The American India Foundation is committed to improving the lives of India’s underprivileged, with a special focus on women, children, and youth. AIF does this through high impact interventions in education, health, and livelihoods, because poverty is multidimensional.

AIF’s unique value proposition is its broad engagement between communities, civil society, and expertise, thereby building a lasting bridge between the United States and India. Working closely with local communities, AIF develops and tests innovative solutions in partnership with NGOs and Governments to create and scale sustainable impact.

**MISSION**

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**OUR CUMULATIVE IMPACT**

- **12.9 million** underprivileged women, children, and youth served
- **5,420,571** children empowered through digital technology and interactive STEM experiences
- **940,566** children at risk of seasonal migration empowered with access to quality education
- **260,211** pregnant women counseled on safe motherhood, birth preparedness and access to basic health care services
- **10,260** jobs created for persons with disabilities and disadvantaged youth across retail, information technology (IT) & geriatric care
- **24,471** schools transformed through integration of technology
- **35** states & union territories covered
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Dear Friends,

This past year truly tested our resilience and determination in striving for excellence, amidst the unparalleled ravages of COVID-19. Along with the lives of vulnerable communities, AIF’s impact continuity plans were also put to the test, along with the mettle of our people in facing adversity. We are honored to say that we have weathered the storm and emerged stronger, striving towards our vision, while continuing to pursue operational excellence and our long-term growth strategies.

Recognizing the power of synergy between the US and India and the role that these two nations can play collectively, AIF championed multi-stakeholder collaborations with the governments, the private sector, the civil society, and the communities, reaching out to 4.5 million Indians at the margins of society through our work in Health, Education, and Livelihoods this year.

Although the life-threatening phase of the pandemic is thankfully in retreat, vulnerable communities still continue to reel under the disproportionate medium-term impact of the crisis. This past year, AIF has worked to help children bounce back from the loss of learning, nutrition, and emotional well-being; create a re-imagined job and entrepreneurship ecosystem in India, that not only rebuilds but also uplifts the livelihoods upended by the pandemic; and build anticipatory capacities for disaster relief and management in public health, while strengthening public health delivery at the last mile in underserved rural/tribal communities.

In one of our rehabilitation efforts, designing innovative, tech-driven, solutions to assist school children at risk of dropping out, or being left behind, AIF spearheaded its ‘Education Accelerator Model’, to address learning deficit. The initiative works to reverse the Foundational Literacy and Numeracy regression observed and recorded in children because of COVID-19-induced school closures.

In our Livelihoods Program, rebuilding the businesses of 1 million street vendors - India’s nano-entrepreneurs - across 25 cities, we designed a high-impact intervention for one of the worst affected communities - street vendors. Through Project – Entre-Prerana, AIF is creating sustainable livelihoods for street vendors by unlocking access to $150 million of working capital, mainstreaming their businesses through formal registration, and facilitating access to newer e-commerce markets and platforms.

AIF also remained strongly committed and focused to ensure the health, safety, and well-being of our people. We applaud the incredible energy put forward by the team to safeguard the lives of the people we serve and the integrity of our operations. And, our efforts did not go unnoticed, as AIF was awarded three of the biggest CSR awards in the country, for our work.

In the next pages, we look forward to sharing with you how we reinforced the ecosystem towards holistic and collective action to accelerate India’s development and our vision.

Lata Krishnan
Co-Chair
Harit Talwar
Co-Chair
Nishant Pandey
CEO
Mathew Joseph
Country Director

AIF ALSO REMAINED STRONGLY COMMITTED AND FOCUSED TO ENSURE THE HEALTH, SAFETY, AND WELLBEING OF OUR PEOPLE. WE APPLAUD THE INCREDIBLE ENERGY PUT FORWARD BY THE TEAM TO SAFEGUARD THE LIVES OF THE PEOPLE WE SERVE AND THE INTEGRITY OF OUR OPERATIONS.
At the forefront of COVID-19 relief response, the American India Foundation (AIF) worked round the clock to augment the existing healthcare infrastructure, which was brought to the brink due to overwhelming needs.

Since the first outbreak, the American India Foundation mounted one of the largest relief responses in its history, helping close to 4 million people fight the health, economic, and social impact of COVID-19.

Our efforts focus on critical areas of saving lives, fighting systemic shortfalls, bourgeoning poverty and inequality for the poor and vulnerable, supporting job creation, and rebuilding in better ways. From April 2021 through March 2022, AIF raised over $44 million through 19,217 donors and leveraged more than $9.5 million worth of Government assets and resources to reach 560 districts across 31 States and Union Territories of India with COVID-19 relief efforts.

**COVID-19 RELIEF RESPONSE: CUMULATIVE IMPACT**

- **Beneficiaries Served:** 1,869,341
- **Health Personnel Benefited:** 377,872
- **States & Union Territories:** 31
- **Portable Hospital Beds:** 2,682
- **Oxygen Plants:** 53
- **Oxygen Concentrators:** 5,414
- **Total Equipment:** 127,628
- **Single-use Ventilators:** 30,720
- **Pulse Oximeters:** 31,023
- **PPE Kits:** 228,585

**ANNUAL REPORT 2021-22**
EDUCATION
DIGITAL EQUALIZER (DE)
Digital Equalizer utilizes technology to bridge the educational and digital divide in India by transforming under-resourced schools into dynamic places to teach and learn through collaborative, project-based learning.

CUMULATIVE IMPACT
- 5,420,571 CHILDREN EMPOWERED through digital technology and interactive Science, Technology, Engineering, Math (STEM) experiences
- 182,025 TEACHERS ENABLED in STEM and Technology-Focused Pedagogy
- 24,471 SCHOOLS TRANSFORMED through integration of Technology
- 35 STATES & UNION TERRITORIES covered

PARTNERSHIPS 2021-22
- Akamai Technologies
- Amazon
- American Tower Corporation
- Avantor
- BlackRock
- Coca Cola Foundation
- Cognizant Foundation
- Dell (Cause Card)
- Desai Sethi Foundation
- Extreme Networks
- Government of Andhra Pradesh, Bihar,
  Delhi NCR, Gujarat, Haryana, Himachal Pradesh,
  Karnataka, Maharashtra, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Uttar Pradesh, and Uttarakhand
- HCL
- HDFC Bank
- Hexaware Technologies Limited
- Hindustan Gums and Chemicals Limited
- IBM
- Larsen & Toubro - Energy Hydrocarbon
- Mastercard
- NASA
- Quest Alliance
- Sterlite Tech Foundation
- Tarsadia Foundation

OUR COVERAGE 2021-22
- Akshay Kumar
- Anupam Kher
- Shashi Tharoor
- Rahul Dravid
- Dinesh Khera
- Pratap Sarnaik
- Sharan
- Jitender Singh
In an energetic, ancient city on the Vaigai River in the South Indian state of Tamil Nadu, known for its Dravidian temples, Madurai, is also home to AIF’s STEM for Girls Program, where the 9th grader S. Harini is rewriting her story and defining her future. Raised by a single mother, S. Harini knows firsthand what it’s like to have aspirations and not have the tools or the means to achieve them. Her father, who worked as a migrant laborer all her childhood, one day decided to leave the family and never came back. Grappling with this abandonment, she understood the importance of studying early on, so that she could support her mother, who works as a data entry operator earning less than $100 a month.

