Through Project Entre-Prerana, AIF is creating sustainable livelihoods for street vendors by providing them access to new sources of income, low cost working capital and mainstreaming their business through formal registration.

In our health programs, with routine health care services upended, AIF’s Maternal and Newborn Survival Initiative (MANSI) ensured that pregnant women and new-borns continue to receive crucial home-based care for their survival. Designing an interactive mobile voice response system for ASHAs (Community Health Workers) and Auxiliary Nurse Midwives (ANMs), MANSI enabled a monthly digital-connect, enhancing their knowledge on COVID-19 appropriate behavior, to better serve their communities. The initiative bore fruit with MANSI being awarded the Gold Award in Rural Health Initiative for its interventions.

In 2020, as COVID-19 continued to disrupt access to education for underprivileged students in India, and posed a challenge for brick-and-mortar schools, AIF through its education programs – Digital Equalizer & Learning and Migration Program, pivoted and adopted a life-cycle approach to bridge the educational divide through online, home-based, community-based learning support, as well as mobile libraries.

Moving swiftly with intention, ensuring our future reflects the understandings and opportunities the pandemic has revealed, AIF affirms its resolve commitment to action coordinated, large-scale and long-term relief, to empower the vulnerable population. In the next pages, we look forward to sharing with you how we worked during the biggest humanitarian crisis, to accelerate India’s development, while withholding dignity of life and equity as our guiding principles.

Lata Krishnan
Co Chair
Harit Talwar
Co Chair
Nishant Pandey
CEO
Mathew Joseph
Country Director
Among the first non-profits to provide support to the most vulnerable communities in India, the American India Foundation (AIF) through its COVID-19 Response reached out to 600,797 people and 192,961 medical personnel across 17 States and Union Territories during the first wave of COVID-19. AIF rolled out its comprehensive three-stage strategy to address the effects of the pandemic immediately.

**OBJECTIVE 1**

**Preventive Measures to control the spread of COVID-19**

- 471,097 Preventive Materials Provided
- 177,094 Masks Distributed
- 42,510 Hygiene Kits Distributed

**OBJECTIVE 2**

**Strengthen health systems and frontline workers**

- 216,204 Masks Distributed to Hospitals and Health Workers
- 42,779 Community Health Workers Trained
- 309 Thermal Scanners Distributed

- 111,515 PPE Kits for Medical Personnel
- 4,704 Gloves Distributed
- 176 Ventilators Provided to Hospitals and COVID-19 Centers

**OBJECTIVE 3**

**Support for Communities Impacted by COVID-19**

- 6,858,000 Meals Provided
- 114,300 People Reached with Food Security Assistance
- 5,000 Households Benefitted from Access to Drinking Water
- 4,704 Education Materials Provided to Support Remote Learning
- 176 Teachers Provided with Education Training and Support
EDUCATION
Digital Equalizer utilizes technology to bridge the educational and digital divide in India by transforming under-resourced schools into dynamic places to teach and learn through collaborative, project-based learning.

**CUMULATIVE IMPACT**

- **5,039,737** children empowered through digital technology and interactive Science, Technology, Engineering, Math (STEM) experiences
- **174,665** teachers enabled in STEM and Technology-Focused Pedagogy
- **21,208** schools transformed through integration of technology
- **17** states covered

**OUR COVERAGE 2020-21**

- **PUNJAB**: 5 Districts, 651 Ongoing Schools
- **HARYANA**: 9 Districts, 195 Ongoing Schools
- **RAJASTHAN**: 11 Districts, 456 Ongoing Schools
- **MADHYA PRADÉSH**: 1 District, 896 Ongoing Schools
- **GUJARAT**: 4 Districts, 195 Ongoing Schools
- **MAHARASHTRA**: 5 Districts, 285 Ongoing Schools
- **KARNATAKA**: 14 Districts, 989 Ongoing Schools
- **TÉLANGANA**: 6 Districts, 591 Ongoing Schools
- **ODISHA**: 3 Districts, 618 Ongoing Schools
- **TAMÁL NÁDÜ**: 9 Districts, 387 Ongoing Schools
- **UTTARAKHAND**: 5 Districts, 392 Ongoing Schools
- **JÁMMU**: 4 Districts, 346 Ongoing Schools
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**PARTNERSHIPS 2020-21**

- Mastercard
- Amazon
- Coca Cola Foundation
- Akamia Technologies
- Larsen & Toubro Limited
- NBA
- IBM
- HDFC Bank Limited
- Hindustan Gum & Chemicals Ltd
- The Hans Foundation
- Desai Sethi Foundation
- Quest Alliance
- ATC CSR Foundation
- Sterlite Tech Foundation
- Arrow Electronics India Private Limited
- Dell International Services India Private Limited
- ACC
- JSL
- Hexaware Technologies Limited
- Extreme Networks India Pvt. Ltd.
- Cognizant Foundation
- Government of Delhi, Gujrat, Uttarakanhd, Punjab, Haryana, Rajasthan, Maharashtra, Karnataka, Tamil Nadu, Telangana, Andhra Pradesh, Jammu, and Madhya Pradesh
- SRF Foundation
ANITA ATTENDS THE STEM FOR GIRLS PROGRAM IN THE BARMER DISTRICT OF RAJASTHAN. “I WANT TO BE A CARDIOLOGIST! I COULDN’T EVEN DREAM OF DOING THAT UNTIL I STARTED THIS PROGRAM,” SHE BEAMED.

A sleepy town in Barmar, known for its salt pans in the Thar desert is also home to the STEM for Girls program in Rajasthan where 13-year-old Anita Kumari had just one goal – to study hard and help her mother, Teejo Devi. Having lost her father at a tender age, she realized the importance of supporting her mother – a homemaker.

Anita and her mother depend financially on Anita’s uncle, who had been supporting Anita’s education in a private school. However, COVID-19 induced a financial crisis, leaving them with no recourse but to move Anita to a government school. Enrolled in the Girls Senior Secondary School, Barmar, Anita discovered AIF’s Digital Equalizer program.

“Thanks to Digital Equalizer, even during the pandemic, students like me who had no access to digital and smart devices, continued to learn through the online and door-to-door sessions.”

