

The American India Foundation Receives 2024 Best Nonprofits to Work For Award

April 1, 2024: The American India Foundation (AIF) has been selected as one of the 2024 Best Nonprofits to Work For by The *NonProfit Times*, the leading national business publication for nonprofit managers, in partnership with Best Companies Group. This survey and awards program is designed to identify, recognize, and honor the best employers in the nonprofit industry, where leaders have excelled in creating quality workplaces to benefit the industry's economy, workforce, and businesses.

Hundreds of nonprofits from across the United States took part in the two-part process to determine this year's *Best Nonprofits to Work For*. The first part—worth 25% of the total evaluation—reviewed each nominated organization's workplace policies, practices, philosophy, systems, and demographics.

The second part—worth 75% of the total evaluation—surveyed the employees to measure their experience. The combined scores determined the top nonprofits and the final ranking. Best Companies Group managed the overall registration and survey process, analyzed the data, and determined the ranking.

With 100% employee participation in the process, AIF has joined the 2024 list of 50 organizations.

AIF is especially proud of this award because it reflects the authentic perspectives of its dedicated US-based staff. Their daily commitment to improving the lives of India's underprivileged—through AIF's high-impact interventions in education, livelihoods, and public health—has been met with a vibrant, supportive workplace environment strengthened through collective learning, collaboration, and growth.

The US staff shares this sense of achievement with their colleagues in India, based at the American India Foundation Trust (AIFT), who received a comparable award as a certified 2024 *Great Place To Work - India*. Despite distance and different national accolades, they are all members of what every AIF employee fondly calls the "Dream Team."

Responding to this meaningful ranking, Nishant Pandey, AIF's Chief Executive Officer said, "This is a testament to the culture we have all built together. This is such a beautiful beginning to the fiscal year [April 1]. I feel very proud of this but I also want to say that we are not going to sit on this accomplishment; we are going to continue to improve the organization and make it better every day—and we will do it together."



AMERICAN INDIA FOUNDATION

About American India Foundation (AIF)

The American India Foundation (AIF) is an international development organization committed to alleviating poverty for India's underprivileged communities—with a special focus on women, children, and youth—through high-impact interventions in public health, education, and livelihoods. As a binational organization strengthening the bridge between the civil societies of the world's largest and two most powerful democracies, AIF also cultivates a robust platform for leadership development through its fellowship program, nurturing the next generation of globally minded changemakers.

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For more information on *The Nonprofit Times' Best Nonprofits to Work For* program, visit www.BestNonprofitstoWorkFor.com.

AMERICAN INDIA FOUNDATION

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