AWARDS CONFERRED 2020-21

**AIF won the Gold Award for its COVID-19 relief response at the CSR Times Awards 2021**

**AIF won the 7th CSR Impact Awards 2021 in Large COVID-19 Response Category**

**AIF felicitated for its exceptional COVID-19 relief response across Uttar Pradesh by her excellency Smt. Arundiben Patel, Governor, Uttar Pradesh**

**AIF won the TheCSRUniverse COVID Response Impact Awards 2021 in the Health Category**

**AIF’s Maternal and Newborn Survival Initiative (MANSI) awarded the BRICS Solutions for Sustainable Development Goals Awards 2021 in the SDG3 (good health and well-being) category**

MISSION

The American India Foundation is committed to improving the lives of India’s underprivileged, with a special focus on women, children, and youth. AIF does this through high impact interventions in education, health, and livelihoods, because poverty is multidimensional.

AIF’s unique value proposition is its broad engagement between communities, civil society, and expertise, thereby building a lasting bridge between the United States and India. Working closely with local communities, AIF develops and tests innovative solutions in partnership with NGOs and Governments to create and scale sustainable impact.

OUR CUMULATIVE IMPACT

- **12.9 million** underprivileged women, children and youth served
- **5,420,571** children empowered through digital technology and interactive STEM experiences
- **940,566** children at risk of seasonal migration empowered with access to quality education
- **260,211** pregnant women counseled on safe motherhood, birth preparedness and access to basic health care services
- **10,260** jobs created for persons with disabilities and disadvantaged youth across retail, information technology (IT) & geriatric care
- **24,471** schools transformed through integration of technology
- **35** states & union territories covered
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ANNUAL REPORT 2021-22
Dear Friends,

This past year truly tested our resilience and determination in striving for excellence, amidst the unparalleled ravages of COVID-19. Along with the lives of vulnerable communities, AIF’s impact continuity plans were also put to the test, along with the mettle of our people in facing adversity. We are honored to say that we have weathered the storm and emerged stronger, striving towards our vision, while continuing to pursue operational excellence and our long-term growth strategies.

Recognizing the power of synergy between the US and India and the role that these two nations can play collectively, AIF championed multi-stakeholder collaborations with the governments, the private sector, the civil society, and the communities, reaching out to 4.5 million Indians at the margins of society through our work in Health, Education, and Livelihoods this year.

Although the life-threatening phase of the pandemic is thankfully in retreat, vulnerable communities still continue to reel under the disproportionate medium-term impact of the crisis. This past year, AIF has worked to help children bounce back from the loss of learning, nutrition, and emotional well-being; create a re-imagined job and entrepreneurship ecosystem in India, that not only rebuilds but also uplifts the livelihoods upended by the pandemic; and build anticipatory capacities for disaster relief and management in public health, while strengthening public health delivery at the last mile in underserved rural/tribal communities.

In one of our rehabilitation efforts, designing innovative, tech-driven, solutions to assist school children at risk of dropping out, or being left behind, AIF spearheaded its Education Accelerator Model, to address learning deficit. The initiative works to reverse the Foundational Literacy and Numeracy regression observed and recorded in children because of COVID-19-induced school closures.

In our Livelihoods Program, rebuilding the businesses of 1 million street vendors - India’s nano-entrepreneurs - across 25 cities, we designed a high-impact intervention for one of the worst affected communities - street vendors. Through Project – Entre-Prerana, AIF is creating sustainable livelihoods for street vendors by unlocking access to $150 million of working capital, mainstreaming their businesses through formal registration, and facilitating access to newer e-commerce markets and platforms.

AIF also remained strongly committed and focused to ensure the health, safety, and well-being of our people. We applaud the incredible energy put forward by the team to safeguard the lives of the people we serve and the integrity of our operations. And, our efforts did not go unnoticed, as AIF was awarded three of the biggest CSR awards in the country, for our work.

In the next pages, we look forward to sharing with you how we reinforced the ecosystem towards holistic and collective action to accelerate India’s development and our vision.

Mathew Joseph
Country Director
AIF COVID-19 RELIEF RESPONSE

At the forefront of COVID-19 relief response, the American India Foundation (AIF) worked round the clock to augment the existing healthcare infrastructure, which was brought to the brink due to overwhelming needs.

Since the first outbreak, the American India Foundation mounted one of the largest relief responses in its history, helping close to 4 million people fight the health, economic, and social impact of COVID-19.

Our efforts focus on critical areas of saving lives, fighting systemic shortfalls, bourgeoning poverty and inequality for the poor and vulnerable, supporting job creation, and rebuilding in better ways. From April 2021 through March 2022, AIF raised over $44 million through 19,217 donors and leveraged more than $9.5 million worth of Government assets and resources to reach 560 districts across 31 States and Union Territories of India with COVID-19 relief efforts.

COVID-19 RELIEF RESPONSE: CUMULATIVE IMPACT

- 1,869,341 Beneficiaries Served
- 377,872 Health Personnel Benefited
- 31 States & Union Territories
- 2,682 Portable Hospital Beds
- 53 Oxygen Plants
- 5,414 Oxygen Concentrators
- 127,628 Total Equipment
- 30,720 Single-use Ventilators
- 50 Cold Storage Units
- 550 Oxygen Cylinders
- 31,023 Pulse Oximeters
- 228,585 PPE Kits
Digital Equalizer utilizes technology to bridge the educational and digital divide in India by transforming under-resourced schools into dynamic places to teach and learn through collaborative, project-based learning.