In spite of a deep interest in education, especially science, S. Harini found it challenging to get the resources and support needed to pursue the subject. However, once introduced to the Digital Equalizer (DE) Program at her school, her participation in the Robotics Online Quiz Competition organized by the team, opened the doors to her STEM journey. Encouraged by DE to participate in multiple STEM and robotics competitions, she finally won first place in a Virtual Science Show-off contest. This motivated her to take her passion for robotics a little further and with the support of her mother, she started creating robotics tutorial session videos.

Integrating technology into underperforming, under-resourced public schools, training teachers in techno-pedagogy and STEM methodology, DE is transforming classrooms into collaborative and interactive places for students to learn, while preparing them for success in the 21st-century global economy.

In a country like India, with a deep digital divide and educational inequalities, COVID-19 further disrupted quality education delivery to underserved children across the country. Pivoting its approach, DE adopted a virtual engagement and blended teaching-learning model, to ensure that learning losses are curtailed. For students and teachers who lacked access to digital and smart devices, DE bridged the gap through community/remedial classes, tablets, and pen drives loaded with digital content and worksheets that can be accessed through a set-top box. Fostering the STEM ecosystem, DE continues to empower teachers and motivate students, nurturing young minds who can ‘imagine, invent and inspire.’

I want more and more students to understand how fun STEM learning can be. After I made the first STEM tutorial video, I shared it with my DE school facilitator. She was very impressed and encouraged me to make more videos, helping me edit these videos, and clarified more content to help me explain concepts better.”

S. HARINI

30 students from Uttarakhand took part in the STEM for Girls India (SFGI) project supported by IBM and successfully built PICO satellites and drones. The Uttarakhand Chief Minister - Shri Pushkar Singh Dhami lauded AIF’s efforts in this regard as well.
LEARNING AND MIGRATION PROGRAM (LAMP)

The Learning and Migration Program (LAMP) is working to universalize access to education for children at risk of migration. Promoting special educational provisions for migrant households, who have been especially hit by COVID-19, LAMP is bringing bold solutions to complex problems.

CUMULATIVE IMPACT

- 940,566 children at risk of seasonal migration empowered with access to quality education
- 3,269 villages steered to eliminate obstacles to access education
- 17 states & union territories covered

PARTNERSHIPS 2021-22

- Aga Khan Rural Support Program (AKRSP)
- Amazon
- BlackRock
- Dental Hygiene
- GiveIndia
- Government of Tripura, Chhattisgarh, Karnataka, Maharashtra, Jammu & Kashmir, Haryana, Jharkhand
- Gurukrupa Foundation
- HDFC Parivartan Bank
- Herbalife Nutrition
- Lokadrusti
- Lokmitra
- MasterCard
- Prayat
- Samerth Charitable Trust
- SARTHI
- Sarva Mangal Family Trust (MSI)
- Shell
- Shikshan ane Samja Kalyan Kendra (SSKK)
- St. Xavier’s Non Formal Education Society
- Sterlite Tech Foundation
- Swadeep
- Tarsadia Foundation
- Tata AIG General Life Insurance
- Tata Chemicals Society for Rural Development (TCSRD)
- Telstra India Pvt. Ltd.
- Unnati
- Uplift Humanity
- Westbridge
Sunitabai Suresh Pawara beams with pride as her 11-year-old son Aditya shares his dream of becoming a teacher. She is delighted and more importantly relieved that Aditya does not have to live a childhood devoid of education. Since becoming a part of AIF’s Learning and Migration Program (LAMP), he along with so many other children in the village Mungabari, Nandurbar, Maharashtra have access to quality education.

Addressing fundamental learning deficits in early education, LAMP works to remove impediments to quality education and works with some of the most neglected communities in India to ensure that the children impacted by distressed migration and at risk of child labor, have access to consistent, high-quality, and age-appropriate education.

Aditya, a grade-5 student at the Zila Parishad Kendra school, attends the Learning Enrichment Program (LEP) at LAMP’s Learning Resource Center (LRC), where he has access to learning materials on mathematics and language, storybooks, along with a dedicated full time trained Education Facilitator to support teaching and learning before and after school hours.

A first-generation learner, Aditya belongs to the tribal community Pawara, and his parents make a living by working on an agricultural farm and also by taking up odd jobs in and around the village. “We never had this opportunity to study and dream big. Due to my family’s poor financial situation, I started working at an early age on agricultural farms. Earning and putting food on the table were more important than education when I was growing up. But now I am grateful that AIF has allowed parents within our community to ensure a brighter future for our children,” says Sunitabai.

Speaking a tribal dialect - Pawari, Aditya struggled to follow various subjects, such as math and language since the curriculum was delivered in the Marathi language at his school. LAMP’s intervention helped Aditya develop an understanding of various subjects and improve his scores in Math and Marathi with the help of a multilingual teaching approach, which combines first language pedagogy, multilingual books, storytelling, and reading activities that further help a child develop their understanding of various languages. Once wary of Math, Aditya now excels at it, along with exponentially improving his score on the language test to 64.58% in comparison to barely scoring passing marks before LAMP’s intervention.

While LAMP’s focus has created a meaningful impact for migrant children and their communities, children living in remote areas of India lack similar access. A significant area of LAMP’s focus is raising awareness and promoting discussion over the Right to Education Act, thus ensuring that parents, teachers, government officials, and community leaders are equipped with the knowledge to support their children’s education.

Pivoting quickly during the pandemic, adopting a life-cycle approach, LAMP bridges the educational divide through online, home-based, in-school, and community-based learning support, and mobile libraries. The Program continues to provide a comprehensive suite of educational interventions that together create a full spectrum of quality education opportunities.