In a country like India, with a deep digital divide and educational inequalities, COVID-19 further disrupted quality education delivery to underserved children across the country. Pivoting its approach, Digital Equalizer (DE) adopted virtual engagement integrated with a blended teaching-learning model, to ensure that learning losses are curtailed. For students and teachers who lacked access to digital and smart devices, DE bridged the gap through community/remedial classes, tablets and pen drives loaded with digital content, and worksheets that could be accessed through a set-top box.

DE integrates technology into underperforming and under-resourced public schools, training teachers in technopedia and STEM (Science, Technology, Engineering and Mathematics) methodology. Classrooms are thus transformed into collaborative and interactive places, while preparing students for success in the 21st Century’s global economy.

As the pandemic continues, DE continues to empower teachers and motivate students towards STEM learning to create young minds who can ‘imagine, invent and inspire’.
The Learning and Migration Program (LAMP) is working to universalize access to education for children at risk of migration. Promoting special provision for education for migrant households, LAMP is bringing bold solutions to complex problems, focusing on migrant communities, who have been hit the hardest, especially by COVID-19.

### CUMULATIVE IMPACT

- **Children at Risk** of seasonal migration empowered with access to quality education: 714,804
- **Villages** steered to eliminate obstacles to access education: 2,737
- **States** covered: 15

### OUR COVERAGE 2020-21

- **Rajasthan**
  - No. of Villages impacted: 76
  - No. of children: 2,012
- **Madhya Pradesh**
  - No. of Villages impacted: 36
  - No. of children: 1,903
- **Gujarat**
  - No. of Villages impacted: 458
  - No. of children: 11,832
- **Karnataka**
  - No. of Villages impacted: 199
  - No. of children: 29,802
- **Haryana**
  - No. of Villages impacted: 76
  - No. of children: 9,957
- **Uttar Pradesh**
  - No. of Villages impacted: 84
  - No. of children: 7,111
- **Odisha**
  - No. of Villages impacted: 869
  - No. of children: 43,429
- **Chhattisgarh**
  - No. of Villages impacted: 252
  - No. of children: 22,208

### PARTNERSHIPS 2020-21

- Mastercard
- WestBridge
- Sterlite Tech Foundation
- Herbalife Nutrition India Pvt. Ltd.
- Telstra India Pvt. Ltd.
- Tata Chemicals Society for Rural Development (TCSRD)
- MSI
- Shell
- Circle of Hope
- Tata AIG General Insurance Company Limited
- Government of Tripura, Chhattisgarh, Karnataka, Maharashtra, Jammu & Kashmir, Haryana, Jharkhand
- Lokmitra
- Samerth Charitable Trust
- Shikshan ane Samja Kalyan Kendra (SSKK)
- St. Xavier’s Non Formal Education Society
- Swadheen
- Unnati
- Lokadrusti
- Prayas
- Sarthi
- Aga Khan Rural Support Program (AKRSP)
KEY ELEMENTS OF THE PROGRAM

ACCESS
Ensuring all children enroll and stay in school, especially those from migration-affected communities

QUALITY
Providing a variety of learning tools and experiences to improve learning outcomes in the public school system

GOVERNANCE
Increasing community ownership of education through active engagement of multiple stakeholders

INFLUENCE
Engaging with government and other agencies to promote policy and programs for education of communities in migration-affected areas

OUTREACH & ENGAGEMENT

The Government of Tripura called upon LAMP to formulate the Child Protection Policy for the State. Focusing on residential hostels for children impacted by migration, LAMP designed the Policy and training modules to build capacities of all stakeholders involved.

In the picture: Orientation on the Child Rights and Child Protection Policy conducted by AIF’s LAMP for the staff and students of Kasturba Gandhi Balika Vidyalaya Girls’ Hostel in Korbook, Tripura.

With a focus on Math and Science, LAMP ensures that children like Urmila, have access to learning materials, learning kits, story books in local languages, along with a dedicated full time trained Education Facilitator to support teaching and learning before and after school hours. Once shy of speaking in the class, Urmila now leads the morning prayers session at school, participates in various activities and also supports the studies of other students at the LRC.

While LAMP’s focus has created a meaningful impact for migrant children and their communities, children living in remote areas of India lack similar access.

I FEEL FAR MORE CONFIDENT NOW. WHILE EARLIER I WAS SHY AND COULDN’T SPEAK UP IN CLASS, NOW I LEAD THE MORNING PRAYER SESSIONS IN SCHOOL. I WANT TO BECOME A NURSE WHEN I GROW UP AND SERVE MY COMMUNITY.
PUBLIC HEALTH
The Maternal and Newborn Survival Initiative (MANSI) utilizes a public-private partnership model to reduce maternal and child mortality. It provides resources and support, and empowers local communities to care for mothers and children, while improving the local health system.

**OUR COVERAGE 2020-21**

- **Uttarakhand**: 929 Villages, District: Uttarkashi, Pithoragarh, Haridwar; 932 ASHAs
- **Jharkhand**: 1,385 Villages, District: Seraikela-Kharbawan, West Singhbhum; 2,013 ASHAs
- **Odisha**: 301 Villages, District: Keonjhar; 386 ASHAs
- **Andhra Pradesh**: 774 Villages, District: Visakhapatnam; 713 ASHAs

**PARTNERSHIPS 2020-21**

- Tata Steel Rural Development Society (TSRDS)
- Rural India Supporting Trust (RIST)
- Hospira
- Gramin Utthan Samiti
- Government of Odisha, Jharkhand and Uttarakhand
- Integrated Tribal Development Agency, Paderu, Government of Andhra Pradesh
- Society for Education, Action, Research in Community Health (SEARCH)
- Village Development Society