**CUMULATIVE IMPACT**

- **5,420,571** Children Empowered through digital technology and interactive Science, Technology, Engineering, Math (STEM) experiences
- **182,025** Teachers Enabled in STEM and Technology-Focused Pedagogy
- **24,471** Schools Transformed through integration of Technology
- **35** States & Union Territories covered

**PARTNERSHIPS 2021-22**

- Akamai Technologies
- Amazon
- American Tower Corporation
- Avantor
- BlackRock
- Coca Cola Foundation
- Cognizant Foundation
- Dell (Cause Card)
- Desai Sethi Foundation
- Extreme Networks
- Government of Andhra Pradesh, Bihar, Delhi NCR, Gujarat, Haryana, Himachal Pradesh, Karnataka, Maharashtra, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Uttar Pradesh, and Uttarakhand
- HCL
- HDFC Bank
- Hexaware Technologies Limited
- Hindustan Gums and Chemicals Limited
- IBM
- Larsen & Toubro - Energy Hydrocarbon
- Mastercard
- NASA
- Quest Alliance
- Sterile Tech Foundation
- Tarsadia Foundation
A n energetic, ancient city on the Vaigai River in the South Indian state of Tamil Nadu, known for its Dravidian temples, Madurai, is also home to AIF’s STEM for Girls Program, where the 9th grader S. Harini is rewriting her story and defining her future. Raised by a single mother, S. Harini knows firsthand what it’s like to have aspirations and not have the tools or the means to achieve them. Her father, who worked as a migrant laborer all her childhood, one day decided to leave the family and never came back. Grappling with this abandonment, she understood the importance of studying early on, so that she could support her mother, who works as a data entry operator earning less than $100 a month.

In spite of a deep interest in education, especially science, S. Harini found it challenging to get the resources and support needed to pursue the subject. However, once introduced to the Digital Equalizer (DE) Program at her school, her participation in the Robotics Online Quiz Competition organized by the team, opened the doors to her STEM journey. Encouraged by DE to participate in multiple STEM and robotics competitions, she finally won first place in a ‘Virtual Science Show-off contest.’ This motivated her to take her passion for robotics a little further and with the support of her mother, she started creating robotics tutorial session videos. Integrating technology into underperforming, under-resourced public schools, training teachers in techno-pedagogy and STEM methodology, DE is transforming classrooms into collaborative and interactive places for students to learn, while preparing them for success in the 21st-century global economy.

In a country like India, with a deep digital divide and educational inequalities, COVID-19 further disrupted quality education delivery to underserved children across the country. Pivoting its approach, DE adopted a virtual engagement and blended teaching-learning model, to ensure that learning losses are curtailed. For students and teachers who lacked access to digital and smart devices, DE bridged the gap through community/remedial classes, tablets, and pen drives loaded with digital content and worksheets that can be accessed through a set-top box. Fostering the STEM ecosystem, DE continues to empower teachers and motivate students, nurturing young minds who can ‘imagine, invent and inspire.’

S. HARINI

I want more and more students to understand how fun STEM learning can be. After I made the first STEM tutorial video, I shared it with my DE school facilitator. She was very impressed and encouraged me to make more videos, helping me edit these videos, and clarified more content to help me explain concepts better.”
The Learning and Migration Program (LAMP) is working to universalize access to education for children at risk of migration. Promoting special educational provisions for migrant households, who have been especially hit by COVID-19, LAMP is bringing bold solutions to complex problems.

**CUMULATIVE IMPACT**

- 940,566 children at risk of seasonal migration empowered with access to quality education
- 3,269 villages steered to eliminate obstacles to access education
- 17 states & union territories covered

**OUR COVERAGE 2021-22**

- JAMMU & KASHMIR: No. of children 29,629
- RAJASTHAN: No. of children 4,209
- MADHYA PRADESH: No. of children 7,223
- GUJARAT: No. of children 29,682
- MAHARASHTRA: No. of children 10,473
- KARNATAKA: No. of children 10,473
- HARYANA: No. of children 197
- UTTAR PRADESH: No. of children 5,914
- JHARKHAND: No. of children 4,104
- ODISHA: No. of children 59,686
- CHHATTISGARH: No. of children 45,933
- UTTRAKHAND: No. of children 20,627
- TRIPURA: No. of children 13,435
- JAMMU & KASHMIR: No. of children 20,627

**PARTNERSHIPS 2021-22**

- Aga Khan Rural Support Program (AKRSP)
- Amazon
- BlackRock
- Dental Hygiene
- Gwelindia
- Government of Tripura, Chhattisgarh, Karnataka, Maharashtra, Jammu & Kashmir, Haryana, Jharkhand
- Gurukrupa Foundation
- HDFC Parivartan Bank
- Herbalife Nutrition
- Lokadrusti
- Lokmitra
- MasterCard
- Prayas
- Sare Jahan Se Acha Trust
- SARTHI
- Sarva Mangal Family Trust (MSI)
- Shell
- Shikshan ane Samaj Kalyan Kendra (SSKK)

- St. Xavier’s Non Formal Education Society
- Sterlite Tech Foundation
- Swadeep
- Tarsadia Foundation
- Tata AIG General Life Insurance
- Tata Chemicals Society for Rural Development (TCSRDR)
- Telstra India Pvt. Ltd.
- Unnati
- Uplift Humanity
- Westbridge
Sunitabai Suresh Pawara beams with pride as her 11-year-old son Aditya shares his dream of becoming a teacher. She is delighted and more importantly relieved that Aditya does not have to live a childhood devoid of education. Since becoming a part of AIF’s Learning and Migration Program (LAMP), he along with so many other children in the village Mungabari, Nandurbar, Maharashtra have access to quality education.