I want to be a teacher when I grow up and spread the joy of learning within my community.”

ADITYA SURESH PAWARA
PUBLIC HEALTH
The Maternal and Newborn Survival Initiative (MANSI) utilizes a public-private partnership model to reduce maternal and child mortality. It provides resources and support, and empowers local communities to care for mothers and children, while improving the local health system.

**MATERNAL AND NEWBORN SURVIVAL INITIATIVE (MANSI)**

The Maternal and Newborn Survival Initiative (MANSI) utilizes a public-private partnership model to reduce maternal and child mortality. It provides resources and support, and empowers local communities to care for mothers and children, while improving the local health system.

**CUMULATIVE IMPACT**

- **260,211** pregnant women counseled on safe motherhood, birth preparedness and access to basic health care services
- **188,909** newborns provided continuum of care through home visits and counseling of family caregivers in home-based care
- **5,647** community health workers (ASHAs) trained to provide with quality of home-based care, early identification, management and referral of high-risk condition

**OUR COVERAGE 2021-22**

- **UTTARAKHAND**
  - 2,230 villages covered
  - 1,510 ASHAs trained

- **JHARKHAND**
  - 4,624 villages covered
  - 2,013 ASHAs trained

- **UTTAR PRADESH**
  - 250 villages covered

- **TAMIL NADU**
  - 99 villages covered

- **ANDHRA PRADESH**
  - 774 villages covered
  - 701 ASHAs trained

- **ODISHA**
  - 301 villages covered
  - 368 ASHAs trained

- **MADHYA PRADESH**
  - 175 villages covered

- **UTTARAKHAND**
  - 2,230 villages covered
  - 1,510 ASHAs trained

- **JHARKHAND**
  - 4,624 villages covered
  - 2,013 ASHAs trained

- **MADHYA PRADESH**
  - 175 villages covered

- **ANDHRA PRADESH**
  - 774 villages covered
  - 701 ASHAs trained

- **ODISHA**
  - 301 villages covered
  - 368 ASHAs trained

- **TAMIL NADU**
  - 99 villages covered

**PARTNERSHIPS 2021-22**

- Amazon
- Circle of Hope (COH)
- GILEAD Sciences
- Government of Andhra Pradesh, Uttarakhand, Jharkhand, Madhya Pradesh, Odisha
- Hindustan Unilever Limited (HUL)
- Hospira
- Rural India Supporting Trust (RIST)
- Tarsadia Foundation
- Tata Steel Foundation (TSF)
- Vivek and Vandana Sharma Foundation (VVSF)
MANSI Adolescent Health Initiative (MAHI) organized Swasthya Mela for adolescent girls in Uttarakhand and also helped the community by conducting tests to identify Blood groups in children, COVID-19 Rapid tests, Haemoglobin tests, and counseling for adolescent girls.

Sowela Bangaramma, a 54-year-old ASHA worker (accredited community health activists), has achieved 100% institutional deliveries over the last fifteen years in her small tribal village—a feat most frontline workers can only dream of in rural India.

Working against decades-old myths and misconceptions around institutional delivery, Bangaramma from Koyetiguda—an idyllic, remote village on a hilly terrain in Ananthagiri Mandal, Andhra Pradesh, had an arduous battle to convince the community to change their views and their ways, in order to save the lives of young mothers and newborns, succumbing to age-old traditions around deliveries.

With 1 in every 5 child deaths and a quarter of all maternal deaths worldwide occurring in India, AIF’s Maternal and Newborn Survival Initiative (MANSI) - a low-cost award-winning community-focused health Program, addresses the inequities in accessing quality and affordable health care for mothers and newborns among the vulnerable population in India.

MANSI, along with the help of ASHAs, ensures that pregnant women and newborns receive preventive, promotive, and curative care to survive and thrive. The Program develops the skills of ASHAs in Home-Based Care (HBC) to strengthen individual and family knowledge about healthy behavior during and after pregnancy, as well as during infancy and childhood.

Even though Bangaramma was trained as an ASHA using pictorial communication tool and local language by the government, it did not lead to the right knowledge transfer—a very crucial piece of this was Bangaramma’s inability to read or write.

MANSI supported and trained Bangaramma on the best home-based care practices through behavior change communication assets, including a flip book. This visual tool helped Bangaramma assimilate the training and employ its techniques to provide vital information to lactating mothers and pregnant women in the region. With support from MANSI, Bangaramma completed her home visits, built a rapport in her community, and became a support system for women in the village.

Her efforts have resulted in improved ante-natal checkups for pregnant women, improved diet intake for young mothers, breaking the silence around menstruation and hygiene for young girls, and family planning. Bangaramma has also changed the narrative around the health choices women should make and is a true agent of change in her community.

MANSI is constantly working with ASHAs like Bangaramma who play an instrumental role in addressing complex socio-cultural norms, supporting better health choices through behavior change, and mitigating challenges like inadequate health literacy. These ASHAs are able to improve access to quality health services, especially in difficult geographical terrains such as tribal areas with no road connectivity.
LIVELIHOODS
Through training and advocacy, the Ability Based Livelihood Empowerment (ABLE) facilitates the entry of persons with disabilities into the job market, thus promoting inclusive growth in India.

CUMULATIVE IMPACT

<table>
<thead>
<tr>
<th>JOBS CREATED</th>
<th>PERSONS WITH DISABILITIES</th>
<th>EMPLOYERS HIRED</th>
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<tr>
<td>10,260</td>
<td>17,155</td>
<td>1,742</td>
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for Persons with Disabilities (PwDs)
trained in workplace readiness and industry skills
Persons with Disabilities

PARTNERSHIPS 2021-22

- Cheshire Disability Trust
- Cheshire Homes India-Mumbai
- Extreme Networks India Pvt. Ltd.
- Ford Foundation
- Franklin Templeton
- Mahendra Skills Training & Development Pvt. Ltd.
- Microsoft
- Pahal Foundation
- Sarva Mangal Family Trust
- SBI Foundation
- TeamLease Skills University
- V-shesh Learning Services Pvt. Ltd.
- WinVinaya Foundation
HOW ABLE WORKS

Outreach & Engagement

Leveraging AIF’s Digital Studio resources, ABLE, designed a beginner sign language course module, which, along with being widely lauded, also encouraged organizations to step forward and seek more support in building an inclusive culture, paving the way for more persons with disabilities being recruited and retained in the active workforce.