**CUMULATIVE IMPACT**

- **Women Counseled** on safe motherhood, birth preparedness and access to basic health care services: 202,234
- **Newborns Provided** continuum of care through home visits and counseling of family care givers in home based care: 160,446
- **Community Health Workers (ASHAs)** trained to provide preventive maternal and newborn health care: 4,032
Sahiya Sumitra Mahato realized that her role as a community health worker became even more critical during the pandemic. She understood that the training to save the lives of mothers and children, which she had received under AIF’s MANSI, will be called upon now more than ever in the remote and impoverished tribal village of Merelgara, West Singbhum, Jharkhand. Sumitra ensured that Sarita Chatomba, who was expecting her fourth child, received crucial care during her pregnancy. More significantly, she had to counsel Sarita, and her husband and family on the benefits of an institutional delivery and post-natal care. Sarita’s reluctance to take Iron Folic Acid (IFA) tablets led her to becoming anemic, resulting in a premature delivery. Sarita’s fourth child, baby Asish was born weighing only 2,100 grams/4.6 pounds. Classified as a high-risk newborn, Sahiya Sumitra ensured that he received appropriate Home-Based Care (HBC). During a home visit, Sumitra realized that the baby had developed sepsis and guided Sarita and her husband to the nearest health center for immediate medical attention. Timely intervention by Sahiya Sumitra helped save the life of both, the mother and the baby. A shocking 2,200 newborns under the age of five die every day in India. Two-thirds of these deaths happen within 28 days of the child being born. Most of these deaths are preventable. Designed to reduce maternal and child mortality in inaccessible and indigent areas, AIF’s MANSI, along with the help of ASHAs (community health workers), ensures that pregnant women and newborns receive preventive, promotive, and curative care to survive and thrive. MANSI develops the skills of ASHAs in Home-Based Care (HBC) to strengthen individual and family knowledge about healthy behavior during and after pregnancy.

As COVID-19 disrupted routine healthcare services, MANSI ensured that pregnant women and newborns received crucial care for their survival, while also providing Personal Protective Equipment (PPE) for frontline health workers and hygiene kits for ASHAs and Anganwadi workers. MANSI also designed an interactive mobile voice response system in certain geographies for ASHAs and Auxiliary Nurse-Midwives (ANMs). This digital connect helped enhance their knowledge of appropriate behavior during COVID-19, helping them serve their communities better. As the pandemic continues, MANSI strives to empower community health workers to save the lives of mothers and children.
LIVELIHOODS
Through training and advocacy, the Ability Based Livelihoods Empowerment (ABLE) facilitates the entry of persons with disabilities into the job market, thus promoting inclusive growth in India.

**ABILITY BASED LIVELIHOODS EMPOWERMENT (ABLE)**

**CUMULATIVE IMPACT**

- **9,862** jobs created for Persons with Disabilities (PwDs)
- **16,534** persons with disabilities trained in workplace readiness and industry skills
- **1,591** employers hired Persons with Disabilities

**OUR COVERAGE 2020-21**

- **DELHI**: 411 persons with disabilities trained
- **HARYANA**: 13 persons with disabilities trained
- **TAMIL NADU**: 83 persons with disabilities trained
- **KARNATAKA**: 109 persons with disabilities trained
- **MAHARASHTRA**: 31 persons with disabilities trained
- **WEST BENGAL**: 30 persons with disabilities trained

**PARTNERSHIPS 2020-21**

- Microsoft
- SBI Foundation
- Franklin Templeton
- Bank of America
- Extreme Networks India Pvt. Ltd.
- Bill Comforts
- Circle of Hope
- TeamLease Skills University
- National Association For The Blind-Delhi
- Mahendra Skills Training & Development Pvt. Ltd.
- V-shesh Learning Services Pvt. Ltd.
- WinVinaya Foundation
- Samarthanam Trust For The Disabled
- Cheshire Disability Trust
- Pahal Foundation
- SNS Foundation
31 year-old GB Karthik from Chennai was not born with a disability. An accident at the age of 11 left him with locomotor disability, impacting his ability to walk. While the accident changed the course of his life and presented unrelenting challenges, it could not stop the confident and optimistic Karthik. His grit and resilience have earned him appreciation and accolades at Wells Fargo Bank, where Karthik works as a Finance Associate. Karthik is one of the many youth with disabilities who have benefitted from AIF’s Project SAMEIP® under the Ability Based Livelihoods Empowerment (ABLE).

As per a 2016 report published by the Ministry of Statistics and Programme Implementation, India has 26.8 million Persons with Disabilities (PwDs). Despite Government of India’s mandate of 4% reservations for PwDs in the government sector, only 0.54% of employees in PSUs, 0.28% employees in the private sector and a dismal 0.05% in multinationals are PwDs. With immense scope for improvement, AIF’s ABLE program is revolutionizing the industry paradigm in India by advocating for equal opportunities, access to employment, and promoting inclusive growth and equity.

Project SAMEIP under the ABLE program engineered a pathway for Karthik to develop his technical skills. Training and building industry linkages in the digitally transformed Banking, Financial Services and Insurance (BFSI) Sector, The Project also enabled him to secure a sustainable and dignified livelihood.

AIF AND SAMEIP HAVE TRANSFORMED MY LIFE, BOTH PERSONALLY AND PROFESSIONALLY. WHILE THE SKILLS IN BANKING OPERATIONS DEVELOPED THROUGH SAMEIP HAVE ENABLED ME TO SECURE A JOB AT A MULTI-NATIONAL BANK IN CHENNAI, IT HAS ALSO HELPED ME DEVELOP SOFT SKILLS THAT ARE USEFUL IN BOTH PERSONAL AND PROFESSIONAL LIFE.
Market Aligned Skills Training (MAST) provides underprivileged youth with skills training and access to formal employment opportunities.