Addressing fundamental learning deficits in early education, LAMP works to remove impediments to quality education and works with some of the most neglected communities in India to ensure that the children impacted by distressed migration and at risk of child labor, have access to consistent, high-quality, and age-appropriate education. Aditya, a grade-5 student at the Zila Parishad Kendra school, attends the Learning Enrichment Program (LEP) at LAMP’s Learning Resource Center (LRC), where he has access to learning materials on mathematics and language, storybooks, along with a dedicated full time trained Education Facilitator to support teaching and learning before and after school hours.

A first-generation learner, Aditya belongs to the tribal community Pawara, and his parents make a living by working on an agricultural farm and also by taking up odd jobs in and around the village. “We never had this opportunity to study and dream big. Due to my family’s poor financial situation, I started working at an early age on agricultural farms. Earning and putting food on the table were more important than education when I was growing up. But now I am grateful that AIF has allowed parents within our community to ensure a brighter future for our children,” says Sunitabai.

Speaking a tribal dialect - Pawari, Aditya struggled to follow various subjects, such as math and language since the curriculum was delivered in the Marathi language at his school. LAMP’s intervention helped Aditya develop an understanding of various subjects and improve his scores in Math and Marathi with the help of a multilingual teaching approach, which combines first language pedagogy, multilingual books, storytelling, and reading activities that further help a child develop their understanding of various languages. Once wary of Math, Aditya now excels at it, along with exponentially improving his score on the language test to 64.58% in comparison to barely scoring passing marks before LAMP’s intervention.

While LAMP’s focus has created a meaningful impact for migrant children and their communities, children living in remote areas of India lack similar access. A significant area of LAMP’s focus is raising awareness and promoting discussion over the Right to Education Act, thus ensuring that parents, teachers, government officials, and community leaders are equipped with the knowledge to support their children’s education.

Pivoting quickly during the pandemic, adopting a life-cycle approach, LAMP bridges the educational divide through online, home-based, in-school, and community-based learning support, and mobile libraries. The Program continues to provide a comprehensive suite of educational interventions that together create a full spectrum of quality education opportunities.

"I want to be a teacher when I grow up and spread the joy of learning within my community."

ADITYA SURESH PAWARA
PUBLIC HEALTH
The Maternal and Newborn Survival Initiative (MANSI) utilizes a public-private partnership model to reduce maternal and child mortality. It provides resources and support, and empowers local communities to care for mothers and children, while improving the local health system.

MATERNAL AND NEWBORN SURVIVAL INITIATIVE (MANSI)

The Maternal and Newborn Survival Initiative (MANSI) utilizes a public-private partnership model to reduce maternal and child mortality. It provides resources and support, and empowers local communities to care for mothers and children, while improving the local health system.

CUMULATIVE IMPACT

260,211 PREGNANT WOMEN COUNSELED on safe motherhood, birth preparedness and access to basic health care services

188,909 NEWBORNS PROVIDED continuum of care through home visits and counseling of family caregivers in home-based care

5,647 COMMUNITY HEALTH WORKERS (ASHAS) trained to provide with quality of home-based care, early identification, management and referral of high-risk condition

OUR COVERAGE 2021-22

UTTARAKHAND
2,230 Villages Covered
1,510 ASHAs Trained

JHARKHAND
4,624 Villages Covered
2,013 ASHAs Trained

ODISHA
301 Villages Covered
368 ASHAs Trained

MADHYA PRADESH
175 Villages Covered

UTTAR PRADESH
250 Villages Covered

ANDHRA PRADESH
774 Villages Covered
701 ASHAs Trained

TAMIL NADU
99 Villages Covered

PARTNERSHIPS 2021-22

- Amazon
- Circle of Hope (COH)
- GILEAD Sciences
- Government of Andhra Pradesh, Uttarakhand, Jharkhand, Madhya Pradesh, Odisha
- Hindustan Unilever Limited (HUL)
- Hospira
- Rural India Supporting Trust (RIST)
- Tarsadia Foundation
- Tata Steel Foundation (TSF)
- Vivek and Vandana Sharma Foundation (VVSF)
HOW MANSI WORKS

Connecting Community Health Ecosystem
Building Capacities of Frontline Workers
Epidemic Outbreak Response
Maternal and Newborn Health
Health Emergencies
Children Under-5 years
Behavior Change Communication
MANSI
Digital Health Innovations
Continuous Monitoring and Evaluation
Gender-centric Programming

OUTREACH & ENGAGEMENT

MANSI Adolescent Health Initiative (MAHI) organized Swasthya Mela for adolescent girls in Uttarakhand and also helped the community by conducting tests to identify Blood groups in children, COVID-19 Rapid tests, Haemoglobin tests, and counseling for adolescent girls.

Someela Bangaramma, a 54-year-old ASHA worker (accredited community health activists), has achieved 100% institutional deliveries over the last fifteen years in her small tribal village—a feat most frontline workers can only dream of in rural India.