Sajid, 28, always dreamt of helping his father and being a provider for his family of eight. Never one to be deterred by his locomotor disability, he hoped to pursue a career in IT and system management and went on to complete his MBA from Abdul Kalam University, Uttar Pradesh.

Soon, not just his disability but his lack of technical and soft skills became an impediment to his job search. Marred by a series of rejections, a dejected Sajid soon accepted a job that paid him a meager salary. ‘I was struggling to find a job despite holding an MBA degree because I lacked the communication skills, technical skills, and confidence that employers were looking for in a candidate. Since I was under a lot of pressure to support my family, I ended up taking up a job as a stock controller. Apart from the stress and long hours of work, the work environment at the office was not conducive for any Persons with Disabilities (PwDs) to work effectively and efficiently,’ said Sajid.

Determined to upskill himself and turn his life around, he soon enrolled himself in the Data Entry Operator Course under AIF’s Internet-Based Livelihood Rehabilitation (INABLER) project.

Providing well-rounded virtual courses in communication and beginner-level computer skills, INABLER empowers underserved Persons with Disabilities (PwDs) and women with market-relevant skills to be an active workforce professional in the Banking, Data Management, and Retail sectors. Implemented under AIF’s flagship Livelihoods program - Ability Based Livelihood Empowerment Program (ABLE)—INABLER leverages AIF’s easily accessible Learning Management System (LMS) to provide a mix of virtual, trainer-led, and self-paced online classes in a blended-learning format.

India has almost 30 million persons with disability (PwD), of which almost 13 million are employable yet only 3.4 million have found gainful employment, facing enormous physical, attitudinal, and informational barriers to equal opportunities at work. They experience higher rates of unemployment, economic inactivity, and insufficient social protection, which is key to reducing extreme poverty.

With immense scope for improvement, AIF’s ABLE program is revolutionizing the industry paradigm in India by advocating for equal opportunities, access to employment, and promoting inclusive growth and equity by utilizing the F.A.T.E (Facilitation, Alliance, Technology, and Employment) model.

AIF has transformed my life. There was a time when my family and I could barely make ends meet, but today we are living a life of dignity. I am now employed as a survey eliminator at the National Statistical Commission. I am the first in my family to hold a government job. This job has not only enhanced our income but also improved our standard of living.”

SAJID KHAN

ANNUAL REPORT 2021-22
Market Aligned Skills Training (MAST) provides underprivileged youth with skills training and access to formal employment opportunities.

**CUMULATIVE IMPACT**

- **99,951** jobs created for disadvantaged youth across Retail, IT, Geriatric Care, Electrical, Automotive, and other Industries
- **136,625** disadvantaged youth undergone specialized domain skilling
- **109,463** disadvantaged youth supported with professional readiness training
- **236** skilling centers established
- **75,987** street vendors enrolled
- **16,351** loans disbursed

**OUR COVERAGE 2021-22**

- **DELHI**
  - 1,944 disadvantaged youth trained
  - 18,380 street vendors enrolled

- **Uttar Pradesh**
  - 1,143 disadvantaged youth trained
  - 19,957 street vendors enrolled

- **Madhya Pradesh**
  - 1,856 street vendors enrolled

- **Gujarat**
  - 407 disadvantaged youth trained

- **Karnataka**
  - 407 disadvantaged youth trained

- **Maharashtra**
  - 3,657 disadvantaged youth trained
  - 6,652 street vendors enrolled

- **West Bengal**
  - 1,134 disadvantaged youth trained

- **Uttarakhand**
  - 1,134 disadvantaged youth trained

- **Odisha**
  - 303 disadvantaged youth trained

**PARTNERSHIPS 2021-22**

- Amazon
- Bank of America
- BlackRock
- Citibank
- Dell International Services India Private Limited
- EduBridge
- EXL Service.com (I) Pvt. Ltd
- Franklin Templeton
- Garware Institute Of Career Education & Development
- HDFC Bank Ltd.
- Hindustan Unilever Limited
- IBM India Private Limited
- Lokadrusti
- MacArthur Foundation
- Micron Technology Foundation, Inc.
- New Association of Street Vendors of India
- Saath Charitable Trust
- Sarva Mangal Family Trust
- Shahnaz Taplin
- Sparsha Trust
- Tasty Bite Foundation
- Vandana and Vivek Sharma Family Foundation
A woman of many firsts, 32-year-old Rajni Devi, from Khetiawas village, Haryana, is the first woman in her family and her community to break the barriers of gender and patriarchy by pursuing a career in the automobile sector! After marriage, Rajni, a high school graduate, completed a technical course in Draftsman and Mechanical trade from the Government Industrial Training Institute (ITI), Rewari, hoping to pursue a career and support her family financially. However, she struggled to find a job in her village, due to a lack of basic infrastructural facilities and industrial development. With not many options available, Rajni was on the verge of giving up on her dream, when she got the opportunity to technically upskill herself in ‘Electronics and Electricals’. Along with developing employability readiness skills in English comprehension and quantitative aptitude, she was also trained in interview skills through AIF’s flagship Livelihoods program - Market Aligned Skills Training (MAST). At the AIF Center of Excellence, located at the Government ITI, Rewari, MAST is paving the way for women like Rajni to access skilling, upskilling, and mentoring, along with placement and employment opportunities in the sectors of IT, electricals, electronics, logistics, data entry, and data management. Leveraging the future of Electric Vehicles and its thriving ecosystem, MAST, upon completion of her training, linked Rajni with a green job at Hero Electric. Now a trailblazer and a role model for other women in her village, Rajni is soaring high. Successfully pursuing a career as a Service Associate at Hero Electric Plant in Ludhiana, she is responsible for assembling automobile parts and maintaining electric vehicles, making her family incredibly proud of her journey.

MAST leverages technology to provide knowledge, skills, dignified work opportunities, and financial and market linkages to underprivileged youth and marginalized women and helps them secure jobs, manage enterprises, and make a respectable living. The MAST program begins with a labor market scan in each region, working closely with employers to develop the market-aligned training curriculum that forms the heart of the program’s skills training. The Skilling course combines foundational and workforce readiness skills with industry-specific skills ranging from retail, basic IT, and healthcare to hospitality, creating multi-sector job opportunities for marginalized young people. Upon completion of the training, qualified candidates are placed into entry-level jobs, thus creating a path to financial independence. Focusing on sustainable development, MAST also aims to transform the country’s green livelihoods ecosystem through India’s transition from a carbon-intensive economy to a greener economy by creating a workforce skilled in sectors such as renewable energy, environment, climate change, sustainable development, and waste management.