**CUMULATIVE IMPACT**

- **93,757** jobs created for disadvantaged youth across Retail, IT, Geriatric Care, Electrical, Automotive, and other industries
- **126,321** disadvantaged youth trained in workplace readiness and industry skills
- **76,997** disadvantaged youth provided employability training
- **227** skilling centers established

**OUR COVERAGE 2020-21**

- **Uttarakhand**: 56 disadvantaged youth trained
- **Uttar Pradesh**: 286 disadvantaged youth trained
- **Gujarat**: 359 disadvantaged youth trained
- **Haryana**: 412 disadvantaged youth trained
- **Maharashtra**: 77,248 disadvantaged youth trained
- **Karnataka**: 240 disadvantaged youth trained
- **Kerala**: 44 disadvantaged youth trained

**JOBS CREATED** for disadvantaged youth across Retail, IT, Geriatric Care, Electrical, Automotive, and other industries

**DISADVANTAGED YOUTH** trained in workplace readiness and industry skills

**DISADVANTAGED YOUTH** provided employability training

**SKILLING CENTERS** established

**PARTNERSHIPS 2020-21**

- UNESCO
- Dell International Services India Private Limited
- HDFC Bank Ltd.
- EXL Service.com (I) Pvt. Ltd
- Sarva Mangal Family Trust
- IBM India Private Limited
- Amazon
- Hindustan Unilever Limited
- Kerala State Poverty Eradication Mission – Kudumbashree
- Shahnaz Taplin
- Dave Sharma
- University of Mumbai's Garware Institute of Career Education & Development
- Sparsha Trust
- Saath Charitable Trust
- Edubridge
- Mount Valley Development Association
- SNS Foundation
Utilizing the Self-Help-Group (SHG) model, AIF’s MAST rebuilt the lives of women as part of the Kerala Flood Relief Project and trained them to run Community Kitchen in partnership with Kerala State Livelihoods Mission under Kudumbashree, a flagship initiative of the State Government.

Zahid Abbas is a Geriatric Care Aide with a Hospital in Noida, caring for patients who were stranded with no care during the virulent pandemic. He got a new lease of life after joining AIF’s Market Aligned Skills Training’s (MAST) Geriatric Care program.

Zahid, like millions of youths from small rural and peri-urban towns barely managed to complete his secondary education with barely any skills, moved to Delhi in the hope of a better livelihood. The needs of the family were steadily increasing and learning from his father, Zahid started working as a typist in a computer shop in the city. He soon grew unhappy with the little earnings and was disillusioned with his work.

One day, he got a pamphlet about the Geriatric Care Aide course from a GCA mobilizer. Impressed by the briefing on the course, he felt hopeful and excited for the first time. His interest in the healthcare industry increased and he decided to pursue the Geriatric Care Aide course.

“I used to attend all classes at the center with dedication but soon a lockdown occurred and all our classes were shifted to an online mode. Without losing any impact when shifting to the online model, I successfully completed the three-month course, along with a one-month internship in a hospital which helped me apply my technical skills in a real field setting. As soon as I completed the course, I was offered a job at Manas Hospital, Noida, where I worked as a frontline COVID-19 healthcare provider”, said Zahid.

The MAST program works across the country to provide individuals with employability skills needed to address India’s growing need for skilled manpower. Besides helping young people from economically backward communities to access jobs and livelihood opportunities, it also spreads awareness about vocational training and skilling, offers entrepreneurship opportunities, empowers thousands of young people with hands-on skills, and places them in jobs.

The MAST program begins with a labor market scan in each region, working closely with employers to develop the market-aligned training curriculum that forms the heart of the program’s skills training. The skilling course combines foundational and workforce readiness skills with industry-specific skills ranging from retail, basic IT, and healthcare to hospitality, creating multi-sector job opportunities for marginalized young people. Upon completion of the training, qualified candidates are placed into entry-level jobs, thus creating a path to financial independence.

As COVID-19 severely impacted livelihoods in every sector, AIF designed a high impact project for one of the worst affected vulnerable community- street vendors. Through Project Entre-Prerana, AIF is creating sustainable livelihoods for street vendors by providing them access to new sources of income, low cost working capital, and mainstreaming their business through formal registration. It also establishes linkages for street vendors with the government schemes such as PM SVANidhi loans that provides access to a working capital loan of Rs. 10,000 under the schemes, at subsidized rate of interest for street vendors to resume their livelihoods adversely affected by the pandemic.
LEADERSHIP DEVELOPMENT
Banyan Impact Fellowship is nurturing the next generation of leaders committed to impactful change, while strengthening the partnership between the world’s two largest democracies – the U.S. and India.

Cumulative Impact

501 Fellows in Service with NGOs and social enterprises across India

216 Partnership Building Capacity to achieve their missions in education, livelihoods, public health, and beyond

25 States

Our Coverage 2020-21

Generously Funded By

- The Krishnan Shah Family Foundation
- Rural India Supporting Trust (RIST)

Partnerships 2020-21

- Bhasha Research and Publication Centre
- CTA
- IFMR LEAD at Krea University
- Project Potential Trust
- Prajwala Sangham
- Seba Jagat
- Sustainable Communities India Private Limited
- Srijan Foundation
- Shaishav
- SRF Foundation
- Turn Your Concern Into Action (TYCIA) Foundation
OUTREACH & ENGAGEMENT

Tonmoy Talukdar, Banyan Impact Fellow, conducting a session on Tele-Medicine for the local host organization’s Coronavirus Response (CVR) volunteers team in Kishanganj, Bihar. The aim of the session was to create awareness and also enhance knowledge about Tele-Medicine services and ways to implement it in rural areas amongst the participants.

KEY ELEMENTS OF THE PROGRAM

SERVE
The development sector in NGOs and Social enterprises in India

LEARN
First hand real-life issues on the ground in the fields of education, livelihoods, public health, advocacy, youth development and the environment

LEAD
Lasting social change throughout their careers through skills gained during the Fellowship

ANNUAL REPORT 2020-21

A passionate development professional, Anushri holds a Masters in Social Work and Political Science from the University of Delhi, and is an avid proponent of the impact that development organizations can make to transform lives. A powerhouse intern, she worked with the UNDP to nurture financial inclusion of the waste picker community, registered domestic workers in the Public Distribution System to enable them to receive rations guaranteed by the government during the pandemic, and made video-stories to help community-based organizations across Delhi and Rajasthan raise funds.

AIFs exceptional interventions to synthesize the host organizations and fellows led to Anushri’s placement with a nonprofit working in Kalahandi, Odisha – one of the most underdeveloped districts of India. For her fellowship project, Anushri developed a case study to reduce the impact of COVID-19 on the community by identifying innovative health practices, documenting processes, analyzing qualitative and quantitative data, and measuring indicators for the coastal tribal community in Kalahandi.