Working against decades-old myths and misconceptions around institutional delivery, Bangaramma from Koyetiguda—an idyllic, remote village on a hilly terrain in Ananthagiri Mandal, Andhra Pradesh, had an arduous battle to convince the community to change their views and their ways, in order to save the lives of young mothers and newborns, succumbing to age-old traditions around deliveries.

With 1 in every 5 child deaths and a quarter of all maternal deaths worldwide occurring in India, AIF’s Maternal and Newborn Survival Initiative (MANSI)—a low-cost award-winning community-focused health Program, addresses the inequities in accessing quality and affordable health care for mothers and newborns among the vulnerable population in India.

MANSI, along with the help of ASHAs, ensures that pregnant women and newborns receive preventive, promotive, and curative care to survive and thrive. The Program develops the skills of ASHAs in Home-Based Care (HBC) to strengthen individual and family knowledge about healthy behavior during and after pregnancy, as well as during infancy and childhood.

Even though Bangaramma was trained as an ASHA using pictorial communication tool and local language by the government, it did not lead to the right knowledge transfer—a very crucial piece of this was Bangaramma’s inability to read or write.

MANSI supported and trained Bangaramma on the best home-based care practices through behavior change communication assets, including a flip book. This visual tool helped Bangaramma assimilate the training and employ its techniques to provide vital information to lactating mothers and pregnant women in the region. With support from MANSI, Bangaramma completed her home visits, built a rapport in her community, and became a support system for women in the village.

Her efforts have resulted in improved ante-natal checkups for pregnant women, improved diet intake for young mothers, breaking the silence around menstruation and hygiene for young girls, and family planning. Bangaramma has also changed the narrative around the health choices women should make and is a true agent of change in her community.

MANSI is constantly working with ASHAs like Bangaramma who play an instrumental role in addressing complex socio-cultural norms, supporting better health choices through behavior change, and mitigating challenges like inadequate health literacy. These ASHAs are able to improve access to quality health services, especially in difficult geographical terrains such as tribal areas with no road connectivity.
ABILITY BASED LIVELIHOOD EMPOWERMENT (ABLE)

Through training and advocacy, the Ability Based Livelihood Empowerment (ABLE) facilitates the entry of persons with disabilities into the job market, thus promoting inclusive growth in India.

CUMULATIVE IMPACT

- 10,260 JOBS CREATED for Persons with Disabilities (PwDs)
- 17,155 PERSONS WITH DISABILITIES trained in workplace readiness and industry skills
- 1,742 EMPLOYERS HIRED Persons with Disabilities

OUR COVERAGE 2021-22

- HARYANA: 108 Persons with Disabilities Trained
- DELHI: 35 Persons with Disabilities Trained
- KARNATAKA: 111 Persons with Disabilities Trained
- MAHARASHTRA: 232 Persons with Disabilities Trained
- WEST BENGAL: 88 Persons with Disabilities Trained
- TAMIL NADU: 47 Persons with Disabilities Trained
- HARYANA: 108 Persons with Disabilities Trained
- DELHI: 35 Persons with Disabilities Trained
- KARNATAKA: 111 Persons with Disabilities Trained
- MAHARASHTRA: 232 Persons with Disabilities Trained
- WEST BENGAL: 88 Persons with Disabilities Trained
- TAMIL NADU: 47 Persons with Disabilities Trained

PARTNERSHIPS 2021-22

- Cheshire Disability Trust
- Cheshire Homes India-Mumbai
- Extreme Networks India Pvt. Ltd.
- Ford Foundation
- Franklin Templeton
- Mahendra Skills Training & Development Pvt. Ltd.
- Microsoft
- Pahal Foundation
- Sarva Mangal Family Trust
- SBI Foundation
- TeamLease Skills University
- V-shesh Learning Services Pvt. Ltd.
- WinVinaya Foundation
HOW ABLE WORKS

Leveraging AIF’s Digital Studio resources, ABLE, designed a beginner sign-language course module, which, along with being widely lauded, also encouraged organizations to step forward and seek more support in building an inclusive culture, paving the way for more persons with disabilities being recruited and retained in the active workforce.

OUTREACH & ENGAGEMENT

Sajid, 28, always dreamt of helping his father and being a provider for his family of eight. Never one to be deterred by his locomotor disability, he hoped to pursue a career in IT and systems management and went on to complete his MBA from Abdul Kalam University, Uttar Pradesh.

Soon, not just his disability but his lack of technical and soft skills became an impediment to his job search. Marred by a series of rejections, a dejected Sajid soon accepted a job that paid him a meager salary. “I was struggling to find a job despite holding an MBA degree because I lacked the communication skills, technical skills, and confidence that employers were looking for in a candidate. Since I was under a lot of pressure to support my family, I ended up taking up a job as a stock controller. Apart from the stress and long hours of work, the work environment at the office was not conducive for any Persons with Disabilities (PwDs) to work effectively and efficiently,” said Sajid.

Determined to upskill himself and turn his life around, he soon enrolled himself in the Data Entry Operator Course under AIF’s Internet-Based Livelihood Rehabilitation (INABLER) project.

Providing well-rounded virtual courses in communication and beginner-level computer skills, INABLER empowers underserved Persons with Disabilities (PwDs) and women with market-relevant skills to be an active workforce professional in the Banking, Data Management, and Retail sectors. Implemented under AIF’s flagship Livelihoods program - Ability Based Livelihood Empowerment Program (ABLE)—INABLER leverages AIF’s easily accessible Learning Management System (LMS) to provide a mix of virtual, trainer-led, and self-paced online classes in a blended-learning format.