In the last three months, my life has turned around! In my village, it was unheard of for women to work in the automobile sector, but after AIF’s upskilling and employment support, here I am proudly working as a Service Associate at Hero Electric.”

RAJNI DEVI

In her village, it was unheard of for women to work in the automobile sector, but after AIF’s upskilling and employment support, here I am proudly working as a Service Associate at Hero Electric.”

RAJNI DEVI
LEADERSHIP DEVELOPMENT
Banyan Impact Fellowship is nurturing the next generation of leaders committed to impactful change while strengthening the partnership between the world’s two largest democracies – the U.S. and India.

BANYAN IMPACT FELLOWSHIP (BIF)

Cumulative Impact

- 512 Fellows in service with NGOs and social enterprises across India
- 218 Partnership building capacity to achieve their missions in education, livelihoods, public health, and beyond
- 25 States & Union Territories covered

Generously Funded By

- The Krishnan Shah Family Foundation
- Rural India Supporting Trust (RIST)

Partnerships 2021-22

- Alaap
- Fair Trade Forum
- Frontier Markets
- Milaan Foundation
- SAATHII
- Seba Jagat
- Srijan Foundation
- Turn Your Concern Into Action (TYCIA) Foundation
- Vaagdhara
- YUWA

Our Coverage 2021-22

- Uttarakhand: 1 Fellow
- Delhi: 3 Fellows
- Rajasthan: 3 Fellows
- Jharkhand: 2 Fellows
- Haryana: 1 Fellow
- Odisha: 1 Fellow
Prakriti Pandia, an AIF Fellow, conducting a session on “social-emotional learning” with a group of teenage boys at Mangura Panchayat, Jharkhand. Prakriti designed and conducted interventions in the form of workshops for over 800 adolescents and women, tackling issues of child or early marriages, sex education, and gender discrimination in three marginalized districts of Jharkhand.

Vaishali is passionate about solving communication challenges and navigating the evolving landscape of the social and development sector in India. She finished her graduation in architecture but realized her true passion lay in working towards addressing social challenges faced by communities.

Her education in architecture gave her the right tools to work on creating systems and structures, which could be adopted by organizations and help them further strengthen their programs. After finishing her undergraduate, Vaishali deployed her learnings in a non-profit that specialized in designing and building dignified housing for the urban and rural poor.

As part of the first cohort of AIF’s Banyan Impact Fellowship (formerly known as William J. Clinton Fellowship for Service in India), Vaishali worked on system strengthening, grounded on rigorous data collection, for her Host organization.

My biggest sense of achievement as a BIF fellow comes from YUWA adopting my working models on feedback mechanisms as part of their long-term program sustainability. These Monitoring and Evaluation tools will help YUWA analyze qualitative and quantitative data, and measure indicators for the success of their programs.

VAISHALI

---

**HOW BIF WORKS**

- **Civil Society Impact**
  - US Service Track: a 12-14 month service opportunity in the US for Indians (27-35 years old)
  - India Service Track: a 10-month service opportunity for Indians and Americans (21-35 years old)

- **BIF**
  - A binational voluntary service program that strengthens US-India ties and builds future leaders
  - Build capacity of partner organizations across India and the US
  - Focus on fellows’ learning outcomes and leadership development through conferences, speaker engagements, exposure visits, and global exposure

- **Sustainable impact-driven projects**
- **Diverse thematic areas like education, public health, livelihoods, climate change, waste management, sports, arts, and culture, etc.**

- **Robust alumni network**
- **Investment in the leadership development of the next generation of global changemakers**
- **Knowledge creation through blogs and publications**
- **Strategic importance in the US-India corridor**

---

**OUTREACH & ENGAGEMENT**

Vaishali aims to empower adolescent girls by providing them with employability skills and a support system. It engages with the community through the local girls’ school, football practices, life-skills workshops, and family outreach sessions, to catalyze change from within the community.

Inspired by her experience of working with Rural communities through the fellowship, Vaishali is gearing up for a career in social development and innovation as she pursues her MSc in Development and Rural Innovation at the Wageningen University & Research, Netherlands.

An engaging leadership development program for talented American and Indian young professionals, AIF’s Banyan Impact Fellowship is an immersive program designed to build the capacity of grassroots and emerging organizations in India and adopts a unique model of ‘service leadership’ and development.
Harit Talwar and Lata Krishnan, AIF Board of Directors, Co-Chairs, Nishant Pandey, CEO, AIF, Ali Velshi and Reena Ninan (AIF 2021 NY Gala Co-Hosts) thanking the attendees for joining the event. The New York Virtual Gala raised $1,681,721.

Spearheaded by Jonathan Bush and Raj Sharma and supported by Abhijit Gupta and Prakash Khot, New England Chapter’s “Save Lives” campaign raised $1.98M for COVID-19 relief in India.

Nishant Pandey, CEO, AIF, facilitating an audience Q&A between Indra Nooyi and Ajay Banga.

Sumir Chadha, CA Board Chair, Nishant Pandey, CEO, AIF, and Professor Anurag P. Mairal, Stanford University.
## FINANCIALS US

### STATEMENT OF FINANCIAL POSITION

**AS OF MARCH 31, 2022 AND 2021**

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>10,531,208</td>
<td>3,764,743</td>
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<td>Investments</td>
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<td>Unconditional Promise to Give</td>
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<tr>
<td>Contribution receivable</td>
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<tr>
<td>Advance to AIFT</td>
<td>6,974,329</td>
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<tr>
<td>Prepaid and Other Assets</td>
<td>130,037</td>
<td>32,857</td>
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<tr>
<td>Property and Equipment (net)</td>
<td>9,007</td>
<td>14,481</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>34,906,819</td>
<td>11,169,521</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts &amp; Other Payables</td>
<td>5,504,504</td>
<td>332,576</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>5,504,504</td>
<td>332,576</td>
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<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
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</thead>
<tbody>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without Donor Restriction</td>
<td>9,108,758</td>
<td>5,969,608</td>
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<tr>
<td>With Donor Restriction</td>
<td>9,108,758</td>
<td>5,969,608</td>
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<tr>
<td>Time and Purpose Restriction</td>
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<td>4,267,337</td>
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<tr>
<td>Perpetual in Nature</td>
<td>600,000</td>
<td>600,000</td>
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<tr>
<td>Total with Donor Restriction</td>
<td>20,293,557</td>
<td>4,867,337</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
<td>29,402,315</td>
<td>10,836,945</td>
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<tr>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td>34,906,819</td>
<td>11,169,521</td>
</tr>
</tbody>
</table>