Anushri served as an AIF Clinton Fellow in 2020-21. With a background in community engagement and research, Anushri facilitated participatory research methods that led to tangible social impact when the results were presented to the Block and District administration.

I NOT ONLY LEARNED PROJECT PLANNING, IMPLEMENTATION, AND MONITORING AND EVALUATION FROM THE FELLOWSHIP BUT I WAS ALSO ABLE TO BRING PERCEPTIBLE CHANGE THAT EFFICIENTLY BETTERED THE LIVES OF THE COMMUNITY, SHE SAID.

Anushri’s exceptional skills and dedication to the community made her a perfect fit for the fellowship. She worked tirelessly to ensure that the community received the necessary support and resources to overcome the challenges posed by COVID-19. Her hard work and dedication made a significant impact on the lives of the community members.

AIF’s exceptional interventions to synthesize the host organizations and fellows led to Anushri’s placement with a nonprofit working in Kalahandi, Odisha – one of the most underdeveloped districts of India. For her fellowship project, Anushri developed a case study to reduce the impact of COVID-19 on the community by identifying innovative health practices, documenting processes, analyzing qualitative and quantitative data, and measuring indicators for the coastal tribal community in Kalahandi.

An engaging leadership development program for talented American and Indian young professionals, originally known as the William J. Clinton Fellowship for Service in India, the Fellowship is an immersive program designed to build the capacity of grassroots and emerging organizations in India and adopts a unique model of ‘service leadership’ and development.

To address the challenges and restrictions posed by COVID-19, the Fellowship program was redesigned as a hybrid (mostly virtual) model for the first-ever all Indian cohort in 2020, with restructured program components relevant in a virtual set up.
OUTREACH AND ENGAGEMENT US

Lata Krishnan and Harit Talwar, Co-Chair, AIF, addressing the audience virtually during the New York Gala

Michael Corbett, CEPO, Citigroup, during his acceptance speech while being honored during the New York Gala

Nishant Pandey, CEO, AIF, highlighting AIF’s Relief work during the first wave of COVID-19 in India

“COVID VACCINES FOR THE DEVELOPING WORLD: Moving Ideas into Action to Address a Global Pandemic,” a virtual fireside chat featuring Adar C. Poonawalla, CEO, Serum Institute of India and Professor Michael Kremer, Nobel Laureate in Economic Sciences (2019). The session was moderated by Dr. Tasneem Chipty, Managing Director, AlixPartners & AIF Board Member
STATEMENT OF FINANCIAL POSITION
AS OF MARCH 31, 2021 AND 2020

PARTICULARS 2021 2020

ASSETS
Cash and Cash Equivalents 3,764,743 2,157,844
Investments 6,854,555 6,187,339
Unconditional Promise to Give 503,885 1,267,750
Prepaid and Other Assets 32,857 266,057
Property and Equipment (net) 14,481 22,738
TOTAL ASSETS 11,169,521 9,891,728

LIABILITIES AND NET ASSETS
Accounts & Other Payables 332,576 1,020,631
TOTAL LIABILITIES 332,576 1,020,631

NET ASSETS
Without Donor Restriction 5,969,608 4,708,515
With Donor Restriction
Time and Purpose Restriction 4,267,337 3,562,582
Perpetual in Nature 600 600
Total with Donor Restriction 4,268,937 3,563,182
TOTAL NET ASSETS 10,836,945 8,871,097

TOTAL LIABILITIES AND NET ASSETS
11,169,521 9,891,728

STATEMENT OF ACTIVITIES
FOR THE YEAR ENDING MARCH 31, 2021

PARTICULARS 2021 2020

SUPPORT & REVENUE
Contribution and Grants 6,044,578 3,651,855
Benefit Events Income (net) 3,767,904 4,397,066
Investment and Other Income 517,236 261,260
TOTAL SUPPORT & REVENUE 10,329,718 8,310,181

UTILIZATION
1. Education 944,293 1,397,335
2. Livelihood 541,325 1,841,380
3. Public Health 1,113,186 1,122,734
4. Digital Equalizer 691,945 672,006
5. Clinton Fellowship 578,918 683,666
6. COVID 2,729,378
7. Education, Awareness & Engagement 298,205 324,746
TOTAL EXPENSES - PROGRAM SERVICES 6,897,251 6,041,867
Management and General 537,279 490,814
Fundraising Expenses 929,340 953,959
TOTAL EXPENSES 8,363,870 7,486,640

INCREASE (DECREASE) IN NET ASSETS 1,965,848 823,541

SUPPORT & REVENUE UTILIZATION
Program Expenses 36%
Management and General 11%
Fundraising Expenses 6%
Contribution & Grants 36%
Benefit Events Income 9%
Investment and Other Income 99%

AMERICAN INDIA FOUNDATION
TWENTY YEAR REVENUE AND EXPENSES

SUPPORT & REVENUE TRENDS

FINANCIAL YEAR REVENUE (USD) EXPENSES (USD)
2002 6,566,682 3,221,916
2003 4,906,374 3,393,706
2004 3,397,630 3,213,441
2005 5,653,276 5,403,197
2006 7,913,760 6,875,704
2007 10,029,646 10,168,280
2008 9,251,271 9,782,873
2009 9,584,062 8,675,947
2010 7,963,333 8,376,686
2011 7,364,056 7,140,853
2012 7,123,923 7,176,917
2013 7,032,832 7,022,358
2014 6,246,216 6,149,698
2015 8,115,120 6,731,687
2016 8,672,622 7,485,187
2017 7,789,852 9,367,860
2018 10,894,678 10,256,260
2019 8,699,251 8,083,102
2020 11,249,074 9,970,997
2021 14,753,339 11,448,251
Total 163,206,997 149,944,920
**STATEMENT OF FINANCIAL POSITION**  
**APRIL 1, 2020 - MARCH 31, 2021**