India has almost 30 million persons with disability (PwD), of which almost 13 million are employable yet only 3.4 million have found gainful employment, facing enormous physical, attitudinal, and informational barriers to equal opportunities at work. They experience higher rates of unemployment, economic inactivity, and insufficient social protection, which is key to reducing extreme poverty.

With immense scope for improvement, AIF’s ABLE program is revolutionizing the industry paradigm in India by advocating for equal opportunities, access to employment, and promoting inclusive growth and equity by utilizing the F.A.T.E (Facilitation, Alliance, Technology, and Employment) model.

AIF has transformed my life. There was a time when my family and I could barely make ends meet, but today we are living a life of dignity. I am now employed as a survey eliminator at the National Statistical Commission. I am the first in my family to hold a government job. This job has not only enhanced our income but also improved our standard of living.”

SAJID KHAN
Market Aligned Skills Training (MAST) provides underprivileged youth with skills training and access to formal employment opportunities.

**Cumulative Impact**

- **99,951 Jobs Created** for disadvantaged youth across Retail, IT, Geriatric Care, Electrical, Automotive, and other Industries
- **136,625 Skilling Centers** established
- **109,463 Disadvantaged Youth** undergone specialized domain skilling
- **16,351 Loans** disbursed
- **236 Skilling Centers**
- **75,987 Street Vendors** enrolled

**Our Coverage 2021-22**

- **Delhi**
  - 407 Disadvantaged Youth Trained
  - 18,380 Street Vendors Enrolled
- **Haryana**
  - 1,944 Disadvantaged Youth Trained
- **Maharashtra**
  - 35,971 Disadvantaged Youth Trained
  - 6,652 Street Vendors Enrolled
- **Uttar Pradesh**
  - 1,184 Disadvantaged Youth Trained
  - 22,957 Street Vendors Enrolled
- **Karnataka**
  - 1,280 Disadvantaged Youth Trained
- **West Bengal**
  - 3,657 Disadvantaged Youth Trained
- **Uttarakhand**
  - 1,134 Disadvantaged Youth Trained
- **Odisha**
  - 303 Disadvantaged Youth Trained
- **Telangana**
  - 326 Disadvantaged Youth Trained
  - 7,106 Street Vendors Enrolled
- **Gujarat**
  - 221 Disadvantaged Youth Trained
- **Madhya Pradesh**
  - 4,866 Street Vendors Enrolled
- **Jharkhand**
  - 8,666 Street Vendors Enrolled
- **Kerala**
  - 5,175 Street Vendors Enrolled

**Partnerships 2021-22**

- Amazon
- Bank of America
- BlackRock
- Citibank
- Dell International Services India Private Limited
- EduBridge
- EXL Service.com (I) Pvt. Ltd
- Franklin Templeton
- Garware Institute Of Career Education & Development
- HDFC Bank Ltd.
- Hindustan Unilever Limited
- IBM India Private Limited
- Lokadrusti
- MacArthur Foundation
- Micron Technology Foundation, Inc.
- New Association of Street Vendors of India
- Saath Charitable Trust
- Sarva Mangal Family Trust
- Shahnaz Taplin
- Sparsha Trust
- Tasty Bite Foundation
- Vandana and Vivek Sharma Family Foundation
HOW MAST WORKS

Transform the country’s green livelihoods ecosystem

Outreach & Engagement

AIF launched Project Entre-Prerana with the goal of enabling existing street vendors to access loans and increase their income. But in the process, a whole new community of street vendors emerged. These street vendors actually worked on daily wage in a vendor stall owned by bigger merchants. AIF enabled these daily wage workers to access loans, establish their own vending stall and transform from labor to micro-entrepreneur, doing so the AIF team went above and beyond defined mandate.

MAST leverages technology to provide knowledge, skills, dignified work opportunities, and financial and market linkages to underprivileged youth and marginalized women and helps them secure jobs, manage enterprises, and make a respectable living. The MAST program begins with a labor market scan in each region, working closely with employers to develop the market-aligned training curriculum that forms the heart of the program’s skills training. The Skilling course combines foundational and workforce readiness skills with industry-specific skills ranging from retail, basic IT, and healthcare to hospitality, creating multi-sector job opportunities for marginalized young people. Upon completion of the training, qualified candidates are placed into entry-level jobs, thus creating a path to financial independence. Focusing on sustainable development, MAST also aims to transform the country’s green livelihoods ecosystem through India’s transition from a carbon-intensive economy to a greener economy by creating a workforce skilled in sectors such as renewable energy, environment, climate change, sustainable development, and waste management.

In the last three months, my life has turned around! In my village, it was unheard of for women to work in the automobile sector, but after AIF’s upskilling and employment support, here I am proudly working as a Service Associate at Hero Electric.”

RAJNI DEVI

OUTREACH & ENGAGEMENT

A woman of many firsts, 32-year-old Rajni Devi, from Khetlaiwas village, Haryana, is the first woman in her family and her community to break the barriers of gender and patriarchy by pursuing a career in the automobile sector! After marriage, Rajni, a high school graduate, completed a technical course in Draftsman and Mechanical trade from the Government Industrial Training Institute (ITI), Rewari, hoping to pursue a career and support her family financially. However, she struggled to find a job in her village, due to a lack of basic infrastructural facilities and industrial development.