### STATEMENT OF ACTIVITIES

**FOR THE YEAR ENDING MARCH 31, 2022 AND 2021**

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT &amp; REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contribution &amp; Grants</td>
<td>42,275,531</td>
<td>6,044,578</td>
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<tr>
<td>Benefits Events Income</td>
<td>2,646,661</td>
<td>3,767,904</td>
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<tr>
<td>Investment and Other Income</td>
<td>51,890</td>
<td>517,236</td>
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<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td>44,974,082</td>
<td>10,329,718</td>
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<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UTILIZATION</strong></td>
<td></td>
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<tr>
<td>Education</td>
<td>640,086</td>
<td>944,293</td>
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<tr>
<td>Livelihood</td>
<td>529,289</td>
<td>541,325</td>
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<td>Public Health</td>
<td>1,164,013</td>
<td>1,113,186</td>
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<td>Digital Equalizer</td>
<td>484,820</td>
<td>691,945</td>
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<td>Clinton Fellowship</td>
<td>281,643</td>
<td>578,108</td>
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<tr>
<td>COVID-19</td>
<td>21,488,700</td>
<td>2,729,378</td>
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<tr>
<td>Education, Awareness &amp; Engagement</td>
<td>322,335</td>
<td>298,205</td>
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<tr>
<td><strong>PROGRAM SERVICES - TOTAL</strong></td>
<td>24,910,886</td>
<td>6,897,251</td>
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<tr>
<td>Management and General</td>
<td>825,108</td>
<td>537,279</td>
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<tr>
<td>Fundraising Expenses</td>
<td>672,718</td>
<td>929,340</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>26,408,712</td>
<td>8,363,870</td>
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<tr>
<td><strong>INCREASE (DECREASE) IN NET ASSETS</strong></td>
<td>18,565,370</td>
<td>1,965,848</td>
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</tbody>
</table>

### SUPPORT & REVENUE TRENDS

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Revenue (USD)</th>
<th>Expenses (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002</td>
<td>6,566,682</td>
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<td>2003</td>
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<td>9,782,873</td>
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<td>2009</td>
<td>9,584,062</td>
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<td>2010</td>
<td>7,963,333</td>
<td>8,376,686</td>
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<td>2011</td>
<td>7,364,056</td>
<td>7,140,853</td>
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<td>2012</td>
<td>7,133,923</td>
<td>7,169,17</td>
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<td>2013</td>
<td>7,032,832</td>
<td>7,022,358</td>
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<tr>
<td>2014</td>
<td>6,246,216</td>
<td>6,149,698</td>
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<tr>
<td>2015</td>
<td>8,115,120</td>
<td>6,731,687</td>
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<tr>
<td>2016</td>
<td>8,672,622</td>
<td>7,485,187</td>
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<tr>
<td>2017</td>
<td>7,789,852</td>
<td>9,367,80</td>
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<td>2018</td>
<td>10,894,678</td>
<td>10,256,260</td>
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<td>2019</td>
<td>8,699,251</td>
<td>8,083,102</td>
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<td>2020</td>
<td>11,249,074</td>
<td>9,970,997</td>
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<td>2021</td>
<td>14,753,339</td>
<td>11,448,251</td>
</tr>
<tr>
<td>2022</td>
<td>14,753,339</td>
<td>11,448,251</td>
</tr>
</tbody>
</table>

### AIF - REVENUE & EXPENSE TRENDS (USD)

- **Revenue (USD)**
- **Expenses (USD)**

### Net Assets
- **Net Assets**: $34.9M
- **Net Liabilities**: $5.5M

### Support & Revenue
- **44% of Revenue**: Contribution and Grants
- **94% of Revenue**: Program Services
- **94% of Revenue**: Management and General
- **94% of Revenue**: Fundraising Expenses

### Utilization
- **6% Utilization**: Contribution and Grants
- **3% Utilization**: Benefits Events Income
- **3% Utilization**: Investment and Other Income
US INSTITUTIONAL SUPPORTERS

LEADERSHIP ($100,000 AND ABOVE)
- AbbVie Inc.
- Adobe Foundation
- ADP Foundation
- Akamai Technologies Inc.
- Avery Dennison Corporation
- Bharat Family Foundation
- BlackRock
- Blackstone
- Michael R. Bloomberg
- Bristol-Myers Squibb
- Chubb Charitable Foundation
- Desai Sethi Foundation dba Samvid Ventures
- Edwards Lifesciences Foundation
- Facebook
- FIS
- Goldman Sachs & Co.
- IBM India Private Ltd
- John D. and Catherine T. MacArthur Foundation
- Jones Day
- The Klarman Family Foundation
- Lowe’s Companies, Inc.
- Mastercard Impact Fund
- MetLife Foundation
- Neeraj-Sunisha Arora Foundation
- New York Life Foundation
- Palo Alto Networks
- Rural India Supporting Trust
- Sarva Mangal Family Trust
- Sinha Kikeri Foundation
- Sozo Foundation
- Synchrony Foundation
- T-Mobile
- Tambourine Foundation
- The Giving Back Fund
- The Krishnan-Shah Family Foundation
- The Megan Sheetz and Trevor Price Charitable Fund
- The Olayan Group
- The Prudential Foundation
- The Sage Foundation
- Uber USA LLC.
- The Vivek and Vandana Sharma Family Fund
- Walgreens
- WestBridge Capital
- William F. Harnisch Foundation
- WindRose Health Investors
- Zscaler, Inc.

BENEFACTORS ($50,000 TO $99,999)
- Abbott
- Alnylam US, Inc.
- Alorica, Inc.
- Avantor, Inc.
- Bank of America
- Dalal Family Trust
- Davis Polk & Wardwell
- Elizabeth and Michael Fascetelli - The Fascitelli Family Foundation
- Global Giving Foundation
- Google Inc.
- Guardian Life Inc.
- IMF
- Joan and Michael Steinberg - The Harold and Miriam Steinberg Charitable Trust
- Jose Family Foundation
- McKinsey & Company
- NBA
- Occidental Fire & Casualty Co
- Stone Soup Fund
- T. Rowe Price Foundation
- Tara and Victor Menezes - The Menezes Foundation, Inc.
- The Baupost Group, L.L.C.