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>FY 2020-21</th>
<th>FY 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>143,240,900</td>
<td>220,084,896</td>
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<tr>
<td>Investments</td>
<td>80,000,000</td>
<td>100,773,000</td>
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<tr>
<td>Prepaid Expenses &amp; Other Assets</td>
<td>11,270,596</td>
<td>7,918,421</td>
</tr>
<tr>
<td>Property &amp; Equipments (net)</td>
<td>1,097,642</td>
<td>1,223,622</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>235,609,138</strong></td>
<td><strong>248,902,337</strong></td>
</tr>
</tbody>
</table>

| LIABILITIES AND NET ASSETS |             |             |
| Accounts Payable & Accrued Expenses | 7,694,246 | 8,754,468 |
| Other Payables | 15,339,281 | 19,143,622 |
| **TOTAL LIABILITIES** | **23,033,527** | **20,203,844** |

| NET ASSETS |             |             |
| Unrestricted Funds | 59,366,996 | 59,366,996 |
| Temporarily Restricted | 212,575,610 | 169,330,496 |
| Permanently Restricted | - | 1,000 |
| **TOTAL NET ASSETS** | **212,575,610** | **228,668,492** |

**TOTAL LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>FY 2020-21</th>
<th>FY 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td>484,511,475</td>
<td>484,511,475</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>43,237,371</td>
<td>43,237,371</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>441,274,102</td>
<td>441,274,102</td>
</tr>
</tbody>
</table>

**STATEMENT OF ACTIVITIES**  
**APRIL 1, 2020 - MARCH 31, 2021**

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>FY 2020-21</th>
<th>FY 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPORT &amp; REVENUE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contribution and Grants</td>
<td>464,108,527</td>
<td>319,888,546</td>
</tr>
<tr>
<td>Benefit Events Income (net)</td>
<td>7,013,186</td>
<td>7,459,397</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td><strong>471,121,712</strong></td>
<td><strong>327,347,943</strong></td>
</tr>
</tbody>
</table>

| PROGRAM EXPENSES |             |             |
| 1. Education | 29,412,067 | 14,527,657 |
| 2. Livelihood | 10,466,558 | 31,239,930 |
| 3. Public Health | 42,746,952 | 278,713 |
| 4. Digital Equalizer | 55,101,434 | 129,958,813 |
| 5. Clinton Fellowship | 8,391,888 | - |
| 6. Communication, Awareness & Engagement | 11,822,866 | - |
| 7. Bharat ke Veer | - | 71,667,800 |
| 8. COVID-19 Relief | 111,071,058 | 31,407,493 |
| **TOTAL PROGRAM EXPENSES** | **269,012,823** | **207,412,605** |

| MANAGEMENT AND GENERAL |             |             |
| Management and General | 39,999,937 | 20,831,581 |
| Fundraising Expenses | 6,335,755 | - |
| **TOTAL EXPENSES** | **315,348,515** | **228,244,196** |

**STATEMENT OF ACTIVITIES**

- **Support & Revenue:** 2020-2021
  - Contribution and Grants: 98%
  - Management and General: 11%
  - Fundraising Expenses: 1%

- **Utilization:** 2020-2021
  - Support and Grants: 2020-2021
  - Management and General: 11%
  - Fundraising Expenses: 1%
<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nishant Pandey</td>
<td>Chief Executive Officer</td>
<td>New York</td>
</tr>
<tr>
<td>Divya Bhardwaj</td>
<td>Non-Profit Development Consultant - Events</td>
<td>New York</td>
</tr>
<tr>
<td>Anee Brar</td>
<td>Director – West Coast</td>
<td>California</td>
</tr>
<tr>
<td>Proshawn Chakravarty</td>
<td>Development Officer – Prospect Research (East Coast)</td>
<td>New York</td>
</tr>
<tr>
<td>Louis D’Souza</td>
<td>Financial Controller</td>
<td>New York</td>
</tr>
<tr>
<td>Anjula Duggal*</td>
<td>Manager – Marketing Communications</td>
<td>New York</td>
</tr>
<tr>
<td>Nirmala Garimella</td>
<td>Major Gifts Officer</td>
<td>Boston</td>
</tr>
<tr>
<td>Kanan Gole</td>
<td>Development Associate</td>
<td>New York</td>
</tr>
<tr>
<td>Anshu Grover</td>
<td>Executive Assistant to CEO</td>
<td>New York</td>
</tr>
<tr>
<td>Bhupendra Jadav*</td>
<td>Assistant Finance Controller</td>
<td>New York</td>
</tr>
<tr>
<td>Namrata Jha</td>
<td>Human Resources and Administrative Officer</td>
<td>New York</td>
</tr>
<tr>
<td>Sudhanshu Kaushik*</td>
<td>Development Officer – Supporter Relations</td>
<td>New York</td>
</tr>
<tr>
<td>Suchitra Krishna</td>
<td>Outreach and Events Associate</td>
<td>Boston</td>
</tr>
<tr>
<td>Katja Kurz</td>
<td>Program Manager, Banyan Impact Fellowship</td>
<td>New York</td>
</tr>
<tr>
<td>Braden Lay</td>
<td>Chief Development Officer</td>
<td>New York</td>
</tr>
<tr>
<td>Saket Mani*</td>
<td>Executive Assistant to CEO</td>
<td>New York</td>
</tr>
<tr>
<td>Anthony Maselli*</td>
<td>Staff Accountant</td>
<td>New York</td>
</tr>
<tr>
<td>Luz Pacheco</td>
<td>Outreach and Events Manager</td>
<td>California</td>
</tr>
<tr>
<td>Jeanine Racioppo</td>
<td>Director Development – East Coast</td>
<td>New York</td>
</tr>
<tr>
<td>Shaqua Randle</td>
<td>Database Officer</td>
<td>New York</td>
</tr>
<tr>
<td>Pratibha Srinivasan</td>
<td>Chief Financial Officer and Chief Operations Officer</td>
<td>New York</td>
</tr>
<tr>
<td>Pradisha Tiwari</td>
<td>Development Associate, California</td>
<td></td>
</tr>
<tr>
<td>Interns</td>
<td>Trent Carson, Colorado</td>
<td></td>
</tr>
</tbody>
</table>