With not many options available, Rajni was on the verge of giving up on her dream, when she got the opportunity to technically upskill herself in ‘Electronics and Electricals’. Along with developing employability readiness skills in English comprehension and quantitative aptitude, she was also trained in interview skills through AIF’s flagship Livelihoods program - Market Aligned Skills Training (MAST). At the AIF Center of Excellence, located at the Government ITI, Rewari, MAST is paving the way for women like Rajni to access skilling, upskilling, and mentoring, along with placement and employment opportunities in the sectors of IT, electricals, electronics, logistics, data entry, and data management.
LEADERSHIP DEVELOPMENT
Banyan Impact Fellowship is nurturing the next generation of leaders committed to impactful change while strengthening the partnership between the world's two largest democracies – the U.S. and India.

CUMULATIVE IMPACT

- **512 Fellows in Service** with NGOs and social enterprises across India
- **218 Partnership Building Capacity** to achieve their missions in education, livelihoods, public health, and beyond
- **25 States & Union Territories** covered

GENEROUSLY FUNDED BY

- The Krishnan Shah Family Foundation
- Rural India Supporting Trust (RIST)

PARTNERSHIPS 2021-22

- Alaap
- Fair Trade Forum
- Frontier Markets
- Milaan Foundation
- SAATHII
- Seba Jagat
- Srijan Foundation
- Turn Your Concern Into Action (TYCIA) Foundation
- Vaagdhara
- YUWA
Prakriti Pandia, an AIF Fellow, conducting a session on “social-emotional learning” with a group of teenage boys at Mangura Panchayat, Jharkhand. Prakriti designed and conducted interventions in the form of workshops for over 800 adolescents and women, tackling issues of child or early marriages, sex education, and gender discrimination in three marginalized districts of Jharkhand.

Vaishali is passionate about solving communication challenges and navigating the evolving landscape of the social and development sector in India. She finished her graduation in architecture but realized her true passion lay in working towards addressing social challenges faced by communities. Her education in architecture gave her the right tools to work on creating systems and structures, which could be adopted by organizations and help them further strengthen their programs. After finishing her undergraduate, Vaishali deployed her learnings in a non-profit that specialized in designing and building dignified housing for the urban and rural poor.

As part of the first cohort of AIF’s Banyan Impact Fellowship (formerly known as William J. Clinton Fellowship for Service in India), Vaishali worked on system strengthening, grounded on rigorous data collection, for her Host organization. My biggest sense of achievement as a BIF fellow comes from YUWA adopting my working models on feedback mechanisms as part of their long-term program sustainability. These Monitoring and Evaluation tools will help YUWA analyze qualitative and quantitative data, and measure indicators for the success of their programs.”

VAISHALI
### STATEMENT OF FINANCIAL POSITION
**APRIL 1, 2021 - MARCH 31, 2022**

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>FY 2021-22</th>
<th>FY 2020-21</th>
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<tr>
<td></td>
<td>FCRA</td>
<td>INDIAN</td>
</tr>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>34,457,094</td>
<td>113,312,893</td>
</tr>
<tr>
<td>Investments</td>
<td>64,887,629</td>
<td>1,269,000</td>
</tr>
<tr>
<td>Prepaid &amp; Other Assets</td>
<td>19,784,697</td>
<td>9,642,932</td>
</tr>
<tr>
<td>Property &amp; Equipment (net)</td>
<td>2,579,060</td>
<td>345,117</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>121,708,479</td>
<td>124,569,942</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts &amp; Other Payables</td>
<td>50,627,003</td>
<td>23,158,541</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>50,627,003</td>
<td>23,158,541</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without Donor Restriction</td>
<td>62,762,476</td>
<td>111,411,402</td>
</tr>
<tr>
<td>With Donor Restriction</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Time and Purpose Restriction</td>
<td>71,081,476</td>
<td>38,649,204</td>
</tr>
<tr>
<td>Perpetual in Nature</td>
<td>-</td>
<td>1,000</td>
</tr>
<tr>
<td>Total with Donor Restriction</td>
<td>71,081,476</td>
<td>38,649,204</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>121,708,479</td>
<td>124,569,942</td>
</tr>
</tbody>
</table>

### STATEMENT OF ACTIVITIES
**APRIL 1, 2021 - MARCH 31, 2022**

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>FY 2021-22</th>
<th>FY 2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FCRA</td>
<td>INDIAN</td>
</tr>
<tr>
<td><strong>SUPPORT &amp; REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefit Events Income (net)</td>
<td>64,887,629</td>
<td>1,269,000</td>
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<tr>
<td>Investment and Other Income</td>
<td>13,653,858</td>
<td>13,653,858</td>
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<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td>1,391,953,313</td>
<td>673,555,760</td>
</tr>
<tr>
<td><strong>PROGRAM EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>18,942,872</td>
<td>116,897,990</td>
</tr>
<tr>
<td>Livelihood</td>
<td>62,994,081</td>
<td>85,788,616</td>
</tr>
<tr>
<td>Public Health</td>
<td>49,125,189</td>
<td>17,585,964</td>
</tr>
<tr>
<td>Digital Equalizer</td>
<td>21,545,681</td>
<td>211,041,064</td>
</tr>
<tr>
<td>Clinton Fellowship</td>
<td>8,564,236</td>
<td>-</td>
</tr>
<tr>
<td>COVID-19 Relief</td>
<td>1,319,128,951</td>
<td>324,154,817</td>
</tr>
<tr>
<td>Communication, Awareness &amp; Engagement</td>
<td>18,556,156</td>
<td>1,421,029</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM EXPENSES</strong></td>
<td>1,498,857,166</td>
<td>756,889,480</td>
</tr>
<tr>
<td><strong>NET EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td>32,744,707</td>
<td>40,368,214</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>3,326,993</td>
<td>3,804,256</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>1,534,928,866</td>
<td>801,061,950</td>
</tr>
</tbody>
</table>