COUNCIL OF ADVISORS
- Adil Zainulbhai
- Anjali Sharma
- Anurajdita Kumar
- Bakul Joshi
- Carl Pope
- Deepak Chopra
- Frank Wisner Co-Chair
- Gurcharan Das
- Harjiv Singh
- Jacqueline Lundquist
- K. Srinath Reddy
- Kailash Joshi
- Lincoln Chen
- Madhur Jaffrey
- Marshall Bouton
- Maya Ajmera
- Mira Nair
- Neil Lachman
- Pradeep Kashyap Co-Chair & Director Emeritus
- Pramit Jhaveri
- Priya Paul
- Sanjay Nayyar
- Tarun Khanna
- Vijay Mahajan

US STAFF 2021-22
- Nishant Pandey Chief Financial Officer
- Anee Brar Development Director - West Coast, San Francisco
- Anshu Grover* Executive Assistant to CEO
- Anthony Maselli Staff Accountant
- Arnaz Patel Human Resources and Administrative Officer
- Avni Kataria* Intern
- Bhupendra Jadav* Financial Analyst New York
- Binta Parikh* Executive Assistant to CEO
- Braden Lay-Michaels Chief Development Officer
- Chia Ni Wu Digital Marketing Officer
- Devang Laddha Metcalf* Intern
- Divya Bhardwaj* Non-Profit Development Consultant-Events
- Elena Constable Events Manager
- Jeanine Racciopio Development Director - East Coast
- Kanan Gole* Development Marketing Officer

*Staff that left during the year

ANNUAL REPORT 2021-22
PATRONS ($25,000 TO $49,999)

TransUnion, LLC
Western Asset Management

Acxiom Corporation
Amalgamated Bank
Amara Restaurant LLC
Arbella Insurance Foundation
Arun and Asmita Bhata - The Arun I and Asmita Bhata Family Foundation
Bank of the West
Capgemini
Cisco
Citi
FedEx
Gilead
Greater Cedar Rapids
Guru Krupa Foundation
Healey Family Foundation
Hemanth Reddy and Pushpa Vadivel Family Fund
Hollister Inc.

VISIONARIES ($10,000 TO $24,999)

PAUL, Weiss, Rifkind, Wharton & Garrison LLP
Puranik Family Charitable Fund
Robert Wood Johnson Foundation
Rudolf Steiner Foundation
Saama Capital
Silver Lake
Takeda Pharmaceuticals North America USA Inc.
Tannman Family Fund
Tarsadia Foundation
The Albertsons Companies Foundation
The Kurra Family Charitable Fund
The Uttarayan
TIAA
Tiger Analytics
Travelers Foundation
Ulta
Umum Group
Wadhwani Charitable Foundation
Warburg Pincus, LLC
Wells Fargo Bank
ZS Associates

EXCLUSIVE DONOR

Accenture LLP
Axiom
Adobe
Alcon Vision
American Tower Corporation
Aon
Aon Foundation
Apple
Ascend Learning
Barclays
Bill And Lisa Laskin Giving Fund
Boston Consulting Group
Bryce and Becky Johnson Family Fund
Cantor Springer Family Trust
Capital Group
Change Healthcare
Chapman and Cutler LLP
CIT Group Inc.

CATALYSTS ($5,000 TO $9,999)

Akuransyka USA, Inc. dba Curry Up Now
AllianceBernstein Investments
Ankura Consulting Group, LLC
Anne Levy Fund
Association of Indian Physicians of Northern Ohio
AstraZeneca
Basham Foundation
Bharatwaj Charitable Fund
Biqen Idec Foundation
BMO Capital Markets
Bradford Fund
BrightSphere Charitable Foundation Inc.
Broadcom
Broadway Masala LLC
Catalyst
Ciclo Family Foundation
Combined Federal Campaign (GA)
Commercial Bank of California
Craknfrog
Curate Partners
Dalton Family Foundation
Dell Technologies
Delta Dental Michigan
Discover Financial Services, LLC
Ernst & Young LLP
Fannie Mae
Farida and Imtiaz Kathawalla
GitHub
GoDaddy Family
Gridiron Capital
Jain Family Charitable Fund
Johnson Controls
Johnson & Johnson
Juripier
Kurjan Anjaria and Vikram Mahidhar LA Group Company, Inc.
Live Oak Media Ventures, LLC
Marsh & McLennan Companies
Maverick Capital Charities
Microsoft
Morningstar Company
MUFG
Nasdaq Corporate
Neuberger Berman

BRAHMA PRANA

Vikas Gupta And Pooja Mittal Fund
Where Music Carries Us

Friends of the Loew’s
Gannett Foundation
Genentech, Inc.
Genpact
Genpact Limited
Groupon
Halozyme Therapeutics
Harrick Family Foundation
Hubspot Inc.
IAC
Incedo
India Association of Greater Boston, Inc.
Intel Foundation
Intuitive Foundation
Iron Pillar
Kastner Kim LLP
Kinchin Charitable Fund, Inc.
KPMG LLP
Lenovo
Leshishlexis Group
Maanavseva Inc.
March Capital Foundation
Mayer Brown
Millennium Medical Inc.
Morgan, Lewis & Bockius LLP
MSL
N Ram and Indira Saladi Family National Comm
NB Ventures, Inc.
Neo Ventures LLC.
PANI Foundation
Peninsula Cultural Association
Pittsburgh Indian Community
PointClickCare
Provenir
Pure Storage
Qualcom
Rajgopal Family Fund
Ramaseswamy Bansal Family Foundation
Rasika and Girish Reddy - The Reddy Foundation
Ravi Reddy - Ravi B. Reddy Foundation Inc.
S&P Global Foundation
Salesforce.Com
Sequerra Family Charitable Trust
Simran Foundation
Simran Foundation
Sizwen ITP Foundation
Stephen and Rosamund Forrest Family Foundation
Sullivan & Cromwell
TD Bank
Test Inc.
The Nate and Elissa Lowery Foundation
The Benjamin And Marisa Silver Family Fund
The Buddha Fund
The Coyle Family
The Halffield Family
The Kunal Patel Foundation
The Rana Fund
The Samarth Foundation
The Schmitz-Fromherz Family Fund
The Sikand Foundation
Thoma Bravo, LP
Toxosite Foundation
TPG Global LLC
UBS Financial Services
Underwriters Laboratories
Underwriters Laboratories Inc.
Vashishn Family Fund
Vesta
Vista
Visterra, Inc.
VMware Foundation
Yoga Alliance