*Staff that left during the year
INDIA STAFF

Mathew Joseph
Country Director

Akansha*
Program Associate - Public Health

Arjun
Program Coordinator - Amazon, Bhangrola

Nafees Ahmed *
Program Associate - Digital Equalizer, Telangana

Aamir Aijaz
Program Manager - Livelihoods

V. Alexander*
Regional Coordinator, Digital Equalizer, Tamil Nadu

Azhad Ali
Manager - Learning, Evaluation and Impact

Meenu Anand
Head - Human Resources

Anika Badyal Basu
Director - Learning, Evaluation and Impact

Renuka Bhagat
Program Associate – ABLE

Baskaran D
Zonal Head – South - Digital Equalizer

Bharti Dangwal
State Program Manager - Public Health, Uttarakhand

Pratyush Das
Senior State Program Manager – Digital Equalizer

Esther Ekoh *
Program Associate - Banyan Impact Fellowship

Vineet Garg
Manager – Finance

Sona Grover
Strategic Partnerships Manager

Jerin Jacob
Program Officer - Digital Equalizer

Jockim Jacob
State Program Manager, Digital Equalizer, Karnataka

Md. Aamir Jawed
Program Associate – Livelihoods

Swati Jha
Project Director – LAMP

Rajvinder Kaur
Program Associate – ABLE

A. Varun Kumar
Finance & Admin, Assistant- Public Health

Bhawana Kumar*
Director – Strategic Partnerships

Ishika Kumar, *
Manager- Learning, Evaluation and Impact

Manish Kumar
Program Manager – ABLE

Sameer Kumar*
Placement Officer

Sunil Kumar
Program Associate-Digital Equalizer

Swati Kumar
Associate – Human Resources

Puja Kumari
Program Associate – Digital Equalizer

Rowena K Mascarenhas*
Director-Communications

Karishma Mendiratta*
Program Assistant - Public Health

Divya Murali
State Program Manager, Digital Equalizer, Tamil Nadu

Bhopal Nath
Accountant

Medini Naushyal
District Coordinator - Public Health, Haridwar

Sukritina Paleri
Program Manager- Public Health, Andhra Pradesh

Sarmistha Pattanaik*
State Program Manager, Digital Equalizer, Maharashtra

Yash Paul
Project Manager – LAMP

Poonam Pradhan*
Program Officer- Digital Equalizer, Uttarakhand

Ajay Raipal
Project Manager – Public Health M&E Uttarakhand

G. Srivivas Rao
MEL Assistant- Public Health, Paderu- Andhra Pradesh

Hanumant Rawat
Director- Strategic Partnerships, Western Region

Raj Rishi*
State Program Manager – Public Health M&E, Uttarakhand

Seema Vyas
Manager – Strategic Partnerships

Vivek Wandhile*
Program Manager – LAMP, Gujarat

Chandni Wadhwani
Sr. Program Manager - Banyan Impact Fellowship

Vinod Xavier
Program Officer – LAMP

*Staff that left during the year
SUPPORTERS

US INSTITUTIONAL SUPPORTERS

LEADERSHIP ($100,000 AND ABOVE)
BlackRock Financial Management, Inc.
FIS
Goldman Sachs & Co.
Mastercard
Micron Technology, Inc.
National Philanthropic Trust
Rural India Supporting Trust (RIST)
Sabva Mangal Family Trust
Tarsadia Foundation
The Krishnan-Shah Family Foundation
The Six Four Foundation
Uplift Humanity India
WestBridge Capital

BENEFACTORS ($50,000 TO $99,999)
Cisco Systems, Inc.
Davis Polk & Wardwell
Dhanam Foundation
EXL Service Holdings
Gilead Sciences
McKinsey & Company, Inc.
Silicon Valley Bank
TransUnion, LLC
Wadhwani Charitable Foundation

PATRONS ($25,000 TO $49,999)
Abbott Laboratories
Acxiom Corporation
Best Bay Apartments
Cleary Gottlieb Steen & Hamilton LLP
Cravath, Swaine & Moore LLP
First Republic Bank
Foundation for A Smoke-Free World
GENPACT Limited
Guru Krupa Foundation
Infosys Technologies Limited
Innovaccer Analytics LLP
Merck & Co., Inc.
Morgan Stanley
Paul, Weiss, Rifkind, Wharton & Garrison
Skadden, Arps, Slate, Meagher & Flom LLP
Sullivan & Cromwell
The Sikand Foundation

US INDIVIDUAL SUPPORTERS

LEADERSHIP ($100,000 AND ABOVE)
Pratima and Venkat Srinivasan
Reena and Harit Talwar
Sumir Chadha
Tara and Victor Menezes
Tanveer Chippy and Aleksander Franz
Vandana and Vivek Sharma Foundation
Vineeta and Rajeev Gajwani
Yin Ling and Shai‘al Roy

BENEFACTORS ($50,000 TO $99,999)
Ana and Julian Salisbury
Ash Lilani
Devendra Sharma
Dr. Hasi and Dr. Manjeri Venkatachalam
Dr. Namrata Patel
Joan and Michael Steinberg
Masha and Rohan Sajdeh
Nalini and Raj Sharma
Priya and Jayant Tambe
Rishi and Pramod Patel
Sabva Mangal Family Trust
Shikha and Rohit Kapoor
Usma and Dzaz Nesamoney

PATRONS ($25,000 TO $49,999)
Ash and Shashin Shah
Bain Capital Ventures
Christina and Deepak Kamra
Drs. Sunita and Brian J.G. Pereira
Elizabeth and Gaurav Seth
Frank Bisignano
Gita Iyer and Vijay Vishwanath
Krisan and Rajesh Swaminathan
Lavanya and Hari Moolth
Meena and Sundar Subramanyam
Neeru and Arun Oberoi
Neha Singh and Basant Kedia
Niharka Cabalavetta
Preethi Krishna and Ram Sundaram
Preethish Nijhawan
Raj Seshadri and Richard Ostrander
Richard A. Friedman
Satjiv S. Chahil
Shashikala and Dipanjan Deb
Stephanie and Roger Hochschild
Sunil and Sanjay Subedar
Susan and Stephen Scherr