**Utilization**
- Contribution and Grants: 98.4%
- Investment and Other Income: 1.6%
- Program Expenses: 96.6%
- Management and General: 0.3%
PEOPLE

INDIA STAFF 2021-22

Mathew Joseph
Country Director

A. Varun Kumar
Finance & Admin, Assistant- Andhra Pradesh, Public Health

Aamir Alaj* Program Manager - Livelihoods

Aashkar Ali Center Manager cum Employment Coordinator, Livelihoods

Abhinav Guleria Program Officer, Public Health, Uttarakhand

Abhishek Anand* MIS Associate, East Singhbhum, Jharkhand - LAMP

Abhishek Srivastava Chief Technology Officer

Ajay Raijal Project Manager - Public Health M&E, Uttarakhand

Akanshka Bhatnagar HR Officer

Alok Bharti Project Manager - Jharkhand, LAMP

Amanpreet Kaur Program Officer – Banyan Impact Fellowship

Amit G Koli Project Lead - Maharashtra and Dadar & Nagar Haveli - Digital Equalizer

Anika Badyal Basu* Director - Learning, Evaluation and Impact

Anil Saini Center Manager cum Employment Coordinator, Livelihoods

Ankita Bisht Program Associate, Banyan Impact Fellowship

Anshu Sharma Program Manager- Northern Region, Livelihoods

Anupam Sarkar Senior State Program Manager – Public Health, Odisha and Jharkhand

Anupam Shukla Director - Learning, Evaluation and Impact

Arjun* Program Coordinator- Amazon, Bhangrola, Digital Equalizer

Arushi Sharma* Manager – Communications

Ashish Chaudhary Manager – Strategic Partnerships

Azhad Ali* Manager - Learning, Evaluation and Impact

Baskaran D Head – Innovation & Technology and Regional Manager (for Tamil Nadu, Karnataka, Telangana, AP & Pondicherry) – Digital Equalizer

Bharti Dangwal Senior Program Manager - Public Health (Uttarakhand)

Bhalanath Sangram Office Assistant

Bhopal Nath Accountant

Chandni Wadhwani Program Head India - Banyan Impact Fellowship

Darad Harsh Manager – Learning, Evaluation and Impact

Divya Murali* State Program Manager, Digital Equalizer, Tamil Nadu

Divya Rohilla Finance Manager

Dr Mahesh Srinivas Director – Public Health

Dr. Arun Dhongathe Program Manager, Humanitarian Program, Vaccination

Dr. Ashish Solanki Program Manager, Humanitarian Program, Vaccination

G. Srinivas Rao MEL Assistant- Public Health, Paderu- Andhra Pradesh

Ganesh Kumar Project Coordinator Livelihoods

Ganesh Newarker Program Manager Livelihood

Ganesh Vasave Trainer – LAMP

Geeta Ram Chamoli District Coordinator - Public Health, Pithoragarh

Guga Priya Ramu Project Lead – Digital Equalizer

Hanumant Rawat Director- Strategic Partnerships, Western Region

Hardik Sonchhatra Project Lead - Gujarat - Digital Equalizer

Harshwardhan Bhujade* Project Manager- Livelihoods

Heena Rawat Accountant

Himanshu Panda Program Coordinator - LAMP

Jerin Jacob Project Lead - Andhra Pradesh and Telangana, Digital Equalizer

Jockim Jacob* State Program Manager, Digital Equalizer, Karnataka

Kamesh Sanghi Director – Livelihoods

Kavita Chauhan Senior Program Manager - Public Health, Madhya Pradesh

Kavita Srivastav Director – Strategic Partnerships

Kuber Bisht* Program Assistant- MIS, LAMP

Madhav Mishra Center Manager cum Employment Coordinator, Livelihoods

Madhuri Moreshwar Jengathe* Trainer - LAMP

Manish Kumar Program Manager – ABLE

Manjari Singh Program Officer – Public Health

Md. Aamir Jawed* Program Manager - Vaccination, Humanitarian Program

Medini Nautiyal District Coordinator - Public Health, Haridwar

Meenu Anand Head - Human Resources

Meghna Nair HR Officer

Pankaj Gautam Accountant, Public Health, Uttarakhand

Pankaj Khatri Project Manager – Gujarat, LAMP

Parul Khandelwal Director - HR

Pratibh Mishra Project Lead - Uttarakhand - Digital Equalizer

Praharsh Pratik State Program Manager - Digital Equalizer, Haryana & Punjab

Pratyush Das Regional Manager (MP, Delhi-NCR, Maharashtra and J&K) - Digital Equalizer