THE KUO PARIS FAMILY FOUNDATION
Jean and Christopher Egan  
jeet Bhavesh Thakur  
Jennifer Grisamore  
Jennifer Tomkins  
John Lewis  
Joveli Cristostomo  
Justin Weir  
Kalpakam and Arun Shastri  
Kamal Shah  
Karen and Jim Ansara  
Kathryn Koch and Erik Thorvillson  
Ken Leech  
Kevin Stanton  
Kim-Thu Posnett and Michael Pastor  
Krosh and Arun Dhingra  
Krisen Olsen Smith  
Kyle Webster  
Late Galdys Shukur  
Laura and Thomas Connolly  
Lenny Stripekis  
Lisa and Ken Jackson  
Luke Sarsfield, III  
Maneesh Chandra  
Manish Jhanji  
Mansi Shah  
Margaret Anandu  
Matthew Vergheese  
Mehr Grewal  
Michael Colaco  
Minal Mehta  
Miriam Wheeler  
Mona and Rahi Sinha  
Namratha Agarwal  
Nandini and Puneet Manzharamani  
Nasatha Sommerfeld  
Neevu and Sanjay Khosla  
Neeta and Arvind Singh  
Neha Singhal and Basant Kedia  
Niraj Sehgal  
Nitin Daihya  
Nitin Shriati  
Omer Isonal  
PadmaJi Seshadri and Ananth Raman  
Parijat Sharma  
Parita and Alex Singla  
Pete FInn  
Peter Palandjian  
Phil Berlninski  
Prasad Narasimhan Sulur  
Prashant Mahajan  
Raghuram  
Raj Bhattacharya  
Raj Bobbili  
Rajan Raghavan  
Rajesh Venkataramani  
Ram Putcha  
Ramakrishna Putcha  
Robert Sweeney  
Rohit Vithnoi  
Ronald Aiello  
Roshni and Jagdeep Singh  
Roshni Singh  
Ryan Wise  
S Mascarenhas  
Sameer Thanawala  
Samit Hirawat  
Sadeeshe Joseph  
Salvinder Sachdeva  
Saurabh Pardey  
Seema Byahattu and Samir Shah  
Senthil Nathan  
Shashadri Comandur  
Shankar Venkataraman  
Shirish Puranik  
Shyam Srinivasan  
Stefan Bollinger  
Stefano Pessina  
Shella and Sharad Kapur  
Stephanie Cohen  
Steven Barry  
Steven Liu  
Sunita Mani  
Suzanne  
Tameen Khan  
Teresa Chick and Bhaskaran Natarajan  
Theodore Karwowski  
Toby and David Oldac  
Tracey Benford  
Trudish Nguyen  
Ty Curry  
Uma Pariti  
Varun Talukdar  
Vazia and Abbas Chippy  
Veena Mosur  
Vishaal Rana  
Zain Lathee  
CHAMPIONS ($1,000-4,999)  
Aakash Bhatia  
Aarohi Palkar  
Aaron Mitchell  
Aayush Anand  
Abhay Mitra  
Abhinav Hande  
Abhinav Gupta  
Abhishek Nair  
Abhishek Patri  
Achut Chukka  
Ada Glover  
Adam D’Luzansky  
Adam Loraine  
Adam Meister  
Adam Richman  
Aditya Natu  
Adrienne and Howard Abrams  
Ajit Chopra  
Ajay Balachandran  
Ajay Ghei  
Akash Pulluru  
Akihiro Tamatani  
Alan Levine  
Alan Rosenfield  
Aldo Polak  
Alex Golten  
Alex Raneey  
Alexandra Wood  
Alexis Riefel  
Alison Ott-Andrawes  
Alok Sanghvi  
Alyssa Ayres  
Anirban Ganguli  
Amit and Urvi Patel  
Amit Dhingra  
Amit Shah  
Anita and Samir Bhatt  
Anmol Dhargalkar  
Amy Mergen  
Andrew Beaumont  
Andrew Noble  
Andy Sieg  
Angela Di Pede  
Anil and Shahnaz Churwala  
Anil Bouri  
Anil Joshi  
Anirban and Manjari Bose  
Aniurad Premkumar  
Anish joy  
Anisha and Ravi Kacker  
Anita Chauko  
Anjali Gurnani and Shaakeel Abdul  
Ankit Gupta  
Ankit Harish  
Ankit Kumar  
Anm Winblad  
Anna Luo  
Aarsh Pathik  
Anthony Lamport  
Anthony Pasquariello  
Anu Chitraru and Rama Ramakrishnan  
Anu Menon  
Anup Vaidwans  
Anupam Basu  
Anupamanath Manjunath  
Anurag Mairal  
Anuraj Raj  
Anushree Bagrodia  
Papara Aiyar  
Apurvi Desai  
Aroct Bhaskar  
Arjun Madan  
Artabu Suresh  
Arun Balasubramaniam  
Arun Kalwar  
Arunima Dutta  
Arvin Prakash  
Arvind Govindarajan  
Aseem Agawala  
Ash Lilani  
Asha and Aman Patel  
Asha and Chandu Joshi  
Asheet and Kirtana Mehta  
Ashish Amin  
Ashish and Amrita Lakhapanal  
Ashish Bang  
Ashish Jain  
Ashish Kothari  
Ashok and Minaxi Patel  
Ashok Garg  
Ashokkumar Ranchhod  
Ashutosh Pande  
Ashutosh Singh  
Ashwin Gonibeed  
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STEP UP TO THE PLATE

EVERY ACTION MATTERS. EVERY EFFORT COUNTS!

There are many ways you can be a part of AIF’s journey to improve the lives of underprivileged children, women and youth across India. To know more, please visit: www.aif.org/get-involved/

JOIN an AIF Chapter: Meet up with passionate, like-minded individuals and join a Chapter to be a part of the impact created by AIF.

SPONSOR or attend an event: Contribute towards the community, while also having fun! Participate in our events to support our work on the ground in India.

BECOME an AIF Young Professional: Meet motivated members of the community committed to accelerate social and economic change in India, build your leadership skills and support the various initiatives of AIF.

JOIN a Circle of Hope: Inspire, educate, and empower through the power of collective giving to positively impact lives of underprivileged girls and women in India.

PARTNER with us: Help transform the lives of millions of underprivileged women, children and youth by partnering with AIF’s high impact interventions in education, health, and livelihoods.