VISIONARIES ($10,000 TO $24,999)
AbbVie Inc.
Accenture LLP
American Tower Corporation
AT&T, Inc.
Atlassian
CIT Group Inc.
Clarus Securities, Inc.
Davis Wright Tremaine, LLP
JP Morgan Chase Foundation
KPMG LLP
Persado, Inc.
Simran Foundation
The Clinton Family Foundation
The Kaye Family Foundation
The Nint Foundation
The Warburg Pincus Foundation
Underwriters Laboratories Inc.
VISA, INC.
Wild Thyme Fund

CATALYSTS ($5,000 TO $9,999)
Aptinix, Inc.
AT&T United Way Employee Giving
Belkin Burden Wenig & Goldman, LLP
BrightSphere Charitable Foundation Inc.
Campaign
Chevron Corporation
Dell USA LP
Facebook
Goldman Sachs & Co. Matching Gift
IBM Corporation Employee Services Center
Johnson & Johnson Matching Gifts Program
Applied Materials, Inc.
New York City Partnership Foundation
New York Life Insurance Co
Pimco Investments LLC
Program
Ravi B. Reddy Foundation Inc
SMART Modular Technologies, Inc.
The U.S. Bank Charitable Giving Programs
The UK Online Giving Foundation
VMware, Inc.
VISIONARIES ($10,000 TO $24,999)
Alison and Akshay Vaishnaw
Amir Kapadia
Anita and Arjun Bhagat
Anjali and Deven Sharma
Anjali and Sanjay Dhawan
Ann Marie and Joe Macrae
Anu and Rak Chugh
Anu Chitrapu and Rama Ramakrishnan
Ashish Chandarana
Ashish Shah
Asmita and Arun Bhatia
Boe Hartman
Brinda Govindan
Bulbul and Vimal Bahuguna
David Stark
Dhwani and Anish Shah
Dianne and Charles Giancarlo
Dr Amita and Sanjiv Chopra
Elliot Geidt
Farida and Imtiaz Kathawalla
Gautam Godhwani
Gina and Mark Verdi
Harvey Schwartz
Hitika and Abhinav Anand
Indira and Ram Saladi
Ivan Menezes
Joan and William Boecke
Joshua Baker
Jyothi and Shivan Subramaniam
Jyoti and Anil Godhwani
Kamal Shah
Kyle Vineyard
Malini and Ajay Khorana
Masooma and Aftab Bhaiwala
Medha Rishi and Varun Badhwar
Minyoung and Matthew Kustel
Mr. and Mrs. Prakash Melwani
Nagina Malguria
Nairy and Rick Marini
Namita and Santhana Krishnan
Nillita and Vivek Paul
Nithya Iyer & Navjot Singh
Nupur and Nitin Jindal
Omer Ismail
Patti and James DeWaele
Philip S. Armstrong
Rachel Azagury
Raghunathan
Rajesh N. Subramanian
Rasika and Girish Reddy
Reena and Pradeep Kashyap
Rohin Ajay Shah
Rohini Dey and Sajal Kohli
Sangeeta and Sanjay Mehrotra
Sangita and Nick Thakore
Savi Devarakonda and Ravindra
Shahnaz Taplin and Carl Pope
Sheryl and Chip Kaye
Shital and Robert Chatwani
Simhambhatla
Sonali and Amit Garg
Sribala Subramanian and Arvind
Stephanie and John Connaughton
Sudnya Shroff and Nickhil Jakatdar
Sumit and Sanjay Aggarwal
Sunetra Chakco and Tom Varkey
Susan Whitehead
Swati and Siddharth Mehta
Swati and Vijay Advani
Tanvee and Sean Collins
Tinku and Ajit Jain
Usha and Diaz Nesamoney
Vandana and Praful Shah
Varsha and Ashish Kaura
Woodrow Levin
Yamini and Kathuri Rangan
Zainul and Lubaina Raj
CATALYSTS ($5,000 TO $9,999)
Adam Dell
Alexander Potter
Alyson J. Mass and Salvatore Bommarito
Anisha and Ravi Kacker
Anisha and Vijay and Murugappan
Anita Chacko
Ann and Edwin Kania
Ann Davies
Ashish Contractor
Ashok Sundar
Awanish Bhavsar
Eric Lane
Erica and Krishnan Chandrasekhar
Evelyne and Cosmos Nicolaou
Francis Dosouza
Gall and Vinod Sahney
Gregg R. Lumkau
Indrani and Rajee Johri
Jaishree and Gururaj Deshpande
Jane and Bruce Goldberg
Jitu Jhaveri
Jyothishna Natauri
Karen and Sam Seymour
Kunjani Anjaria and Vikram Mahidhar
Laurence Stein
Lawrence K. Fish Family Foundation
Luke A. Sarsfield, III
Mahendra Jain
Mary Hoppe
Meena and Ravi Ramamurti
Michael Stark
Natasha Sommerfeld
Neelu and Sanjay Khosla
Nidhi and Ajay Singh
Nimit Nathwani
Nirmala & Parameswar Garimella
Priti and Divyesh Shah
Priti and Vikram Dewan
Priya Kambhampati
Ramba Chaudhary
Robert Siewert
Ronald Aiello
Smita and Bhaskar Menon
Sukhjit Gill
Supria Suri Bhalla
Teresa & Bhasker Natarajan
Vazira & Abbas Chippy
William A. Holodnak
CHAMPIONS ($1,000 - $4,999)

Aditi Singru and Anil Doradla
Chiranjani Aneke
Ankush Arora
Naveen Chandra
Amarnath Divinecha
Amit Parekh
Amita and Samir Bhatt
Anika and Dinesh Gupta
Anjali Gurmani and Shakeel M. Abdul
Anjana Sukumar and Karthik Ravula
Anu Tripathi and Mayank Linker
Anup Khattar
Arum Swarni
Ashley and Aman Patel
Ashley and Kim Shah
Atte Lahtiranta
Beyram Baxter
Bela Chandhok and Vinay Kumar
Brian Maregni
Carolyn J. Harris
Chitaranjan Pelur Sukumar
Chitra Nair
Chrys Hellman
Colette Phillips
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EVERY ACTION MATTERS. EVERY EFFORT COUNTS!

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