Puja Kumari* Program Associate – Digital Equalizer

Puneet Kaur Communication Manager

Raj Kamal Sharma* Senior State Program Manager – Public Health, Madhya Pradesh

Rajat Ranjan Program Lead, Humanitarian Program - Vaccination

Rajesh Mall* Program Manager – Jharkhand, LAMP

Rajivender Kaur Program Officer to Program Director – Livelihoods

Rakesh Verma MIS Officer

Ramesh Savalia State Program Manager - LAMP

Renuka Bhagat Program Officer – ABLE

Renuka Malakar Head of Operations - Digital Equalizer

Salil Chaturvedi Head of Operations - Livelihoods

Sanyukta Chaturvedi Director – Digital Equalizer

Saurabh Chauhan* State Program Manager - Digital Equalizer, Haryana & Punjab

Seema Vyas Manager – Strategic Partnerships

Shahied Fazal Chouhan* State Program Manager - Digital Equalizer, Uttarakhand

Shahnawaz Siddiqui Project Lead – Digital Equalizer

Sham Lal Quality Assurance Expert, Jharkhand - LAMP

Shama Shanmugam Administrative Officer
Shankar Dayal Sharma  
Regional Manager (Uttarakhand, Gujrat, Goa, Daman & Diu and Rajasthan)

Shilpa Sharma*  
HR Associate

Shivam Shumsher*  
Program Officer – Public Health

Shreya Ralli  
Director – Communications and Advocacy

Shweta Chooraamani  
Senior Grant Manager - Strategic Partnerships

Snigdha Shubhangi  
HR Officer

Sona Grover  
Manager - Coordination and Program Support

Srikrishna Paleru  
Program Manager - Public Health, Andhra Pradesh

Subrat Sarkar  
Head – Advocacy & Government Relations, and Regional Manager for Orissa, Chhattisgarh, North- east, Jharkhand, UP and Bihar), Digital Equalizer

Sucheta Rawat  
Program Manager - Public Health

Sudhakar R Bhandari  
Project Coordinator – Karnataka, LAMP

Sunil Kumar  
Program Associate-Digital Equalizer

Sunil Sahare  
Project Coordinator – LAMP

Sunil Seth  
Director – Finance and Admin

Swati Jha  
Program Director – LAMP

Swati Kumar*  
Associate – Human Resources

Tarapada Pradhan  
Project Coordinator - LAMP

Ulhas Shah*  
State Program Manager – Digital Equalizer, Maharashtra

Vijay Kumar Tiwari  
Learning, Evaluation and Impact Officer – Public Health

Vinay Iyer*  
Project Lead - Humanitarian Program, Portable Hospitals

Vinay Sanam*  
State Program Manager – Digital Equalizer, Telangana

Vineet Garg  
Manager – Finance

Vipul Chauhan  
Program Associate - LAMP

Vivek Singh  
Monitoring Officer - LAMP

Yash Paul  
State Program Manager – LAMP

*Staff that left during the year

INDIA SUPPORTERS

LEADERSHIP ($100,000 AND ABOVE)

Accenture Solutions Private Limited  
Adobe

American Express (India) Pvt Ltd  
Bank of America

Coca Cola Foundation

EXL Service Com India Pvt Ltd

Extreme Network India Pvt Ltd

Fidelity

Ford Foundation

Franklin Templeton Asset Management (India) Pvt Ltd

HDFC Bank Limited

Hindustan Unilever Limited

IBM India Private Limited

Larsen and Toubro Limited

Lenovo Technology

Micron Foundation

Mphasis F1 Foundation

Nikon Kohdern India Pvt Ltd

Oracle India Pvt Ltd

Pehel Foundation

PNB Housing Finance Ltd

Quest Alliance

Sony Pictures Network India Pvt Ltd

Sterlite Tech Foundation

Tatrafunda Foundation

UK Online Giving Foundation

BENEFACTORS ($50,000 TO $99,999)

Dell International Services India

Tata Chemicals Society for Rural Development (TCSRd)

PATRONS ($25,000 TO $49,999)

Aurobindo Pharma Foundation

HCL Foundation

Hexaware Technologies Ltd

Hindustan Gums & Chemical Limited

ICE Data Services India Pvt Ltd

Jharkhand Women Development Society

Morningstar India Private Limited

National Basketball Association

SBI Foundation

Schneider Electric

SHELL

Tata AIG General Insurance Company Limited

Valuefirst

Western Union International Bank

Zscaler Softtech India Pvt Ltd

VISIONARIES ($10,000 TO $24,999)

Charities Aid Foundation

D.E. Shaw India

Indian Bio Gas Association

Ipartner

L&T Hydrocarbon

SmartStream Technologies

Tasty Bite Foundation

Team Shvaas

Telstra India Pvt. Ltd.

Virchow Foundation

CATALYSTS ($5,000 TO $9,999)

ACC Limited

Give Foundation

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EVERY ACTION MATTERS. EVERY EFFORT COUNTS!

There are many ways you can be a part of AIF’s journey to improve the lives of underprivileged children, women and youth across India. To know more, please visit: www.aif.org/get-involved/

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Meet up with passionate, like-minded individuals and join a Chapter to be a part of the impact created by AIF.

SPONSOR or attend an event: Contribute towards the community, while also having fun! Participate in our events to support our work on the ground in India.

PARTNER with us: Help transform the lives of millions of underprivileged women, children and youth by partnering with AIF’s high impact interventions in education, health, and livelihoods.
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1003-1005, 10th Floor, DLF City Court,
MG Road, Near Sikanderpur Metro
Station, Gurgaon, Haryana, India- 122002

Registered Office:
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Towers, Okhla Phase -1,
New Delhi 110020

Administrative Office:
1003-1005, 10th Floor, DLF City Court,
MG Road, Near Sikanderpur Metro
Station, Gurgaon, Haryana, India- 122002

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